

George Bearpaw and Pam Iron can firm up their ongoing plans to hire assistant executive directors.

- (2) The other possibility is to elevate Gwen Grayson and Bud Squirrel to executive director level positions, hire a new executive director for education (I don't think Jim Quetone is quite up to the task but some of you may have a different view).

I am sure you will have other ideas to present. I have no plan at all at this point. It is an absolutely blank slate. I do have a sort of generalized sense that we could all benefit from Bud and Gwen's involvement at the executive level.

I look forward to meeting with you on Thursday afternoon.