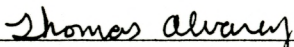


communication channels with her employees in order to enhance productivity solely in the best interest of the Native American youth attending SIPI.

I am supportive of Mr. Henry's interest to return to SIPI as the "Dean Of Student Services" I believe Mr. Henry is a Native American individual sincerely committed to the educational growth of all Native American youth. Mr. Henry maintains the necessary qualities to enhance his skills and degrees and has always appeared to conduct himself professionally and in the best interest of the student population.

I will continue extending interest that affects the majority of Native American students attending SIPI and look forward to your communication to me in this matter. I also look forward to the upcoming return of Mr. Dalton J. Henry. Thank you.

Sincerely,

  
Thomas Alvarez, President

  
Gina Sixkiller, Vice President