EXECUTIVE DIRECTOR for Tenn. Conservation League, a coalition of 18,000 members dedicated to the wise use and protection of Tennessee's natural resources. Candidates must have experience in management, preferably of not-for-

protection of Tennessee's notuhove experience in monogement, preferably of not-forprofit organizations, expertise in membership and fund development, and strong writing skills. Send resume and writing somples by Feb. 1, 1993 to Executive Director Search, TCL, 300 Orlando Ave., Nashville, TN 37209. Please No Phone Calls.