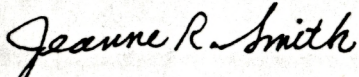


and cooperation of others by promoting an atmosphere of harmony and teamwork. In a correctional setting, the job of meshing medical and corrections towards a common mission is very difficult. Dr. Trujillo, however, provided leadership capabilities that resulted in both sides working toward a common goal.

Lastly, Dr. Trujillo demonstrates managerial characteristics that merit my complete confidence in his ability to do outstanding work. He willingly volunteers for and accomplishes significant additional responsibility without release from existing duties. He seeks opportunities to expand job knowledge, enhances the productivity of others and improves the operations of the Health Services Unit by personal initiative and thought.

In summary, I feel very fortunate to have worked with such a great leader, a man who continually displays professional pride, and a true friend who maintains the highest standards of professional excellence. I wish Dr. Trujillo the best of luck in what ever he chooses to do. I know he will be successful in any role that he fulfills and hope that someday I will have the privilege of working with him again.

Sincerely,

A handwritten signature in cursive script that reads "Jeanne R. Smith".

Jeanne R. Smith, MBA  
Hospital Administrator

JRS:jmv