CAPT Suzanne Dahlman Director Division of Commissioned Personnel Parklawn Building, Room 4-35 5600 Fishers Lane Rockville, Maryland 20857

Dear CAPT Dahlman:

This letter supports the promotion of CAPT Michael H. Trujillo to the permanent 05 rank.

CAPT Trujillo presently holds the position of Deputy Area Director (Chief Medical Officer) for the Indian Health Service's Office of Health Programs in the Portland area. In this capacity, he is responsible for the fiscal aspects and clinical field programs in the 14 service units in that area. CAPT Trujillo has direct interaction with the Area Tribal Health Board and the Tribal Chairmen on all aspects of their clinical programs. CAPT Trujillo serves on several Indian Health Service operating committees. He heads a pilot project that is using new methods to purchase medical services in order to improve quality and contain costs. CAPT Trujillo also oversaw the initiation of a new recruitment office for health professionals for the area.

It is more appropriate, however, that I focus on CAPT Trujillo's tour of duty with the Federal Bureau of Prisons in support of his promotion.

CAPT Trujillo worked for the Bureau of Prisons from July 1989 to June 1991 as the Associate Warden for Medical Programs at our Federal Medical Center (FMC) in Rochester, Minnesota. In this capacity, he was responsible for the administration and patient care at one of our major medical referral centers. FMC Rochester averaged about 500 medical and mental health patients, in addition to 300 inmates in the general population, during CAPT Trujillo's tenure.

CAPT Trujillo served three major roles. As an associate warden, he was responsible for the administration of medical programs in a major correctional system's hospital. This included administration within the institution, as well as the development of relationships with local hospitals and community care