

RESOLUTION ENACTED BY BOARD OF DIRECTORS  
MAY 31, 1955

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POLICY OF NON-DISCRIMINATION

Mr. Wolfson moved the adoption of the following preambles and resolution. The motion was duly seconded by Mr. Denny and adopted by unanimous vote.

WHEREAS, the shares of stock of this Company are owned by persons of every race, creed and religion, who are the real owners of the Company, and

WHEREAS, the employees of this Company are likewise persons of every race, creed and religion, and

WHEREAS, the suppliers of this Company are likewise persons of every race, creed and religion, and

WHEREAS, every Company publicly owned or otherwise should have a definitely recorded policy from which there shall be no deviation, and

WHEREAS, it is desirable and proper that such policy be not only duly recorded but also publicly announced, therefore, be it

RESOLVED:

That in its dealings with its shareholders, its employees, its suppliers, and the general public, this Company will not make any distinction as to race, creed, color or national origin and under no circumstances will this Company discriminate against or refuse to hire, employ, or deal with or be supplied by any person or persons because of the race, creed, color or national origin of any such person or persons.