

TAYLOR SOCIETY

ENGINEERING SOCIETIES BUILDING
29 WEST THIRTY-NINTH ST., NEW YORK

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OBJECTS OF THE SOCIETY

(Extract from the Constitution)

The objects of this Society are, through research, discussion, publication and other appropriate means:

1. To secure an understanding and intelligent direction of the principles governing organized effort for the accomplishment of industrial and other social purposes for the mutual benefit of
 - A. The Community
 - B. Labor
 - C. The Manager
 - D. The Employer
2. To secure the gradual elimination of unnecessary effort and of unduly burdensome toil in the accomplishment of the work of the world.
3. To promote the scientific study and teaching of the principles governing organized effort, and of the mechanisms of their adaptation and application under varying and changing conditions.
4. To promote general recognition of the fact that the evaluation and application of these principles and mechanisms are the mutual concern of the community, labor, the manager and the employer.
5. To inspire in labor, manager and employer a constant adherence to the highest ethical conception of their individual and collective social responsibility.

(Continued on inside back cover)

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BULLETIN OF THE TAYLOR SOCIETY

A SOCIETY TO PROMOTE THE SCIENCE AND THE
ART OF ADMINISTRATION AND OF MANAGEMENT
ENGINEERING SOCIETIES BUILDING
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COMMENT

THE Rochester meeting was in many ways the most successful which the Society has held. The help in planning and preparation which was received from the local members was a one hundred per cent performance, and the cordial cooperation of the Rochester Chamber of Commerce stands as positive proof to the members of the Taylor Society that the reputation of the Rochester Chamber for knowing how to do things well and doing them well is not an accident.

AND apparently the Chamber of Commerce is an institutional symbol of a community in which individual firms and individual executives know how to do the right thing well. The invitation to participants in the meeting to visit the plant of Art in Buttons, Inc., was wholly voluntary, and the arrangements at the plant to receive visitors made the visit one of the most interesting sessions of the meeting.

Following an agreeable luncheon in the clean and inviting lunch room of the plant, and an instructive talk by Mr. Henry T. Noyes, General Manager, concerning the manufacture of buttons, the guests were conducted in groups through the plant, where they observed the processes of manufacturing buttons from vegetable ivory as developed in accordance with the methods of scientific management. And each brought from the plant as a souvenir of a most interesting afternoon, a little box containing specimens showing the processes of manufacture from the raw material to the finished button.

BY some happy accident the program of the meeting was so arranged that it proceeded from one session to another with a cumulative interest and force which is the goal, not always achieved, of program makers. There was no anti-climax. The technical papers of the first and second sessions merged into more general (but not less vital) papers of the later sessions, and the address of President Hopkins which closed the meeting was a masterly presentation of argument blended with inspiration. The simultaneous informal round table conferences of Saturday afternoon were well attended and were the most fruitful in result of any similar informal technical conferences which the Society has offered. The program was so varied that everyone who attended seemed to be able to get something of what he went after.

THE statistics of attendance, drawn from the registration, present facts both satisfactory and unsatisfactory. There were 286 registered. It should be noted, however, that estimating from the known seating capacity of the rooms in which the meetings were held, there were present at the large sessions some 125 additional persons who had not registered. Most of these were undoubtedly non-member residents of Rochester who dropped in to the sessions which interested them particularly. The registered attendance was as follows:

Members	55
Non-Members	
Residents of Rochester	138
Non-Residents of Rochester	94 232
Total	286

The only group which made a record for attendance was the group of participants who were not members of the Society and not residents of Rochester.