

# TAYLOR SOCIETY

ENGINEERING SOCIETIES BUILDING  
29 WEST THIRTY-NINTH ST., NEW YORK

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## OBJECTS OF THE SOCIETY

(Extract from the Constitution)

The objects of this Society are, through research, discussion, publication and other appropriate means:

1. To secure an understanding and intelligent direction of the principles governing organized effort for the accomplishment of industrial and other social purposes for the mutual benefit of
  - A. The Community
  - B. Labor
  - C. The Manager
  - D. The Employer
2. To secure the gradual elimination of unnecessary effort and of unduly burdensome toil in the accomplishment of the work of the world.
3. To promote the scientific study and teaching of the principles governing organized effort, and of the mechanisms of their adaptation and application under varying and changing conditions.
4. To promote general recognition of the fact that the evaluation and application of these principles and mechanisms are the mutual concern of the community, labor, the manager and the employer.
5. To inspire in labor, manager and employer a constant adherence to the highest ethical conception of their individual and collective social responsibility.

NOV -7 1919

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## BULLETIN OF THE TAYLOR SOCIETY

A SOCIETY TO PROMOTE THE SCIENCE OF  
MANAGEMENT

ENGINEERING SOCIETIES BUILDING  
29 WEST THIRTY-NINTH STREET, NEW YORK

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Per Year \$2.50. This Issue 50c.

VOL. IV OCTOBER 1919 No. 5

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THE members of the Taylor Society are informed of the death, in August, of a fellow-member, Mr. Ernest A. Joseph. In addition to the personal loss to his family and a host of friends, the Cloth-craft Shops have lost an able executive and the Taylor Society one of the big young men in scientific management.

### COMMENT

THE effort to get this issue into the hands of members at the Boston meeting proved unsuccessful. Circumstances beyond the control of editor and of printers interfered. Also it seems inexpedient to hold the forms for matter relating to that meeting. The papers and discussions will appear in the December issue. It is sufficient to say, for the benefit of those who were unable to be present, that in attendance the meeting was most satisfactory (about 600 participants were present at the principal sessions),

and that in the importance of subjects and in earnestness of discussion it was the most significant and altogether successful series of sessions which the Society has ever had. It is conceivable that such meetings may have influence on the industrial trend of the times.

NOT a line of this number should be neglected by readers of THE BULLETIN. The short editorials "Time Study" and "Goodwill" were inspired by the two most significant books on management and administration which have appeared during the year. The editorial by Mr. Avé-Lallemant will help clarify the thinking of those pondering over the relations and significance of the many plans for solving the problem of "industrial democracy." The brief article on "Scientific Management" by Mr. Person and the comprehensive article by Mr. Farquhar—"Positive Contributions of Scientific Management"—should assist readers to a clear understanding of the history of scientific management and of its status at the beginning of the new industrial period following the war. Mr. Hudson's "Cost of Living in Relation to Wage Adjustments" is the description of the methods and results of a noteworthy endeavor to create a mechanism which automatically keeps wages and cost of living in definite relation. Finally, not the least interesting and suggestive reading in this number will be found in the section devoted to "Correspondence."

AT a meeting of the Board of Directors held September 3, committees of the Society were established and appointments made. The Board considered it wise to begin modestly that phase of the active work of the Society represented by committees. Therefore but five major committees were created. Two of these are required by the Constitution (Nominating Committee and Committee on Practice); two are required by administrative problems of the Society (Finance Committee and Membership Committee); one only represents what might be called an operating committee—a committee whose objective is the production of those things, or part of those things, for which the Society exists. It should be remembered, however, that several of these major committees have the power to appoint sub-committees. Therefore those members whose names do not appear in the list below should not yet congratulate themselves that they are immune from service in the front-line trenches during the present stage of operations and that they may enjoy the relative comfort of being in reserve.