

TAYLOR SOCIETY

ENGINEERING SOCIETIES BUILDING
29 WEST THIRTY-NINTH ST., NEW YORK

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OBJECTS OF THE SOCIETY

(Extract from the Constitution)

The objects of this Society are, through research, discussion, publication and other appropriate means:

1. To secure an understanding and intelligent direction of the principles governing organized effort for the accomplishment of industrial and other social purposes for the mutual benefit of
 - A. The Community
 - B. Labor
 - C. The Manager
 - D. The Employer
2. To secure the gradual elimination of unnecessary effort and of unduly burdensome toil in the accomplishment of the work of the world.
3. To promote the scientific study and teaching of the principles governing organized effort, and of the mechanisms of their adaptation and application under varying and changing conditions.
4. To promote general recognition of the fact that the evaluation and application of these principles and mechanisms are the mutual concern of the community, labor, the manager and the employer.
5. To inspire in labor, manager and employer a constant adherence to the highest ethical conception of their individual and collective social responsibility.

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BULLETIN OF THE TAYLOR SOCIETY

A SOCIETY TO PROMOTE THE SCIENCE OF
MANAGEMENT

ENGINEERING SOCIETIES BUILDING
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will be in that country authoritative centers of information which will counteract any efforts which may be made to apply those principles and utilize those methods without an adequate understanding of their spirit, purpose and effects.

MEMBERS and friends of the Society are invited to contribute to the columns of the BULLETIN. In that way it will become not merely a communication to the members but, what is more worth while, a medium of communication for the members. Each member undoubtedly has his mind focused on some problem of particular interest to himself, something of a technical or pertinent general nature which he is investigating and concerning which he has formulated preliminary conclusions. He may not yet be prepared to submit a final and formal article on the problem, but it may be to his advantage and it certainly would be to the advantage of the membership generally, if he should share with them his preliminary conclusions. Col. Hall's editorial on "The New Day" is an example for others. Contributed editorials will be signed; those which are not signed it will be understood are prepared by the Managing Director.

WALTER D. FULLER'S article in this number on the "Application of Scientific Principles to Office Management", presented at the meeting of May 3, 1918, concludes the publication of the proceedings of meetings held before the interruption by the war. It is regretted that the publication of this important paper has been so long deferred. Its quality, however, is such that it cannot have lost by the delay. It is probable that it can receive more consideration and therefore have more influence now than if published immediately after its presentation, when the minds of office managers were more absorbed by a rapid succession of emergency problems, and could not give adequate attention to permanent policies of organization and management. The necessity for the formulation of permanent policies for economical and precise control in office administration was never greater than at the present moment.

ALLUSIONS have been made in technical periodicals and in the press to the increase of interest in scientific management in other countries than the United States. The letter from M. Henri Le Chatelier, in the April number of the BULLETIN, called attention to a circular of Clemenceau ordering the ap-

THE new format of the BULLETIN appears with this issue. Ordinarily such a change would not be made until the beginning of a new volume. It is believed, however, that the disadvantages of the change are outweighed by the advantages, and that the new form of the BULLETIN will stand as a symbol of the reorganization of the Society and as the first concrete manifestation of its more extensive and intensive activity and of its larger purposes.

IN the April number of the BULLETIN was published a letter from M. Henri Le Chatelier, accepting honorary membership in the Society. Now we are announcing also the active membership of M. de Fremerville. This coöperation in the work of the Society by representatives of the best technical ability in France—best in the field of publicity as well as of practice—should insure that the development of the application of Taylor principles and methods in France will be under watchful eyes, and that there