

1. The fundamental soundness of the principle of private property. This element takes into account the fact that it is a basic instinct of human nature for the individual to desire possession.

2. The force of state socialism. This force takes into consideration the fact that it is equally a basic instinct of human nature to desire to work out things in concert with one's fellows. An excellent example of state socialism at present in practice is the public school system.

3. The force of syndicalism. This force takes into consideration that basic instinct of human nature which leads us to desire to share in the control of the methods of production which we are concerned in and in distribution of the product. An excellent example of this instinct in present day practice is supplied by the whole field of profes-

sionalism as seen concretely in medical societies and bar associations.

Such a study as we have outlined here of the forces at work in the world and of our duty to attempt to organize them exactly as the student of electricity has organized that force, makes it the job of the industrial statesman to recognize first of all that there are facts of democracy as well as facts of efficiency, and to see to it, so far as it is humanly possible, that each group of facts is related to the other in organized and efficient ways.

Applied scientific management, then, which does not relate its science to the desires and to the thoughts of all connected with a concern in all their relations, either organized or in process of organizing, is not true to the Taylor principles.

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PROGRAM FOR THE ANNUAL MEETING

Friday, December 10, and Saturday, December 11, 1915.

At Engineering Societies' Building, 29 West 39th St., New York City.

FRIDAY, DECEMBER 10

- 8.15 P. M. "The Progressive Relation between Efficiency and Consent".
By ROBERT G. VALENTINE, Industrial Counselor, Boston, Mass.
(An abstract of Mr. Valentine's paper will be found on page 3.)
- 9.30 P. M. Informal Smoker.

SATURDAY, DECEMBER 11

- 9.00 A. M. Discussion of Mr. Valentine's paper.
- 12.30 P. M. Luncheon, main dining room, Engineer's Club, \$1.50.
- 2.00 P. M. Business Session.
Election of Officers.
Report of committee on constitution.
- 6.00 P. M. Dinner, main dining room, Engineer's Club, \$2.00.
- 8.00 P. M. Business Session.
Reports of other committees.
Discussion of Society policy.



NOTES

The Engineer's Club is on 40th Street directly in the rear of, and joined to the Engineering Societies' Building on 39th Street.

Hotels convenient to the Engineering Societies' Building are Hotel Belmont, 42nd Street and Park Avenue; Murray Hill Hotel, Park Avenue at 41st Street; Hotel Manhattan, 42nd Street and Madison Avenue; Hotel Knickerbocker, 42nd Street and Broadway; Hotel Woodstock, 43rd Street, between Fifth and Sixth Avenues; Hotel Algonquin, 44th Street, between Fifth and Sixth Avenues. Further information may be obtained from the chairman of the local committee, ROBERT T. KENT, 64 Orange Road, Montclair, N. J.

The Friday evening and Saturday morning sessions will be open to guests including ladies. Members are requested to cordially invite any friends who would be interested. In inviting guests, members are requested to send them copies of this bulletin supplement with return post cards attached in order that accurate information may be gained of the total number to be expected. Guests so invited are requested to send in the attached postal cards.