

FEB 23 1917

© 18884955

Bulletin of the Taylor Society

A Society to Promote the Science of Management

VOL. II, No. 5

[Copyrighted 1916, by the
Taylor Society]

DECEMBER, 1916

SINGLE COPY \$.50
PER YEAR 2.50

OFFICERS OF THE SOCIETY

President (1917) Harlow S. Person, Hanover, N. H.
Vice-President (1917) Morris L. Cooke, 401 West Walnut Lane, Germantown, Pa.
Vice-President (1918) George D. Babcock, H. H. Franklin Mfg. Co., Syracuse, N. Y.
Secretary (1917) Henry W. Shelton, 35 College St., Hanover, N. H.

Treasurer (1917) H. K. Hathaway, 18th and Hamilton Sts., Philadelphia, Pa.

MEMBERS OF THE GOVERNING BOARD

All the officers, *ex-officio*.
 Arthur E. Barter (1917), Norwood, Mass.
 Dwight V. Merrick (1918) 34 Gramercy Park, New York City.

CONTENTS

Coming meetings page 1
 Comment and News page 2
 A letter discussing Profit Sharing, by the late Frederick Winslow Taylor page 3
 A letter of personal history, by the late Frederick Winslow Taylor page 5

"Government Efficiency"—a hitherto unpublished article by Frederick Winslow Taylor page 7
 "The Principles of Scientific Management"—the last address given by Frederick Winslow Taylor page 13

COMING MEETINGS

MARCH 2nd and 3rd
 The next meeting of the Society will be held in Boston, Friday and Saturday, March 2nd and 3rd. A summary of the program follows:
Friday, March 2nd.
 8.00 P. M.—"Maintenance of Machines and Equipment as a part of the Taylor System of Management."
 By H. K. Hathaway, Vice-President, Tabor Mfg. Co., Philadelphia, Pa.
Saturday, March 3rd.
 8.00 A. M.—Visit to plant of Waltham Watch Co. Waltham, Mass.
 12.30 P. M.—Luncheon.
 2.00 P. M.—"The Tabor Beneficial Society."
 By Herman J. Hutkin and Nathaniel Johnson, Tabor Mfg. Co., Philadelphia, Pa.
 "The Manager, the Workman and the Social Scientist."
 By H. S. Person, President of the Society and Director, Amos Tuck School of Administration and Finance, Dartmouth College, Hanover, N. H.
 6.30 P. M.—Dinner.
 8.00 P. M.—Discussion of the papers of the afternoon session.

MAY 18th and 19th
 The spring meeting of the Society will be held in Syracuse at the Hotel Onondaga, Friday and Saturday, May 18 and 19. A summary of the program as tentatively arranged follows:
Friday, May 18th.
 8.00 P. M.—Papers describing certain management mechanisms which will be seen in use in the Franklin Automobile plant on the visit Saturday morning. These include:
 "Routing."
 "Schedules and Control, including Operation of Control Board."
 "Despatching, involving Pneumatic Tubes and Material Transportation."
 "Employment Work."
Saturday, May 19th
 9.30 A. M.—Visit to plant of Franklin Automobile Company.
 12.30 P. M.—Luncheon, Hotel Onondaga.
 2.00 P. M.—"Wage Rating."
 By George D. Babcock, Production Manager, Franklin Automobile Co., Syracuse, N. Y.
 6.30 P. M.—Dinner, Hotel Onondaga.
 8.00 P. M.—"Who Is Boss in Your Shop."
 By Morris L. Cooke, Consulting Engineer, Philadelphia, Pa.

Headquarters for this meeting will be at Hotel Onondaga, East Jefferson and Warren Sts., Syracuse, N. Y. Rooms should be reserved not later than May 11th.

All of the sessions will as usual be open to guests, including ladies. Members are requested to send to the secretary, as soon as possible, the names and addresses of any guests to whom invitations should be sent. Additional information about local arrangements may be secured from Mr. A. E. Barter, The Plimpton Press, Norwood, Mass.

All of the sessions will as usual be open to guests, including ladies. Members are requested to send to the secretary, as soon as possible, the names of guests who should be invited. Additional information as to local arrangements may be obtained from the chairman of the local committee, Mr. George D. Babcock, Franklin Automobile Co., Syracuse, N. Y.