

Objects of the Taylor Society Incorporated

The objects of this Society are, through research, discussion, publication and other appropriate means:

1. To secure—for the common benefit of the community, the worker, the manager and the employer—understanding and intelligent direction of the principles of administration and management which govern organized effort for accomplishing industrial and other social purposes.
2. To secure the gradual elimination of unnecessary effort and of unduly burdensome toil in the accomplishment of the work of the world.
3. To promote the scientific study and teaching of the principles governing organized effort, and of the mechanisms of their adaptations and application under varying and changing conditions.
4. To promote general recognition of the fact that the evaluation and application of these principles and mechanisms are the mutual concern of the community, the worker, the manager and the employer.
5. To inspire in labor, manager and employer a constant adherence to the highest ethical conception of their individual and collective responsibility.

Membership

Membership in the Taylor Society may be either individual or firm. The following is a statement of membership classes. The fees and dues for members in other countries than the United States are one-half of those specified. The exception is the organized branch which is permitted to remit one-quarter of the regular fees for each of its individual or firm members. Application for membership should be made on a regular form which may be secured from the Society. New members may be elected directly to the grades marked.*

1. ***Member:** An individual interested in the development of the science and the art of management as engineer, executive, operative, scientist, investigator or teacher. Minimum age 28. Initiation Fee, \$15. Annual dues including subscription to the Bulletin, \$20.
2. ***Junior Member:** A younger member. A Junior Member may become a Member without payment of additional initiation fee at 28 years of age and must change to Member at 30 years. Initiation Fee, \$5. Annual dues including subscription to the Bulletin, \$10.
For any of the above grades a person engaged in educational work, state service, government service or the service of any other non-commercial enterprise of an eleemosynary nature shall pay one-half the initiation fee and one-half the annual dues of the grade to which elected.
3. **Honorary Member:** A member elected by the Board of Directors for exceptionally distinguished service in the advancement of the science and the art of management.
4. ***Life Member:** Any Member who has prepaid all dues by the payment of \$500.
5. ***Firm Member:** A firm or organization interested in the advancement of the science and the art of management which desires to make the service of the Society available to members of its organization. A firm member designates two representatives (who may be changed from time to time at the organization's discretion) who have all the rights and privileges of membership except the right to vote and to hold office. Annual dues, including two subscriptions to the Bulletin, \$40.
6. ***Contributing Member:** Any individual, firm or organization desiring to promote the work of the Society by an annual contribution of \$100 or more. A contributing member has all the privileges of personal or firm membership, as the case may be, including one subscription to the Bulletin for each \$20 contributed.
7. ***Student Associate:** A regularly enrolled student of management in any school of engineering, business administration, commerce or arts, of collegiate rank, or a graduate of such institution who has applied for membership not later than one year after graduation, elected upon recommendation of the instructor in charge of management courses. A Student Associate may become a Junior Member, without payment of initiation fee, any time after graduation and must become a Junior Member at the age of 25. Annual dues including subscription to the Bulletin, \$3.

All dues are payable in advance, either annually or in semi-annual instalments. The fiscal year is November 1 to October 31. Members elected other than at the beginning of the fiscal year are charged pro rata (quarterly) for the first year.

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Comment

THE VARIETY of articles in this and the preceding issue, reflecting the variety of papers at the December meeting, is an indication of the breadth of the Taylor Society's interests. National planning, general administrative control, manufacturers' merchandising, retail merchandising, production management and hospital management are among the subjects discussed. Observe, however, that there is unity in the midst of variety. All articles are concerned with management.

IN THIS connection the reader is requested to read the twentieth-anniversary dinner addresses of Mr. Kent and Mr. Person printed in this issue. Both consider questions of policy. According to Mr. Kent, the idea in the minds of the small group of founder members was that the Society would be concerned with exchange of experiences and promotion of research in the field of production management. Mr. Person's view is that any group organized to promote scientific management was destined by the nature of the objective to become as broad as the field of applicability of scientific management is broad; that at any time the interest of industry in scientific management is determined by the dominant managerial problems of the time; and that the Society's interests are best promoted by consideration of these problems in terms of scientific management.

WE BELIEVE it would be wholesome for the Society if its members were to express their views concerning this question of policy. Therefore, we invite letters as brief as full presentations of the correspondents' views permit. These will be published in the BULLETIN from time to time, without the correspondents' names. It will be interesting to discover whether members consider modification of present policy desirable enough to be stimulated to expressions of their views. Of course, there is a catch in the proposition: perhaps those who are stimulated to write will desire to preface such acts by careful reading of Copley's biography of Frederick Taylor, Taylor's "Shop Management" and "Testimony," Gantt's "Work, Wages and Profits" and "Organizing for Work," Dubreuil's "Robots or Men," and especially the Taylor Society's "Scientific Management in American Industry."