

the author's statement that it is "an indication of the direction in which future developments may be expected to take place." There is ample evidence that the theory evolved for the establishment of control limits and criteria for determining un-economical variations in standards have been thoroughly tested by manufacturing experience and that they would apply equally as well to the common problems of quality control regardless of the kind and characteristics of the product.

Before making any general applications of the newer concepts of quality control that have developed in the past few years some common denominator of theory is essential. It is fortunate that this connecting link in applied statistical theory should come in a text which combines the volume of data available at the Bell Telephone Laboratories with the mathematical and technical skill of Dr. Shewhart. The meaning of quality control has taken on so varied a form in the past few years that it is a term exceedingly difficult to define. It is gratifying to find in this text a chapter devoted to the definition and classification of quality and of control of quality. This will be appreciated by all who are attempting to develop an appreciation of quality control in current manufacturing practice.

Reports from smaller organizations of similar successful applications of the statistical approach to quality control would be of great value.

A careful study of this text should place in the hands of the development engineer a new tool by which a mutual understanding of what is meant by control may be more readily obtained.

A. GRIFFIN ASHCROFT*

L'Organisation Scientifique et les Achats. (Scientific Management and Purchasing). By J. Louis, Comité National de l'Organisation Française, 78 Rue du Ranelagh, Paris, 1932, pages 24 (5 francs)

For the purchasing agent who reads French, this pamphlet by one of our members will be of special assistance in these times of changing prices.

Protection of Employees Against Abrupt Discharge. By G. T. Schwenning, reprinted from *Michigan Law Review*, Vol. XXX, No. 5, March, 1932, pages 34.

Mr. Schwenning, a member of the Taylor Society and Professor of Industrial Management at the University of North Carolina, gives us recent developments toward dismissal compensation laws throughout the world. The laws of France, Germany, Greece, Italy, Roumania, Russia, Argentina, Bolivia, Brazil, Chile, Ecuador, Guatemala, Peru, Uruguay, Mexico, China, Japan, and the three states of the United States—Maine, Massachusetts and New Jersey—whose statutes approximate foreign dismissal compensation laws, are outlined. The pamphlet contains valuable historical material for students of industrial relations.

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American Planning in the Words of Its Promoters.

By Hugo Haan, The American Academy of Political and Social Science, Philadelphia, 1932, pages viii, 51.

Mr. Haan, Senior Chief of Section of the International Institute and Member of Section of the International Labour Office, Geneva, has made our proposals for economic planning one of his major studies during his recent sojourn in the United States. He has gathered together between the covers of one short pamphlet the main points of all the major proposals—official, semi-official and private—and given them in the words of the proposers. A bibliographical list giving articles, reports of conferences, etc., on the general aspects or specific features of planning is also appended. Mr. Haan's detached position as far as the United States is concerned and his wide experience and observation in industry and public administration abroad make his summary very valuable for those interested in the "planning" movement.

Books Received

**Business and the Public Interest.* By Benjamin A. Javits, The Macmillan Company, New York, 1932, pages xix, 304. (\$2.50)

**Business Looks at the Unforeseen.* By Wallace Brett Donham, Whittlesey House, McGraw-Hill Book Company, Inc., New York, 1932, pages ix, 209. (\$2.50)

**Economic and Business Research in American Colleges and Universities.* Business Research Council, 20 Vesey Street, New York, 1932, pages 84. (\$2.00)

**Economic Survey of the Book Industry, 1930-1931.* By O. H. Cheney, National Association of Book Publishers, 1931, pages xiv, 337. (\$10.00)

**The New Challenge of Distribution.* By Harry Tipper, Harper & Brothers, New York and London, 1932, pages xvii, 216. (\$3.00)

**Profits in Advance.* By Lee H. Bristol, Harper & Brothers, New York and London, 1932, pages xi, 180. (\$2.50)

Small Loan Legislation. By David J. Gallert, Walter S. Hilborn and Geoffrey May, Russell Sage Foundation, New York, 1932, pages 255. (\$3.00)

State Centralization in North Carolina. Edited by Paul V. Betters, The Brookings Institution, Washington, 1932, pages xi, 261. (\$2.00)

**The Structure of Competitive Industry.* By E. A. G. Robinson. Introduction by J. M. Keynes, Harcourt, Brace and Company, New York, 1932, pages viii, 184. (\$1.25)

**Workers' Emotions in Shop and Home.* By Rexford B. Hersey, Research Studies, XVIII, Industrial Research Department, Wharton School of Finance and Commerce, University of Pennsylvania Press, Philadelphia, 1932, pages xviii, 441. (\$3.00)

*To be reviewed later.

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