

Objects of the Taylor Society Incorporated

The objects of this Society are, through research, discussion, publication and other appropriate means:

1. To secure—for the common benefit of the community, the worker, the manager and the employer—understanding and intelligent direction of the principles of administration and management which govern organized effort for accomplishing industrial and other social purposes.
2. To secure the gradual elimination of unnecessary effort and of unduly burdensome toil in the accomplishment of the work of the world.
3. To promote the scientific study and teaching of the principles governing organized effort, and of the mechanisms of their adaptations and application under varying and changing conditions.
4. To promote general recognition of the fact that the evaluation and application of these principles and mechanisms are the mutual concern of the community, the worker, the manager and the employer.
5. To inspire in labor, manager and employer a constant adherence to the highest ethical conception of their individual and collective responsibility.

Membership

The membership of the Society comprises Members, Junior Members, Honorary Members, Life Members, Firm Members, Contributing Members and Student Associates. Application for membership should be made on a regular form which may be secured from the Society. New members may be elected directly to the grades marked*.

1. **Member*: An individual interested in the development of the science and the art of management as engineer, executive, operative, scientist, investigator or teacher. Minimum age 28. Initiation Fee, \$15. Annual dues including subscription to the Bulletin, \$20.
2. **Junior Member*: A younger member. A Junior Member may become a Member without payment of additional initiation fee at 28 years of age and must change to Member at 30 years. Initiation Fee, \$5. Annual dues including subscription to the Bulletin, \$10.
For any of the above grades a person engaged in educational work, state service, government service or the service of any other non-commercial enterprise of an eleemosynary nature shall pay one-half the initiation fee and one-half the annual dues of the grade to which elected.
3. **Honorary Member*: A member elected by the Board of Directors for exceptionally distinguished service in the advancement of the science and the art of management.
4. **Life Member*: Any Member who has prepaid all dues by the payment of \$500.
5. **Firm Member*: A firm or organization interested in the advancement of the science and the art of management which desires to make the service of the Society available to members of its organization. A firm member designates two representatives (who may be changed from time to time at the organization's discretion) who have all the rights and privileges of membership except the right to vote and to hold office. Annual dues, including two subscriptions to the Bulletin, \$40.
6. **Contributing Member*: Any individual, firm or organization desiring to promote the work of the Society by an annual contribution of \$100 or more. A contributing member has all the privileges of personal or firm membership, as the case may be, including one subscription to the Bulletin for each \$20 contributed.
7. **Student Associate*: A regularly enrolled student of management in any school of engineering, business administration, commerce or arts, of collegiate rank, or a graduate of such institution who has applied for membership not later than one year after graduation, elected upon recommendation of the instructor in charge of management courses. A Student Associate may become a Junior Member, without payment of initiation fee, any time after graduation and must become a Junior Member at the age of 25. Annual dues including subscription to the Bulletin, \$3.

All dues are payable in advance, either annually or in semi-annual instalments. The fiscal year is November 1 to October 31. Members elected other than at the beginning of the fiscal year are charged pro rata (quarterly) for the first year.

AUG 22 1931

©1B 125518

BULLETIN OF THE TAYLOR SOCIETY

AN INTERNATIONAL SOCIETY TO PROMOTE THE SCIENCE
AND THE ART OF ADMINISTRATION AND OF MANAGEMENT

Published by the Taylor Society Incorporated at
Engineering Societies Building
29 West Thirty-Ninth St., New York
Cable address: Taysooc

The BULLETIN OF THE TAYLOR SOCIETY is included in the indexing of the Industrial Arts Index which is obtainable at Public Libraries.
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Copyrighted 1931, by the Taylor Society Incorporated.
Published every other month. Per year to Members \$2.50; to others \$3.00. This issue \$7.50.
Entered as second-class matter, Dec. 17, 1921, at the Post Office at New York, N. Y., under the Act of March 3, 1879.

Vol. XVI AUGUST, 1931 No. 4

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Comment

THIS issue of the Bulletin continues the record of the memorable set of addresses and papers presented before the Spring Meeting of the Taylor Society in Philadelphia. Continued enthusiastic comment from outside sources testifies to the value of these contributions to the thought of the day on the much-talked-of subject of "Planning." From Mr. Dowd's tiny plant of ten workers through the Society of Nations the concept is seen to be applicable. And it would be difficult to find a wider variety of personal expression on this subject. In Major Urwick, Professor Bowie and Mr. van der Leeuw we have three Europeans of large practical and scholarly experience in the field of international affairs. Mr. Thompson speaks out of his years of service for the United States government; Professor Ebersole is the scholar in the field of finance. Dean Donham was originally scheduled to elaborate upon his view of National Planning as expressed in his recent book, "Business Adrift." His inability at the last minute to fill the assignment gave us some side-lights on the book, and in addition, Professor Ebersole's views on the general subject.

IT IS rarely that we publish in these columns, because of space limitations, papers presented before the local sections of the Society. Mr. Lyon's paper on "Scientific Pricing," however, comes under the head of a pioneering contribution in an important field that has so far had too little attention.

MEMBERS and friends will be interested in the latest word from the Persons, who are touring the centers of Taylor Society membership in Europe. Dr. Person writes, "The kindness of European friends has been overwhelming—the name 'Taylor Society' means more over here than I had really believed." Mrs. Person sends a colorful description of their stay in Geneva, which began with the International Management Institute Conference on Rationalization and included a reception given by the Swiss members of the Taylor Society, as well as meetings with many European and American friends in Geneva on international business. At the end of the month Dr. Person will participate as a major contributor in the World Social Economic Congress which is to be held in Amsterdam under the auspices of the International Industrial Relations Association.