

Objects of the Taylor Society Incorporated

The objects of this Society are, through research, discussion, publication and other appropriate means:

1. To secure—for the common benefit of the community, the worker, the manager and the employer—understanding and intelligent direction of the principles of administration and management which govern organized effort for accomplishing industrial and other social purposes.
2. To secure the gradual elimination of unnecessary effort and of unduly burdensome toil in the accomplishment of the work of the world.
3. To promote the scientific study and teaching of the principles governing organized effort, and of the mechanisms of their adaptation and application under varying and changing conditions.
4. To promote general recognition of the fact that the evaluation and application of these principles and mechanisms are the mutual concern of the community, the worker, the manager and the employer.
5. To inspire in labor, manager and employer a constant adherence to the highest ethical conception of their individual and collective responsibility.

Membership

The membership of the Society comprises Members, Junior Members, Honorary Members, Life Members, Firm Members, Contributing Members and Student Associates. Application for membership should be made on a regular form which may be secured from the Society. New members may be elected directly to the grades marked*.

1. **Member*: An individual interested in the development of the science and the art of management as engineer, executive, operative, scientist, investigator or teacher. Minimum age 28. Initiation Fee, \$15. Annual dues including subscription to the Bulletin, \$20.
2. **Junior Member*: A younger member. A Junior Member may become a Member without payment of additional initiation fee at 28 years of age and must change to Member at 30 years. Initiation Fee, \$5. Annual dues including subscription to the Bulletin, \$10.
For any of the above grades a person engaged in educational work, state service, government service or the service of any other non-commercial enterprise of an eleemosynary nature shall pay one-half the initiation fee and one-half the annual dues of the grade to which elected.
3. **Honorary Member*: A Fellow, over 50 years of age, who has rendered exceptionally distinguished service in the advancement of the science and the art of management.
4. **Life Member*: Any Fellow or Member who has prepaid all dues by the payment of \$500.
5. **Firm Member*: A firm or organization interested in the advancement of the science and the art of management which desires to make the service of the Society available to members of its organization. A firm member designates two representatives (who may be changed from time to time at the organization's discretion) who have all the rights and privileges of membership except the right to vote and to hold office. Annual dues, including two subscriptions to the Bulletin, \$40.
6. **Contributing Member*: Any individual, firm or organization desiring to promote the work of the Society by an annual contribution of \$100 or more. A contributing member has all the privileges of personal or firm membership, as the case may be, including one subscription to the Bulletin for each \$20 contributed.
7. **Student Associate*: A regularly enrolled student of management in any school of engineering, business administration, commerce or arts, of collegiate rank, or a graduate of such institution who has applied for membership not later than one year after graduation, elected upon recommendation of the instructor in charge of management courses. A Student Associate may become a Junior Member, without payment of initiation fee, any time after graduation and must become a Junior Member at the age of 25. Annual dues including subscription to the Bulletin, \$3.

All dues are payable in advance, either annually or in semi-annual installments. The fiscal year is November 1 to October 31. Members elected other than at the beginning of the fiscal year are charged pro rata (quarterly) for the first year.

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- Volume I, Number 6 (1915)
- Volume V, Number 6 (1920)
- Volume XI, Numbers 1, 2, and 3 (1926)
- Volume XII, Number 4 (1927)

Comment

EVIDENCE that the program of the BULLETIN during the past ten years has not been without value is to be found in the increasing frequency of references to its articles in current industrial literature. A recent book which has come to our attention, Rexford, Guy Tugwell's excellent little volume, "Industry's Coming of Age," is full of such references, and we confess an increment of pleasure added on that account to the pleasure derived from the substance and treatment of the book.

AS PART of its winter program the New York Metropolitan Section, under Henry Bruere's guidance, has held three meetings on the subject of the banker's interest in scientific management. We regret that, because two of them were presented without manuscripts and were not stenographically reported, we are unable to publish all of the addresses. However, Mr. Walker's paper, printed in this issue, is noteworthy on its own account and is a fair sample of the series. The Metropolitan Section is deserving of congratulations for taking up a subject of such importance. The managements of many industrial enterprises get their cues from the bankers who provide capital, and the bankers are therefore in a position of great social responsibility with respect to the nature of their influence.

THE INFORMING address on time study by Colonel Thompson brought up a subject in which there is increasing interest because time study measurements establish a more precise basis for production control and wage rates. One session at the December Meeting was not sufficient for adequate consideration of it. That is why all the sessions of the May meeting in Detroit, of which the program is printed on another page, are to be devoted to the same subject. Dean Ruggles' paper is a thoughtful discussion of an unsolved problem—how schools of engineering and schools of commerce may better co-ordinate their work in the teaching of management. Mr. Hull's article should be suggestive to both executives and psychologists who are interested in the promotion of joint efforts to increase our knowledge in the field of industrial psychology.