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### Special Meeting on

## Union-Management Cooperation in the Railway Industry

### A Case Presentation of Effort Towards Stabilization

Auditorium, Engineering Societies Building

29 W. Thirty-ninth Street, New York

Friday, February 5, 8:15 P.M.

Program on page 277

### Comment

FROM the point of view of significance to industrial progress, the outstanding event of the year in the public service of the Taylor Society has been unquestionably its provision of a forum at the December meeting for the address of William Green, president of the American Federation of Labor. Considered by itself, that address is a message of industrial statesmanship. Considered in relation to its environment, it is a symbol of the decrease of prejudices of both management and labor sufficient to promote dispassionate joint consideration of what has always been a common problem—better management in American industry.

THE emphasis of delivery in Mr. Green's speech," says *Factory*, "convinced everyone who heard him that he is deeply in earnest in his desire that organized labor shall do its full share in contributing to sound industrial progress. He spoke, too, as if in no doubt of support behind him. But it was his closing speech, delivered impromptu, which brought full conviction that the occasion was of deepest significance. For there, while repeating the real need that labor still maintain its strong defense, he chose to emphasize again his interest in its more affirmative and constructive field of friendly cooperation."

THE *Wall Street Journal* interpreted Mr. Green as saying that "labor realizes the success of management means the success of labor, and for that reason is willing to make its contribution to assist management and bring about the right solution of problems dealt with by management." The *Iron Trade Review* reported that "Cooperation was the keynote of the annual meeting of the Taylor Society . . . nowhere more significantly sounded than in the address by William Green" and that discussors "testified to the significance of the sincere statement he had made and the willingness of management to accept the challenge to cooperation."

IN AN appreciative editorial, the *New York World* said: "Before the Taylor Society last night, President Green, of the American Federation of Labor pointed the way to more helpful relations between organized labor and management in industry. He not only preached the doctrine of good-will and understanding, but sought to show