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Comment

THE attention of members is directed to amendments to the Constitution effective at the beginning of the fiscal year, November 1. These amendments were first passed by the Board of Directors, then amended and passed unanimously at the Ann Arbor meeting, and finally adopted—eight to one—by letter ballot of the entire membership. They establish new simplified and more logical grades of membership and a new schedule of dues, and permit dues to be paid in semi-annual installments. A statement of the new grades of membership and the new schedule of dues will be found on the inside back cover.

CCORDING to the new schedule, the grades to which new members may be elected directly are: Member, for individuals twenty-eight years of age or over; Junior Member, for individuals under thirty years of age; Student Associate, for students of management in institutions of higher education; Firm Member, for an institution which desires to be represented by members of its organization who may be changed at its discretion. A grade Contributing Member is provided for those individuals and institutions who are inspired to promote the work of the Society by annual contributions.

ISTINGUISHED service in the promotion of scientific management may be recognized by the Directors through election from the grade of Member to one or the other of two distinguished service grades provided by the amendments. The grade Honorary Member is for recognition of exceptionally distinguished service of a strictly scientific nature. The only living Honorary Members are Carl G. Barth, for research and mathematical work under Taylor's inspiration which resulted in "On the Art of Cutting Metals," and M. Henri le Chatelier, French scientist, who introduced scientific management to France. The new grade Fellow is for recognition of distinguished service in promotion of scientific management through executive leadership, research, exposition, interpretation and teaching. Any member who has added a significant increment to the onward sweep of the scientific management movement is eligible for this grade.

7HILE the constitutional responsibility for election to distinguished service grades resides in the Directors, they have decided to establish a Committee on Nomination of Honorary Members and Fellows, and to elect only such individuals as are recommended by that Committee. The following members of the Society, widely representative of professional interests, have been requested to serve on the Committee: Paul Cherington, Morris L. Cooke, Henry S. Dennison (Chairman), Richard A. Feiss, Lillian M. Gilbreth, Horace K. Hathaway, Henry P. Kendall, Richard Lansburgh, and Ordway Tead. Any member of the Society may make recommendations to the Committee, which should be addressed at the office of the Society. Election to these grades will be announced each year at the December meeting; recommendations should be in the hands of the committee by October 1 (this year October 20).