

10. Especial pains to inform Indians of what is proposed and why.
11. Increase of school facilities, shop and all civilizing agencies on the reservations.
12. Employment, wherever practicable, of returned students in shops, offices, etc., at Agencies—make work for them.
13. Instead of doubling the rations of such, as heretofore done, take away the rations and more than make it good by fair pay in cash.
14. Extend Civil Service rules to all Agency employes.
15. Insist upon neatness, order and attention to good manners at Agencies. Indians do not read books and take instructions from lectures; they depend almost wholly upon observation and memory. What an agent and his agency are, is tenfold more important than what he says to his Indians.
16. Organize a graded service from smallest places up to Commissioner of Indian Affairs.
17. Establish a penal colony in or near the Sioux country, where all unruly spirits may be kept secluded, but under special efforts to civilize and enlighten them, with harsh treatment only for desperate cases, which are surprisingly rare.
18. Increase in numbers, pay and discipline of native police at all Agencies.
19. Withdrawal of military and military control.
20. Appropriations covering all treaty obligations to Indians to be made in advance for a term of years, or at least for one/page 32/year. Why should the question of our keeping faith with them be put in jeopardy with each adjournment of Congress, and the extent to which we will comply with our treaty obligations to them be annually contingent upon the action of that body? A Treaty once made with them should be provided for on the date of its becoming a law, and the execution of it entrusted to other machinery than that we use for ourselves. Yet even after funds are appropriated by Congress,