An executive session of the Regents of the University of Oklahoma was held at 12:00 noon on Thursday, January 17, 1957, in the Office of the President of the University.

The following were present: Regents Foster, Little, McBride, Grisso, Benedum, Savage, Morgan, and the Secretary of the Board.

Regent Benedum suggested for consideration by the Board an endeavor to find a method for the payment of deferred income to President Cross and Director of Athletics Wilkinson, and that if such a plan could be decided upon it could be used for paying deferred income to other key personnel of the University in the future.

A general discussion of the salaries being received by President Cross and Director of Athletics Wilkinson followed.

Regent Grisso commented that in his opinion the payment of increased salaries to either President Cross or Mr. Wilkinson at this time would not, in view of the income tax rates, be advantageous to either of them. He concurred in the suggestion that a method of providing deferred income to both President Cross and Mr. Wilkinson would be advisable.

Regent McBride expressed the opinion that both President Cross and Mr. Wilkinson are performing outstanding work in their respective positions in bringing credit to the University of Oklahoma and the State of Oklahoma; he further commented that in addition to providing a deferred income for each, a "pat on the back" from the Regents would be beneficial.
He urged the Regents to express their opinion to both President Cross and Mr. Wilkinson personally, or in writing, to the effect that they are serving the University well, and suggested that such comments would in effect be a vote of confidence for both.

During further discussion, all of the Regents expressed their opinion that deferred income should be provided, if possible, for both President Cross and Mr. Wilkinson, and that Regent McBride's suggestion be followed.

Chairman Foster appointed a committee consisting of Regents Benedum, Little, and Savage to investigate the possibility of providing a deferred income for President Cross and Director of Athletics Wilkinson, with instructions to report back at the next meeting of the Board.

It was the consensus of the Regents that any action taken with reference to deferred income to either President Cross or Mr. Wilkinson should be without their acquiescence or participation.

[Signature]
Secretary