The December meeting of the Board of Regents of the University of Oklahoma was held on Wednesday, December 9, 1942, in the Office of the President of the University at 1:30 p.m., following lunch in the Union Building at 12:30.

The following members were present: Regents Wimberly, McBride, Chambers, Deacon, and Hopper. Regent Wimberly was delayed and the Vice President, Regent McBride, presided.

The minutes of the meeting on November 12 and 13 were approved, each member having been furnished a copy previously.

President Brandt presented recommendations for leaves of absence as follows:

Royden Dangerfield, Dean of the Faculty and Professor of Government. President Brandt recommended that the previous action of the Board declining the request of Mr. Dangerfield for a leave of absence be rescinded and that his request be reconsidered.

Mr. Brandt recommended further Mr. Dangerfield be granted a leave of absence for a two months' period beginning December 12 to accept an appointment under the Board of Economic Warfare in Washington, it being understood that he may be released in two months or that he may return to his position either on his own initiative or at the request of the President of the University. It is understood further that if Mr. Dangerfield does not return at the end of the two months' period he is to be granted a leave of absence from his position of Professor of Government and that his resignation as Dean of the Faculty will be accepted.

W. C. Randels, Associate Professor of Mathematics, to date from January 15, 1943. Mr. Randels' request for a leave of absence was submitted to the Board at its meeting on November 12 and 13 and was declined. Mr. Randels has been offered a position as mathematician with one of the aircraft companies. President Brandt recommended that the request be reconsidered in view of existing circumstances.

V. Lauren Shelton, Instructor in Accounting, to date from January 15, 1943. Mr. Shelton has been asked to accept an appointment with the Accounting Operations Branch of the OPA in Washington. President Brandt recommended that Mr. Shelton be granted the leave of absence.

Herschel A. Elarth, Associate Professor of Architecture, was granted a leave of absence effective September 1, 1942; but later he was employed to revise the plans for Washington House and placed on the payroll at his regular salary effective October 6. Mr. Elarth
has received a commission in the United States Army, Corps of Engineers, and was ordered to report for training on December 2. President Brandt recommended that he be granted a leave of absence effective December 1, 1942.

Howland H. Bailey, Assistant Professor of Physics, has been given an opportunity to do research work at the Massachusetts Institute of Technology.

Samuel Silver, Assistant Professor of Physics, has also been given an opportunity to do research work at the Massachusetts Institute of Technology.

President Brandt recommended that Mr. Bailey and Mr. Silver be granted leaves of absence beginning January 15, 1943, and ending at such time as the staff of the Department of Physics, with the approval of the Dean and the President, shall request that they return to this university for service, with the provision that each shall be notified three months prior to the time he will be expected to report for duty and that failure to return when such a request is made will cancel the leave of absence and terminate his appointment.

Frank Crider, Assistant Professor of Physical Education and Freshman Coach, has been given a commission in the Navy. President Brandt recommended that Mr. Crider be granted a leave of absence effective December 1, 1942.

James Orville Tuttle, Assistant Professor of Physical Education and Line Coach, will enter military service January 1, 1943. President Brandt recommended that Mr. Tuttle be granted a leave of absence effective on that date.

L. A. Comp, Chairman of the Department of Mechanics and Associate Professor of Mechanics, has been asked to accept an appointment with the Douglas Aircraft Company on May 7, 1943. President Brandt recommended that Mr. Comp be granted a leave of absence effective on that date.

Walter W. Kraft, Superintendent of University Utilities, has requested an extension of his leave of absence to January 1, 1943, at which time the work in connection with the construction project will be completed.

Mary Elizabeth Scott, Revisor, School of Library Science, has requested a leave of absence to complete work toward an advanced degree in Columbia University effective January 15, 1943.

Regent Wimberly, the President of the Board, arrived and took the chair.

There was a discussion concerning the recommendations for leaves of absence.
On motion by Regent McBride, seconded by Regent Chambers, Mr. Dangerfield was granted a leave of absence under the conditions as outlined by President Brandt. Mr. Dangerfield was called before the Board and notified of the Board's action. Mr. Wimberly expressed appreciation for Mr. Dangerfield's services as Dean of the Faculty and stated further, "We regret that you are leaving the University at this time. The University is to be congratulated that we have a man who is so vital in two different places. I have had two telephone calls and a number of letters urging us to release you. We are making a sacrifice and we know that you are stepping into something very important and into a very delicate assignment. You have our very best wishes and we hope you will return soon."

Regent Chambers: "I concur in everything Mr. Wimberly has said. We appreciate Mr. Dangerfield's attitude."

On motion by Regent McBride, seconded by Regent Chambers, the other requests for leaves of absence recommended by President Brandt were approved.

President Brandt recommended that John B. Cheadle, Professor of Law, be appointed Acting Dean of the Faculty for two months without change in salary, the period for which Mr. Dangerfield has been granted a leave of absence. The recommendation was approved.

President Brandt made the following recommendation as an amendment to the constitution of the University College:

"I wish to recommend a change in the statute creating the University College. In the original provision a delegate for the Fine Arts was provided for, as well as a division in the Fine Arts. It now appears that by a grouping of the Humanities, to include the Fine Arts, a much stronger division of the Humanities would be made. Consequently, a special division of the Fine Arts will not be necessary, and no delegate for the Fine Arts will be required. Therefore, I propose that the Regents amend Paragraph Three of the Enabling Act to read as follows, beginning with Sentence Number Three:

""The Board of Delegates shall be composed of the following: a delegate from each of the following divisions, the Physical Sciences, the Biological and Earth Sciences, the Social Sciences, the Humanities; also two delegates at large, appointed by the President for terms of three years, to represent the applied sciences and the professional schools."

"Paragraph Four of the Enabling Act, to be made consistent with Paragraph Three, should be changed as follows: Paragraph four, sentence two; sentence two should read:
"After this period, delegates to represent the four divisions, the Physical Sciences, the Biological and Earth Sciences, the Social Sciences, and the Humanities shall be elected by the faculties of those respective divisions."

"Sentence Five of Paragraph Four should read:

"Elected delegates replacing those initially appointed by the President to represent the four divisions shall draw lots for one-year, two-year, and three-year terms."

The recommendation was approved.

The following resignations were presented and accepted:

H. H. Leake, Program Manager in Radio Station WNAD, Extension Division, December 9, 1942. Mr. Leake was granted a leave of absence during June and July, 1942, for service in connection with the Office of Price Administration; and later Mr. Leake was granted an extension of his leave of absence to February 1, 1943. Recently Mr. Leake accepted an appointment at the Oklahoma A. and M. College which changes the conditions under which the leave of absence was granted. He was willing to resign from his position at the University if the Board was not favorable to extending the leave of absence. Following a discussion of the matter, it was voted to accept Mr. Leake's resignation as of December 9, 1942.

Noel Kaho, Head of the Script Department, Radio Station WNAD, Extension Division, December 15, 1942.

Arlie J. Beddo, Special Officer, Department of University Utilities, December 1, 1942.

President Brandt stated that L. L. Adams, Special Officer; the Counselors of Men and Women; and Bennie Shultz, Acting Superintendent of University Utilities, had recommended the appointment of Claude Summers at $150.00 a month to replace Mr. Beddo, resigned. President Brandt stated he had hoped it would not be necessary to replace Mr. Beddo in view of the declining enrolment and the further fact that the Navy has provided a shore patrol and military police.

It was the sense of the Board that the vacancy due to Mr. Beddo's resignation be not filled, but that the matter be left to the President of the University and that if he thought it necessary Mr. Summers be employed for the balance of this semester.
President Brandt reported on his recent trip to Washington. He stated that Captain Donelson of the Naval R.O.T.C. had accompanied him and that Captain Donelson's expenses were paid by the Navy. Congressman Monroney was very helpful in Washington. President Brandt stated: "We learned that the War and Navy Departments are drafting programs and that colleges and universities will be utilized in training for the war program. The students who are now enrolled in the advanced Naval R.O.T.C., the R.O.T.C., and the Reserve Programs are to continue; and it is likely that students will be assigned to universities and colleges for special training. The Navy will have from 100,000 to 150,000 of such trainees. The universities and colleges will be asked to provide instruction and to furnish classrooms, laboratories, housing, and feeding facilities. An announcement on the entire program is to be made shortly."

There was a discussion concerning the possibilities for housing and feeding and employing personnel. President Brandt stated that a survey had been made to determine the available housing facilities not only on the campus, but also among the fraternities and sororities and larger rooming houses. He stated the west side of the Stadium could be remodeled to house approximately 500 men at an estimated cost of approximately $25,000.00 and that it was contemplated to feed these men in the dining hall at Jefferson House.

President Brandt reported also on the progress of Jefferson House, stating that the work is going forward but due to shortage of labor, especially plasterers, at this time it is not moving forward as rapidly as had been hoped, but there is a possibility it might be completed by the beginning of the second semester. There has been considerable difficulty in securing kitchen equipment.

President Brandt stated that until the directive comes out of Washington on the College Training Program it will not be possible to make final plans. In view of the large Navy program already in Norman, it is probable that our facilities will be used more by the Navy. The Naval R.O.T.C. is the crux of our Navy program. Any assignment of students by the Army would be under the direction of the R.O.T.C., so far as discipline is concerned.

President Brandt reported briefly on the Deanship of the School of Medicine. He stated that he had talked with Tom Lowry and that apparently he was on the way to complete recovery.

President Brandt also reported on his conference with Dean Johnson of Chicago and stated that he had invited Dean Johnson to visit the Medical School, but that it was very doubtful he would be interested in taking over the deanship. Several others are under consideration for the position. President Brandt will report developments later.
President Brandt recommended salary adjustments for the following:

Hertha Jeffers, Housekeeper in the School of Home Economics, salary increased from $50.00 to $75.00 a month, effective November 1, 1942.

Grace B. Smiley, Secretary in the Military Science Department, salary increased from $120.00 to $125.00 a month, effective January 1, 1943.

Emmet C. Graham, Watchman, Department of University Utilities, salary increased from $100.00 to $117.50 a month, effective January 1, 1943.

C. L. Wilkerson, Watchman, Department of University Utilities, salary increased from $100.00 to $117.50 a month, effective January 1, 1943.

The increases in salary for Mr. Graham and Mr. Wilkerson are to come from the saving made possible by the resignation of Mr. Beddo.

Approved.

President Brandt recommended that Clyde L. Farrar, Associate Professor of Electrical Engineering, be promoted to the rank of Professor of Electrical Engineering, effective February 1, 1943, and that his salary be increased to an annual rate of $3,200.00 on that date.

President Brandt also recommended that Eugene F. Dawson, Director of the School of Mechanical Engineering and Professor of Mechanical Engineering, be placed on the salary schedule at the annual rate of $3,200.00, effective February 1, 1943.

On motion by Regent Deacon, seconded by Regent Chambers, it was voted to approve the above recommendations for changes in salary. Regent McBride requested that he be recorded as voting "no."

President Brandt recommended that James Wellington Sturgis, Professor of Latin, be made Professor Emeritus of Classical Languages at a salary of $900.00 a year, payable in nine monthly installments, effective February 1, 1943. Mr. Brandt reported that Professor Sturgis will be seventy-two years old on December 12, 1942. He has served the University well for nearly forty-three years. His health is such that it is inadvisable for him to attempt classroom teaching, but he is able to render some service in the Department and will do anything that may be required.

Approved.
President Brandt recommended that Fayette Copeland, Counselor of Men, be named Head Master of Jefferson House, effective upon completion of the building. Jefferson House provides quarters for the Head Master and his family, and they will also be given meals in the mess hall.

The recommendation was approved.

President Brandt reported that N. G. Henthorne of Tulsa, who had been appointed a member of the Will Rogers Board of Control, had asked that he be relieved and it was voted to accept his resignation effective December 9, 1942.

The appointment of a successor to Mr. Henthorne was postponed until the next meeting of the Board.

President Brandt recommended that George L. Cross, Acting Dean of the Graduate College, be named Acting Director of the University of Oklahoma Research Institute in place of Royden Dangerfield.

Approved.

President Brandt brought up for discussion the question of the Interscholastic Meet, which has for many years been held the latter part of April. He stated Mr. Tappan, the Chairman of the Committee, had recommended that "we abandon all interscholastic activities for the duration of the war."

The motion was made, seconded, and carried that the Interscholastic Meet be discontinued "for the duration."

The following appointments were presented for approval by President Brandt:

Paul C. Burns, Job Pressman in the Printing Division of the University of Oklahoma Press at an annual salary of $1,800.00, effective October 1, 1942. Mr. Burns replaced Melvin Frantz who was transferred to the position of Bindery Man in place of Clark Long who is on leave of absence.

Christie Black Cathey, Revisor in the School of Library Science, at a salary of $85.00 a month, effective January 15, 1943. Mrs. Cathey will replace Mary Elizabeth Scott who is requesting a leave of absence.

Approved.
President Brandt asked that he be authorized to employ a Chief Engineer in Radio Station WNAD replacing the student technical staff. It has been impossible to find satisfactory students for the work. Mr. Brandt requested authorization to fix the salary at not to exceed $175.00 a month.

Approved.

President Brandt recommended that Ernest J. Schultz, Professor of Music Education, be permitted to take charge of the choral work in the Norman High School for the remainder of the current school year. Such an arrangement will give Public School Music majors an opportunity for observation and practice teaching under normal conditions. The time required of Mr. Schultz will be for one period of instruction daily, and the Board of Education has agreed to pay from $30.00 to $35.00 a month to Mr. Schultz, most of which will be required for transportation expense. Mr. Brandt recommended that no reduction be made in Mr. Schultz's salary from the University.

Approved.

At the previous meeting of the Board, Leonard H. Haug, Assistant Professor of Music Education, was authorized to take over a part of the band and instrumental music in the Norman Public Schools and the President was authorized to adjust his salary on an equitable basis in proportion to the time required for this work. President Brandt reported that arrangements have been made for Mr. Haug to spend three hours a day in this work and his teaching load at the University has been reduced by one-sixth. Mr. Haug's salary has been reduced by one-sixth effective November 15, 1942. His present salary is $240.00 a month, and this will provide for a salary of $220.00 for November and $200.00 a month for the remainder of the current school year beginning December 1, 1942.

Approved.

President Brandt recommended that the rates in Hester and Robertson Houses (Women's Residential Halls) be fixed for the second semester at $120.00 for double rooms including board, and $140.00 for single rooms including board. The changing of the schedule for the second semester makes an adjustment necessary.

It was voted to approve these rates until otherwise ordered.
President Brandt discussed the desirability of acquiring the Grant Foreman Library. He stated that the Library includes many valuable documents, such as notable collections of volumes dealing with the Indians, the Southwest, and the Gold Rush, and that it is very important for the University to acquire the Library; also that the Library of Congress in Washington is interested in having Mr. Foreman donate his Library to the Congressional Library. He expressed the opinion that Mr. Foreman would dispose of this collection at a price of $10,000.00 and requested authority to include an item for its purchase in the University Budget to be presented to the Legislature.

Following a discussion of the matter, it was the sense of the Board that the Library be secured if at all possible and that the President be authorized to make the request for the necessary funds to the Legislature.

President Brandt discussed the question of providing scholarships for students from Latin-American countries. He stated that many of the universities are granting such scholarships which provide for the waiving of the nonresident fee, and that this policy in other universities had been adopted as a good will gesture with the countries of the Western Hemisphere.

Following a discussion of the matter, President Brandt was directed to bring a definite proposal before the Board at the next meeting.

President Brandt stated that there are a number of students from Latin-America in the University at the present time, several of whom have found it necessary to earn all of their expenses. Mr. Brandt recommended that the following three students be granted scholarships:

1. Aida Golcher, Costa Rica
2. Gaston Peralete, Venezuela
3. Apolinar Solano, Colombia.

The recommendation was approved.

President Brandt reported that he had a large number of routine changes in the University and Crippled Children's Hospitals and also several at the Medical School. Regent Chambers, Chairman of the Medical School Committee, had gone over the lists and indicated his approval. Copies of these changes were distributed to the members of the Board.

On motion by Regent Chambers, seconded by Regent Deacon, all changes were approved.
President Brandt recommended that the salary of Harold A. Shoemaker, who is acting as Dean of the School of Medicine and Superintendent of the Hospitals, be increased $100.00 a month beginning November 15, 1942, and that this additional salary continue so long as he serves in that capacity.

The recommendation was approved.

The Secretary called attention to the many changes in the School of Medicine and University and Crippled Children's Hospitals in minor positions, many of which are short time appointments at low salaries, and that to list all of these in the minutes requires a great deal of space.

It was the sense of the Board that the complete list be filed in the official files of the Secretary, but that the minutes show only those appointments where the salary involved is $100.00 or above.

The recommendations in accordance with the above are shown below:

School of Medicine

Resignations

Charles Wesley Phipps, Maintenance Man, November 14, 1942.

John H. Cooper, Embalmer and Technician in the Department of Anatomy, November 22, 1942.

L. C. LaFleur, Janitor, November 30, 1942.

Promotion

William J. Craig, from Animal Caretaker to Embalmer and Technician, salary increased from $80.00 to $100.00 a month, December 1, 1942.

Appointments

Clare Banker, Maintenance Man, salary $120.00 a month, November 25, 1942.

George Jennings, Animal Caretaker, salary $80.00 a month, November 23, 1942.

Leonard Sherman, Janitor, salary $75.00 a month, November 30, 1942.

Approved.
University and Crippled Children's Hospitals

Resignations

Jewel Alley, General Staff Nurse, November 24, 1942.
Grace Truitt, General Staff Nurse, September 30, 1942.
Helen Sparks, General Staff Nurse, November 3, 1942.
Ruth Holm, Laboratory Technician, October 15, 1942.
Claudine Cook, Stenographer in Social Service Department,
    November 19, 1942.
Cora Helen Crouch, Laboratory Technician, November 25, 1942.
Muriel Waller, Secretary to Medical Director, November 30, 1942.
William Bearden, Janitor, November 30, 1942.
Jack Price, Electrician, November 30, 1942.
Virginia Smith, Stenographer in Record Office, November 28, 1942.
Maybarn Bass, Head Nurse, November 4, 1942.
Ruth Neubauer, Head Nurse, October 31, 1942.
Opal W. Gray, Physio-Therapist, September 30, 1942.
Katherine Sylla, Nurse, September 30, 1942.
Lucille Thomas, Photographer, September 30, 1942.
Frances H. George, General Staff Nurse, October 17, 1942.
W. E. McEwin, Janitor, October 18, 1942.
LeRoy Bryant, Laundryman, September 30, 1942.
J. F. Drown, Engineer and Electrician, September 30, 1942.
Harry Newland, Maintenance Man, September 30, 1942.
Ralph Hinch, Engineer, October 8, 1942.
Edna Kroeker, General Staff Nurse, October 10, 1942.
Nettie Taylor, General Staff Nurse, October 10, 1942.
Jess Wright, Engineer, November 3, 1942.
Hazel Helms, Photographer, October 26, 1942.
L. M. Barnes, Mechanic, November 9, 1942.
Weldon Grimes, Janitor, September 11, 1942.
O. B. West, Nightwatchman, October 20, 1942.
James White, Head Painter, October 31, 1942.
Mildred Julich, Stenographer in Laboratory, October 13, 1942.
Maxine Farris, Stenographer in Laboratory, October 31, 1942.
Lucille Nicholas, Cashier, November 9, 1942.
Lumir G. Sudik, Janitor, November 14, 1942.
Marvin Hall, Laundryman, November 12, 1942.
Inez Bethea, General Staff Nurse, October 31, 1942.
Lula Barber, General Staff Nurse, November 15, 1942.
Robert H. Jones, Laundryman, October 31, 1942.

Services Discontinued

W. L. Palmer, Inventory Clerk, October 31, 1942.
Promotions

Alvin L. Swenson, from Orthopedic Fellow to Assistant in Orthopedics, salary increased from $200.00 to $350.00 a month, October 1, 1942.

John Flynn, from Painter to Head Painter, salary increased from $100.00 to $120.00 a month, November 1, 1942.

Floe Caskey, from General Staff Nurse to Head Nurse, salary increased from $80.00 to $90.00 a month, November 4, 1942.

Mary Pindur, from Laboratory Assistant to Stenographer, salary increased from $85.00 to $100.00 a month, November 1, 1942.

Irene Ashby, from Assistant Cashier to Cashier, salary increased from $85.00 to $100.00 a month, November 10, 1942.

Transfers

Della Cunningham, from Head Nurse to General Staff Nurse, salary reduced from $90.00 to $80.00, October 1, 1942.

Warren O. Havely, from Admitting Clerk to Assistant Storekeeper, salary increased from $100.00 to $110.00 a month, November 1, 1942.

Salary Adjustments

Vera Moroney, Stenographer in Nursing Department, salary increased from $90.00 to $100.00 a month, December 1, 1942.

Betty Burnett, Laboratory Technician, salary increased from $115.00 to $120.00 a month, December 1, 1942.

Mildred Louise Flynn, Laboratory Technician, salary increased from $115.00 to $120.00 a month, December 1, 1942.

Cora Helen Crouch, Laboratory Technician, salary increased from $115.00 to $120.00 a month, October 1, 1942.

Margaret Murphy, Laboratory Technician, salary increased from $115.00 to $120.00 a month, October 1, 1942.

Mary Pindur, Laboratory Assistant, salary increased from $80.00 to $85.00 a month, October 1, 1942.

C. W. Banta, Chief Engineer, salary increased from $195.00 to $225.00 a month, October 1, 1942.

W. K. Dollarhide, Storekeeper, salary increased from $175.00 to $200.00 a month, November 1, 1942.

Lyle G. Jolly, Drug Inventory Clerk, salary increased from $110.00 to $125.00 a month, November 1, 1942.

Claude Fuzzeil, Inventory Clerk, salary increased from $90.00 to $100.00 a month, November 1, 1942.

Frank Morrison, Admitting Clerk, salary increased from $85.00 to $100.00 a month, November 1, 1942.
Salary Adjustments cont.

Estelle Agee, Stenographer in Admitting Department, salary increased from $90.00 to $100.00 a month, October 1, 1942.

Appointments

Vernice Mehring, General Staff Nurse, salary $80.00 a month, December 1, 1942.
Betty Madge Warhurst, General Staff Nurse, salary $80.00 a month, November 16, 1942.
E. Juanita Tennant, General Staff Nurse, salary $80.00 a month, November 16, 1942.
Josephine Wesley Byron, Plastic Surgery Nurse, salary $115.00 a month, November 2, 1942.
Helen Lovejoy, General Staff Nurse, salary $80.00 a month, November 23, 1942.
Eleanor Gayle Robertson, General Staff Nurse, salary $80.00 a month, December 1, 1942.
Mabel Rook, General Staff Nurse, salary $80.00 a month, November 27, 1942.
A. B. Alcott, Electrician, salary $125.00 a month, November 24, 1942.
John Wilkowski, Janitor and Window Washer, salary $100.00 a month, December 1, 1942.
Martha Gist, General Staff Nurse, salary $80.00 a month, November 10, 1942.
Florence Wilson, General Staff Nurse, salary $80.00 a month, October 1, 1942.
Lilly Mae Thompson, Nurse, salary $80.00 a month, October 1, 1942.
Edna L. Mills, General Staff Nurse, salary $80.00 a month, October 8, 1942.
Inez T. Bethea, General Staff Nurse, salary $80.00 a month, Oct. 27, 1942.
Dorothy Peggs, X-Ray Technician, salary $100.00 a month, October 15, 1942.
Walter Afinowicz, Head Janitor, salary $100.00 a month, October 1, 1942.
E. V. Hazelwood, Maintenance Man, salary $120.00 a month, October 13, 1942.
W. M. Brewer, Engineer, salary $120.00 a month, October 9, 1942.
Ruth Cleo Dawson, General Staff Nurse, salary $80.00 a month, October 1, 1942.
W. A. Coots, Painter, salary $100.00 a month, November 1, 1942.
Maxine Farris, Stenographer in Laboratory, salary $100.00 a month, September 25, 1942.

Approved.
President Emeritus Bizzell, Chairman of the Faculty Club Dinner Committee which had arranged for Governor-elect Robert S. Kerr to speak at the Faculty Club dinner in the evening, reported that he had talked with Governor-elect Kerr and had been informed that due to illness and instructions from his physician he would be unable to fill the speaking engagement at the Faculty Club dinner. Mr. Bizzell reported that in place of Governor-elect Kerr President John W. Raley of the Oklahoma Baptist University would be the speaker. Invitations had been extended to members of the Board of Regents to attend the dinner and Mr. Bizzell stated he hoped it would be possible for those present at the Board meeting to remain over for the dinner.

President Brandt stated that Kester Svendsen, Head Master of Franklin House, and Mrs. Svendsen had extended an invitation to the Board members for tea at Franklin House and an inspection of the building. The meeting was adjourned and the members of the Board with President Brandt went to Franklin House to accept the invitation.

Emil R. Kraettli, Secretary.