A meeting of the Board of Regents was held on Tuesday, September 11, 1923 at 2:30 p.m. in the office of Regent Mont Highley, First National Bank Building, Oklahoma City, pursuant to a call by Vice-Chairman, Mrs. J. N. Schwoerke.

Mrs. Schwoerke presided. Others present, Regents Arnold, Highley, and Welch.

The minutes of the meeting on July 23 were approved as printed.

Regent Highley, a member of the special committee appointed to negotiate for a president for the University of Oklahoma, made a report regarding the work of the committee since the previous meeting.

Regent Arnold, appointed at the previous meeting as a committee of one to make an investigation regarding the development of services through the extension department of the university to rural communities and agricultural work, made a report of his investigations. He recommended that the sum of $50,000, or so much thereof as may be necessary, be set aside for the extension department for the fiscal year ending June 30, 1924, and that the sum of $60,000, or so much thereof as may be necessary, be set aside for the extension department for the fiscal year ending June 30, 1925; that it be organized as a separate department in the university known as the extension department; and that Dr. J. W. Scroggs be appointed head of the department, his services to continue for the fiscal year ending June 30, 1924.

It was further recommended by Regent Arnold that the regulation regarding retirement from service at the age of 70 be waived in the case of Dr. Scroggs; that the previous action appointing him as emeritus professor of public information and welfare, with the provision that the President of the University be authorized to reemploy him for research and investigations from time to time at a total expense not to exceed $1200 per year, be rescinded; and that his salary be fixed at the rate of $3,000 per year, to date from July 1, 1925 to June 30, 1924.

Regent Arnold recommended further that H. N. Armstrong be appointed Director of Community Institutes and that his salary be fixed at the rate of $3,600 per year, to date from July 1, 1923 to July 1, 1924. Dr. Buchanan, President of the University, concurred the recommendations of Regent Arnold. The report of Regent Arnold on the extension work was accepted and the recommendations approved.

A communication from the university chapter of the American Association of University Professors regarding encouragement of research and investigation and the setting aside of a fund therefor, leaves of absences on full pay under certain conditions, and allowances for special research during summer vacations was presented and ordered filed.
The President reported the following appointments, previously approved as emergency items, from September 1, 1923 to September 1, 1924 unless otherwise specified:

- C. M. Perry, Professor of Philosophy, $3200;
- S. W. Swenson, Now Instructor in Government, to Assistant Professor of Government, $2200;
- Folsom D. Jackson, Instructor in Voice and Director of the Glee Clubs, $200 per month, from September 1, 1923 to June 1, 1924;
- J. C. M. Krumtum, Instructor in Education, $1800;
- Katharyn Osterhaus, Assistant in Education, $1400.

President Buchanan recommended the appointment of the following teachers to the positions and at the salary indicated in each case, to date from September 1, 1923 to September 1, 1924 unless otherwise specified:

- Jacob Martin Essenburg, Associate Professor of Anatomy, $2800;
- Hutton Bellah, Assistant Professor of Journalism, September 1, 1923 to July 1, 1924, salary at the rate of $2200 per year for 11 months' service;
- Roy Owsley, Instructor in English, $1600;
- Mrs. Earl A. VirDen, Instructor in Voice, $1600;
- Punston F. Gaither, Instructor in Education, $1800;
- Alice Herron, Assistant in English, $1400;
- Barton Jamison, Assistant in Pharmacy, $1200;
- James R. Tolbert, Jr., Instructor in Physical Education, $1600;
- George E. Wood, Instructor in Geography, $1600.

APPROVED.

President Buchanan recommended that John Jacobs, Instructor in Physical Education, be promoted to the rank of assistant professor, and that he be placed upon the schedule for assistant professors at the initial salary of $2200, beginning September 1, 1923, and that he be regularly advanced thereafter in accordance with the schedule.

That Ima James, Instructor in Physical Education, be promoted to the rank of assistant professor, and that she be placed upon the schedule for assistant professors at the initial salary of $2200, beginning September 1, 1923, and that she be regularly advanced thereafter in accordance with the schedule.

President Buchanan recommended that Harold A. Shoemaker, Assistant Professor of Pharmacy, be granted leave of absence without pay, from September 1,
That the previous action extending the leave of absence of Gilbert H. Smith, Assistant Professor of Sociology, be rescinded;

That the previous action granting T. H. Brewer, Professor of English, leave of absence from September 1, 1923, to September 1, 1924, under the rules governing sabbatical leaves be rescinded and that the term of his leave be fixed from September 1, 1923 to February 1, 1924.

APPROVED.

President Buchanan recommended that the previous action fixing the salary of Gladdie Goode at the rate of $1,500 for 12 months be rescinded and that her salary be fixed at the rate of $1,500 for 10 months, services to date from September 1, 1923 to July 1, 1924;

APPROVED.

That the salary of each of the following named individuals be fixed at the amount indicated, to date from September 1, 1923, to July 1, 1924:

Charles Moore, Mechanician, at the rate of $1,800 per year;
W. C. Moberley, General Assistant, at the rate of $1,320 per year;
Ike Jones, General Assistant, at the rate of $1,320 per year;
John Stebbins, Teamster, including team and tools, at the rate of $1,872 per year.

APPROVED.

President Buchanan reported that he had accepted the following resignations, effective on the dates specified:

Charles E. Benson, Professor of Education, August 1, 1923;
Lyman Stanley, Assistant Professor of Piano, July 1, 1923;
Ed Crabbe, Instructor in Zoology, July 1, 1923;
Ralph Records, Instructor in Education, July 1, 1923;
M. I. Smith, Assistant in Modern Languages, July 1, 1923;
Louise Winn, Assistant in Extension, September 1, 1923;
J. M. Clark, General Assistant, September 1, 1923.

FILED.

Moved by Regent Highley, seconded by Regent Arnold, that the salary of Emil R. Kraettli, Secretary of the University and Secretary to the President, be fixed at the rate of $3,600 per year to date from July 1, 1923, and until otherwise ordered by the Board of Regents.

Adjourned

Emil R. Kraettli, Secretary.