Well, this man-my father said there was a man named Little Hand who was always appointed to talk to these young men. And he'd tell them about this brotherhood love, and the respect for one another. He said, "Now we are glad that you joined us at this age. here to learn and you will learn lots of ways that you're going to make use of in the future." He started out talking that way to these young men. And maybe to some older men that didn't know. And everybody, my father said and as the white man says now, you could hear a pin drop. There wasn't a sound. Everybody just kept quiet and listened. And this man was doing the talking and he'd say, "All right, now we are going to start. We're going to start. right from here. Look at these men--they're your older brothers. They are your big brothers." That's the way he would start out. "We're all in one big family. And we're going to love each other." He said, "You little boys, when you see your big brothers, recognize them." And he said, "You big brothers over here, these are your little brothers. Help them out. One of them might be in trouble somewhere. He might be in need or something might happen to him. You big brothers, that's your duty--to look after your little brothers and help them out in every way where they need help. They're young. They don't know. They're inexperienced. They don't know much yet. But you have gone a little bit further in life. have seen many things that have happened that's no good, and many things that are good. Tell them to your little brothers." It was just like one family. That's why these men were there. And every ten years, when they changed, these sub-chiefs--when they get new ones--they would re-elect four good ones. Four sensible old men'so they could always give advice to the young ones, so they could carry