

(Participant, man:) And another thing that Mr. Tompkins and I discussed particularly at Oklahoma's insistence. We have a few men who are skilled workers, carpenters and so forth. We have...

(Participant, lady:) Painters.

(Participant, man:) Yeah, painters and then we have some who will just go as common labor. We have possibly as workers some children involved. And possibly set up a point system for hours on something like that, on, for that work. Assign so many points for an hour's work on one, and so many points for a child, and so forth. We could work it out...

Leader: Well, I think the crux of the matter boils down to this. That after the project is completed. You must (not clear) in eastern Oklahoma. When it's all completed you simply certify that this participant here (not clear). And that's what that is. (Conversation.)

Leader: On how we arrive at it, it's a matter of us keeping records. Being able to go back and say well I certified this. I have three people here. It's just common sense. (Some discussion here.)

Leader: We don't put the (not clear) on your back that you certified it.

(Discussion participant?) That's a typical.. (not clear)

(Participant, man:) Right. Right. That's the way we like to keep it.

(Participant, man:) It was brought out in one of our tribal meetings that some of the people are very much afraid that if I put in five hundred hours of work that I might not get credit for my five hundred hours of work. And I think that Mr. Tompkins is going to be more lenient the other way, than this way. But they were very..concerned to say that..that I'm working over on Bill Jones' house. That I might..might not get my hours down and I might not have my hours that I put in. And that..that was a concern of some of the people in the tribe. But now..