

letting Hastings have him, we may want to use him. (Pam maybe, you can bring his resume to the meeting on Thursday.)

George Bearpaw and Pam Iron can firm up their ongoing plans to hire assistant executive directors.

(2) The other possibility is to elevate Gwen Grayson and Bud Squirrel to executive director level positions, hire a new executive director for education (I don't think Jim Quetone is quite up to the task but some of you may have a different view).

I am sure you will have other ideas to present. I have no plan at all at this point. It is an absolutely blank slate. I do have a sort of generalized sense that we could all benefit from Bud and Gwen's involvement at the executive level.

I look forward to meeting with you on Thursday afternoon.