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January 18,1992

University of Oklahoma College of Law 300 Timberdell Road. Norman, Oklahoma 73019

Dear Selection Committee,

Please accept my attached Curricular Vita as my application for the position of Dean of the College of Law and Director of the Law Center, University of Oklahoma.

For the past three years, since February, 1990, I have been Manager of the United States Department of Housing and Urban Development (HUD) for the Los Angeles Office of HUD. I hold this position now. Prior to being assigned by HUD to Los Angeles I was Manager of the Oklahoma City Office for HUD for six years.

As you can see from the attachment, I have spent my entire career with a commitment to excellence in service, law (both private practice and in the judiciary), and teaching. During my careers in top level management with United Founders Life Insurance Company and with the United States Department of Housing and Urban Development, I have enjoyed complete success with a management style completely compatible with the management style of faculty governance. I am now, and always have been a very strong practitioner of equal opportunity/affirmative action. I have worked with minorities as employees and as constituents.

In my position as Manager of HUD in Los Angeles, I have responsibility for South Central and East Los Angeles, as well as all of Southern California. Los Angeles is primarily minority and I work very closely with the entire population with a very great amount of success. My position includes empowerment training for the low income needy population of Southern California.

As Manager of the Oklahoma City HUD Office, I was responsible for all community development and housing for all Indian tribes in Oklahoma, Texas, Kansas, and Louisiana. In that capacity, I developed a fine working relationship with all tribal bodies and Tribal Chiefs. I studied Indian land law at the College of Law. I was very active with all Indian people for the entire six years of my HUD responsibilities in Oklahoma City.

In both my Los Angeles and Oklahoma City positions with HUD, I had responsibility for a complete legal department including attorneys, attorney advisors, paralegals, and clerical staff. We conduct training and public service project continuously.