occasion because of her concern for me. Professor Esparza took us to brunch at the Golden Corral in Midwest City. brunch, Professor Esparza emotionally stated that his wife had I instantly made eye contact with my mother who appeared to be as uncomfortable as I was with the crack in his voice and his misty eyes. He regained his composure and went on to tell my mother that he felt "the Lord has brought Warren into my life for a reason." I got up to go to the buffet line at this point. I heard my mother tell him as I was walking off, "I'm glad to hear there is someone there at OU Health Science like you to watch over him." They appeared to have a nice, friendly visit as I came and went from the table. After we dropped my mother off, Professor Esparza, turned to me and said, "Warren, you're an asshole! You're mother is very nice." The inconsistency of his behavior towards me without my mother's presence further threw me when he handed me a letter on OUHSC letterhead with the date of the previous day, Friday, This letter from Professor Esparza had a copy June 26, 1992. notation to Professor Curcio. He told me when he handed it to me I had till Monday to respond. This was Saturday. I became distraught when I read it. It later became evident to me that he had applied what he had referred to in class as the "CYA, Cover Your Butt theory" by handing me his letter on Saturday. Professor Curcio's letter dated Monday, June 29, 1992, was to follow. Her letter could not constitute as a follow-up his letter were not in my hands. Professor Esparza's letter