OFFICE OF THE PRESIDENT

March 23, 1993

c. Sular III

Wilma P. Mankiller Principal Chief Cherokee Nation P.O. Box 948 Tahlequah, Oklahoma 74465

Dear Chief Mankiller:

I am in receipt of your March 3 letter in which you outlined Mr. Warren Tyon's allegation of racial discrimination and I have reviewed his concerns. I am advised that Mr. Tyon filed a Student Discrimination Grievance on March 15, 1993, with Vice Provost Willie Bryan. Vice Provost Bryan informs me that the Student Discrimination Grievance Committee met Friday, March 19th. This initial meeting was set to review procedures as well as discuss the fact that a grievance has been filed. Mr. Tyon, therefore was not asked to attend or provide any information at that time.

Mr. Tyon will be contacted when additional information is needed as well as to schedule an appearance before the committee. I can assure you that a thorough and fair hearing will be conducted with regard to Mr. Tyon's allegations. Vice Provost Bryan has assured me that the committee will move as expeditiously as possible to bring Mr. Tyon's grievance to a swift but equitable resolution, and that Mr. Tyon will be given regular updates on the current status of proceedings.

If you have additional questions, please feel free to contact me or Vice Provost Willie Bryan at (405) 271-2359.

Sincerely,

Sick bout to

Richard L. Van Horn

President

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cc: Vice Provost Willie Bryan

Beth Wilson, Affirmative Action Officer