

STUDENT DISCRIMINATION GRIEVANCE PROCEDURE

1. The University has a policy of internal adjudication of student grievances. A procedure is established to provide the opportunity for a student to have a grievance of any type heard and adjudicated by administrative settlement. The procedures herein outlined are designed to direct the hearing of all grievances relating to alleged discrimination on the basis of race, color, sex, religion, national origin, handicap, or age. **This procedure shall not be applicable to academic evaluations and/or admissions decisions.**

The Grievance Hearing Procedure:

2. Any student, part-time or full-time, regular or special, who may be aggrieved on the basis of factors specified in paragraph 1, through his/her efforts to gain access to, participation in, or receive benefits from any of the University's educational programs or activities, or any policies for governing those programs or activities, may seek redress through this formal grievance procedure.
3. A Standing Grievance Committee is appointed by the President consisting of seven (7) persons. Four (4) persons (three members and one alternate) will be appointed from the student body from nominations made by the UOSA. One (1) person will be appointed from the faculty from nominations made by the Faculty Senate. Two (2) persons will be appointed from the staff from nominations made by the Employee Executive Council. Each nominating body shall submit twice the number of nominations as positions to be
4. Any student who believes that he/she has been aggrieved by treatment or judgment of another person within the university, or that the administration of any university policy has abridged his/her personal or human rights shall, after all attempts at internal resolution of the matter have failed, give the Chairperson of the Grievance Committee a written account of the alleged act of deprivation, no later than twenty (20) days after becoming aware of its occurrence. The Chairperson of the Grievance Committee shall receive the written account of the grievance and the response of the accused, interview all parties, and attempt to effect an informal settlement between parties involved.
5. In the absence of such a settlement, the complainant may submit to the Vice President for Student Affairs or the designated officer at the HSC a written request that hearings be held on the grievance, enlisting the aid of the Chairperson for the Grievance Committee in setting out the request, if this is desirable. Within ten (10) days after receipt of the written request, the Vice President or HSC Officer shall convene an informal review of the grievance. If the Vice President or HSC officer, after informal discussion of the matter

filled from nominations. A committee Chairperson/Convenor shall be appointed by the Vice President for Student Affairs or the designated HSC Officer from the staff of that office. The Chairperson/Convenor will vote only in the case of tie decisions.