

He is totally devoted to the improvement of the quality and quantity of health care for the Indian people and is relentless in his desire for them to enjoy a level of life and health, which is taken for granted by others.

Dr. Trujillo possesses a finesse for composition and has on numerous occasions been requested to develop and research subjects of need by the Director of the Indian Health Service. In 1982 he developed a paper setting forth the need for a Clinical Support Center for the Indian Health Service. This Center is now fully operational at Phoenix, Arizona, and is the central approval and repository for all Continuing Medical Education Units for health professionals. He also developed a paper entitled "End Stage Renal Disease Amongst American Indians". This provided the data base for the Indian Health Service to begin a national dialysis program. Dr. Trujillo was one of the authors of the Indian Health Service Resource Allocation Methodology to distribute resources equitably based on need. At the request of the Director, he also evaluated the "Critical Issues of Indian Health Service" to identify items in clinical programs which enhance their efficiency and effectiveness. This was a prime consideration in reorganizing the medical program of the Indian Health Service.

Dr. Trujillo is vigorously developing a Health Professional recruitment and retention plan for the Aberdeen Area that will effectively assure an adequate cadre of appropriately qualified physicians, nurses, and others for the next decade. He is also responsible for managing the Black Hills Regional Training Center which provides 8,000 man days of inservice continuing medical education annually to the health professions.

Dr. Trujillo is a member of several professional associations, has received many awards, serves on numerous committees, and has published articles in professional journals. These are listed on the enclosed Vitae.

He is a model Commissioned Officer, meticulous in all endeavors, and very dedicated to his family. His presence in the Aberdeen Area is a "key" to the successful revolution happening in Indian Health in the Northern Plains.

Dr. Trujillo's ethnic ancestry, credentials, experience, and responsibility make him totally qualified for the Director Grade level. The Deputy Area Director's position alone in the Aberdeen Area has for the past thirty years been filled with Director Grade Officers. Dr. Trujillo not only very capably is carrying that responsibility, he is also the Chief Medical Officer, a position also carrying a Director Grade Rated Billet.

Great credit will be due the U. S. Public Health Service by promoting this unique Officer to a grade commensurate with this dual responsibility.