



U.S. Department of Justice

Federal Bureau of Prisons

Federal Medical Center

P.O. Box 4600
Rochester, MN 55903-4600

March 30, 1992

Director, Division of Commissioned Personnel
U.S. Public Health Service
Room 4-35, Parklawn Building
5600 Fishers Lane
Rockville, MD 20857

RE: Michael H. Trujillo, M.D., MPH
PHS #41114; SSN #585-26-1079
Category - Medical Promotion From Permanent 04 to
Permanent 05

To Whom It May Concern:

It is my pleasure to write a letter of recommendation for Dr. Michael Trujillo. Dr. Trujillo was employed at the Federal Medical Center (FMC) in Rochester, Minnesota in a dual role as the Medical Director and Associate Warden over Health Services during the period July 1989 through June 1991. In addition to these dual roles, Dr. Trujillo also carried a sizeable patient case load in which he provided quality patient care to our patients at this institution. For purposes of this recommendation, I will mainly deal with the administrative aspects of his job as this role is what I am most familiar with as the Hospital Administrator at FMC, Rochester.

Dr. Trujillo's job performance was outstanding in every respect. The quality and quantity of his administrative work was quintessential to the success of our health care delivery system at the Federal Medical Center. He displayed accuracy, thoroughness and initiative when dealing with problems of activation of our hospital. Dr. Trujillo was also instrumental in developing policies and programs towards JCAHO accreditation.

Perhaps one of Dr. Trujillo's greatest attributes is his communication skills. Dr. Trujillo excelled in effective and positive communications which improved the effectiveness of interactions with others and provided an intellectual atmosphere conducive to the stimulation and interchange of ideas. Dr. Trujillo's written communication has remarkable clarity, commands attention and achieves results.

Dr. Trujillo's directing capability demonstrates self-confidence, authority and natural leadership ability. He excels at leading and motivating medical staff and at the same time, inspires confidence