

providers. One of the community hospitals that FMC Rochester is proud to be affiliated with is the Mayo Clinic. CAPT Trujillo helped build a strong relationship between FMC Rochester and the Mayo Clinic.

CAPT Trujillo's administrative duties included the establishment of objectives to meet optimum patient care while containing costs. He was responsible for the budgeting of resources to meet these objectives. He made sure that FMC Rochester's medical programs met or exceeded the standards of care existing in comparable community hospitals. His responsibility in institutional planning efforts was critical to ensure that the issues of health care and custodial necessities were balanced in the unique setting of a prison medical referral center.

As the Chief of Health Programs, CAPT Trujillo had overall responsibility for patient care and the supervision of medical personnel. In this capacity he was responsible for the direction and performance of clinical personnel. He managed the human resource issues, to include general scheduling of patient care services and resources, individual assignments of care providers under his direct supervision, incentive awards, promotions, and adverse actions, when necessary.

CAPT Trujillo's third role was that of a staff physician. He maintained his licensure and provided exceptional clinical care to the inmate population. Unfortunately, his clinical skills were not always used to their fullest as he was called upon to serve more often in the above-mentioned roles. However, CAPT Trujillo was often a consultant and mentor to new FMC Rochester physicians. He represented FMC Rochester and the Bureau of Prisons in various ways in professional matters and in advisory groups as a Bureau of Prisons physician.

CAPT Michael Trujillo served the Bureau of Prisons and the Public Health Service proudly during his tour at FMC Rochester. I highly support his promotion to the permanent 05 rank.

Sincerely,

Kenneth P. Moritsugu, M.D., M.P.H.  
Assistant Surgeon General  
Medical Director

cc: Dr. Michael H. Trujillo ✓