

TABLE I TABULATION OF MUTUAL RATINGS—MARCH 4

MUTUAL RATINGS OF BRANCH EMPLOYEES AS OF MARCH 4, 1919.

(Where there is only one estimator in a particular rank, the "average estimate" is not shown; an "average" must be the result of two or more estimates, in order that no individual's estimate may be known. The names are arranged in order, beginning with the highest total average rating.)

PERSONALITY

Standing	Group	Name	Total Estimators	Total Average Rating	No. Est. Higher Rank	Average Estimate	No. Est. Equal Rank	Average Estimate	No. Est. Lower Rank	Average Estimate
1	1	Mr. Armstrong	31	88.93	—	—	—	—	—	—
2	3	Miss Joyce	14	87.50	7	87.55	7	87.28	31	88.93
3	1	Mr. Benson	32	87.50	—	—	—	—	32	87.50
4	3	Mr. Andrews	23	86.86	9	86.66	14	87. —	—	—
5	3	Miss Hampton	12	86.16	6	85.50	—	—	—	—
6	2	Miss Hagen	30	86.13	2	85. —	6	80.83	22	87.68
7	3	Miss Morgan	13	85.61	6	84.16	7	86.85	—	—
8	3	Miss Neely	27	85.52	9	80.88	18	87.83	—	—
9	3	Mr. Haskins	19	84.73	6	83.33	13	85.38	—	—
10	2	Mr. Winslow	30	84.50	2	85. —	7	72.85	21	88.33
11	3	Mr. Sutton	17	84.30	8	80.50	11	86.36	—	—
12	3	Mrs. Ewing	16	83.87	8	85.25	8	82.50	—	—
13	3	Miss Kile	26	83.19	8	81.87	18	83.77	—	—
14	3	Mr. McCarthy	18	83.06	6	85. —	12	82.08	—	—
15	3	Miss Winters	13	82.30	6	81.66	7	82.85	—	—
16	2	Mr. McGrew	25	81.80	2	85. —	5	87. —	18	80. —
17	3	Mr. Jarvis	17	81.47	2	86.25	9	77.22	16	3
18	2	Mr. Sinclair	25	81.25	2	87.50	7	73.75	15	84. —
19	3	Mr. Butler	16	81.18	6	74.83	10	85. —	—	—
20	3	Miss Straus	17	80.53	7	77. —	10	83. —	—	—
21	3	Miss Walsh	13	80. —	6	83.83	7	76.86	—	—
22	3	Mr. Rodgers	23	79.83	9	83.44	14	77.50	—	—
23	3	Total Average	840	79.83	—	—	—	—	—	—
24	3	Miss Riggs	30	78.93	10	75.50	20	80.65	—	—
25	3	Mr. Swank	29	78.89	9	78.33	20	79.15	—	—
25	2	Mr. Fink	27	77.81	2	75. —	7	80. —	18	77.27
26	3	Mr. Cushing	24	77.79	9	72.44	15	81. —	—	—
27	3	Mr. Hickey	18	76.11	8	74.38	10	77.50	—	—
28	2	Mr. Lennox	20	75.70	7	81.25	11	76.42	21	74.57
29	3	Mrs. Wall	19	75. —	8	81.25	11	70.45	—	—
30	3	Mr. Kuntz	23	74.13	7	84.57	16	70.18	—	—
31	3	Miss Howard	16	74.44	8	77.88	8	71. —	—	—
32	3	Mr. Marshall	25	74.33	9	77.70	16	72.37	—	—
33	3	Mr. Fallon	16	74.12	8	75. —	8	73.25	—	—
34	3	Miss Wylie	15	73.33	7	80. —	8	73.85	—	—
35	3	Mr. Walker	21	73.09	7	65.71	14	76.71	—	—
36	3	Mr. Gallagher	19	72.89	7	78.57	12	69.58	—	—
37	2	Mr. Zöllars	28	72.88	2	85. —	6	73.33	20	72.88
38	2	Mr. Holden	30	72.66	2	75. —	6	83.33	22	68.63
39	3	Mr. Edwards	14	68.57	6	74.16	8	64.37	—	—

MUTUAL RATINGS OF BRANCH EMPLOYEES AS OF MARCH 4, 1919.

(Where there is only one estimator in a particular rank, the "average estimate" is not shown; an "average" must be the result of two or more estimates, in order that no individual's estimate may be known. The names are arranged in order, beginning with the highest total average rating.)

ABILITY

Standing	Group	Name	Total Estimators	Total Average Rating	No. Est. Higher Rank	Average Estimate	No. Est. Equal Rank	Average Estimate	No. Est. Lower Rank	Average Estimate
1	1	Mr. Armstrong	30	92.20	—	—	—	—	—	—
2	1	Mr. Sutton	16	89.06	—	—	—	—	—	—
3	2	Miss Hampton	12	87.50	—	—	—	—	—	—
4	2	Miss Hagen	28	87.10	—	—	—	—	—	—
5	2	Mr. Sinclair	22	86.82	—	—	—	—	—	—
6	3	Mr. McCarthy	16	86.13	—	—	—	—	—	—
7	3	Miss Morgan	12	85.25	—	—	—	—	—	—
8	2	Mr. Winslow	28	85. —	—	—	—	—	—	—
9	3	Miss Joyce	13	84.15	—	—	—	—	—	—
10	4	Mr. Haskins	19	83.84	—	—	—	—	—	—
11	3	Mr. Butler	16	83.43	—	—	—	—	—	—
12	3	Miss Neely	25	83.36	—	—	—	—	—	—
13	3	Mr. Jarvis	17	83.33	—	—	—	—	—	—
14	3	Mr. Andrews	18	83.33	—	—	—	—	—	—
15	3	Miss Winters	13	82.30	—	—	—	—	—	—
16	3	Mr. Rodgers	22	82.18	—	—	—	—	—	—
17	2	Mr. Fink	24	81.83	—	—	—	—	—	—
18	2	Mr. Zöllars	25	81.60	—	—	—	—	—	—
19	3	Mrs. Ewing	15	81.33	—	—	—	—	—	—
20	3	Miss Straus	17	81.17	—	—	—	—	—	—
21	3	Miss Walsh	14	80.93	—	—	—	—	—	—
22	2	Mr. McGrew	22	80.81	—	—	—	—	—	—
23	3	Mr. Cushing	22	80.87	—	—	—	—	—	—
24	3	Total Average	774	80.72	—	—	—	—	—	—
25	1	Miss Kile	20	80.66	—	—	—	—	—	—
25	3	Mr. Benson	30	79.90	—	—	—	—	—	—
26	2	Mr. Lennox	27	79.40	—	—	—	—	—	—
27	3	Mr. Hickey	27	79.13	—	—	—	—	—	—
28	3	Mrs. Wall	24	78.83	—	—	—	—	—	—
29	3	Mr. Marshall	23	77.87	—	—	—	—	—	—
30	3	Mr. Walker	19	75.67	—	—	—	—	—	—
31	3	Mrs. Wall	17	75.17	—	—	—	—	—	—
32	3	Miss Howard	15	74.86	—	—	—	—	—	—
33	2	Mr. Fallon	25	74.82	—	—	—	—	—	—
34	3	Mr. Fallon	14	73.97	—	—	—	—	—	—
35	3	Mr. Kuntz	19	72.94	—	—	—	—	—	—
36	3	Mr. Hickey	16	72.50	—	—	—	—	—	—
37	3	Mr. Gallagher	19	71.36	—	—	—	—	—	—
38	3	Mr. Holden	14	68.21	—	—	—	—	—	—
39	3	Miss Wylie	14	67.14	—	—	—	—	—	—

MUTUAL RATINGS OF BRANCH EMPLOYEES AS OF MARCH 4, 1919.

(Where there is only one estimator in a particular rank, the "average estimate" is not shown; an "average" must be the result of two or more estimates, in order that no individual's estimate may be known. The names are arranged in order, beginning with the highest total average rating.)

INDUSTRY

Standing	Group	Name	Total Estimators	Total Average Rating	No. Est. Higher Rank	Average Estimate	No. Est. Equal Rank	Average Estimate	No. Est. Lower Rank	Average Estimate
1	1	Mr. Armstrong	29	91.10	—	—	—	—	—	—
2	3	Mr. Sutton	16	89.56	—	—	—	—	—	—
3	3	Miss Winters	13	87.61	6	91.32	7	84.42	—	—
4	2	Mr. McCarthy	17	87.12	5	90.20	12	85.83	—	—
5	2	Mr. Winslow	30	86.66	2	92.50	8	79.37	20	89. —
6	3	Miss Hampton	12	86.50	6	88.80	6	84.50	—	—
7	2	Mr. Sinclair	21	85.47	7	92.50	7	82.14	12	86.25
8	2	Miss Hagen	22	85.37	2	85. —	6	78.83	19	87.47
9	3	Mr. Rodgers	20	84.29	9	89.44	12	80.41	—	—
10	3	Mr. Jarvis	17	84. —	8	87.87	9	80.55	—	—
11	3	Miss Hampton	12	86.50	6	88.80	6	84.50	—	—
12	3	Mr. Sinclair	21	85.47	7	92.50	7	82.14	12	86.25
13	2	Miss Hagen	22	85.37	2	85. —	6	78.83	19	87.47
14	3	Mr. Rodgers	20	84.29	9	89.44	12	80.41	—	—
15	3	Mr. Jarvis	17	84. —	8	87.87	9	80.55	—	—
16	3	Miss Walsh	14	83.78	6	86.66	8	81.63	—	—
17	3	Miss Neely	24	83.71	8	76.25	16	87.44	—	—
18	2	Mr. Haskins	19	83.68	6	82.50	13	84.23	—	—
19	3	Mr. Butler	16	82.81	6	76.66	10	86.30	—	—
20	3	Mrs. Ewing	15	82.47	8	88.75	7	75.28	—	—
21	3	Mr. Andrews	18	82.33	9	85. —	9	79.66	—	—
22	3	Miss Joyce	13	81.92	7	83.28	6	80.33	—	—
23	3	Mr. McGrew	19	81.84	2	90. —	5	82. —	12	80.41
24	3	Miss Morgan	12	81.75	6	79.16	6	84.33	—	—
25	3	Miss Kile	23	81.61	7	80. —	16	82.31	—	—
26	3	Miss Straus	17	81.47	7	82.14	10	81. —	—	—
27	3	Mr. Zöllars	23	81.22	2	92.50	6	79.17	15	80.53
28	3	Total Average	747	81.21	—	—	—	—	—	—
29	3	Mr. Cushing	21	80. —	7	80. —	14	81.64	—	—
30	2	Mr. Fink	24	79.71	2	77.50	6	74.66	16	81.87
31	3	Mr. Marshall	22	78.91	9	84.22	13	75.23	—	—
32	3	Mr. Lennox	26	78.88	2	87.50	7	80.71	17	77.11
33	3	Mr. Swank	24	78.79	8	77.50	16	79.43	—	—
34	3	Miss Riggs	27	78.52	10	71.70	17	82.53	—	—
35	3	Mr. Benson	28	77.46	—	—	—	—	28	77.46
36	3	Mrs. Wall	16	75.43	6	83.33	10	70.70	—	—
37	3	Mr. Gallagher	17	75.29	7	79.28	10	72.50	—	—
38	3	Mr. Hickey	15	74.07	7	74.28	8	73.88	—	—
39	3	Mr. Kuntz	19	73.57	6	83.32	13	69.07	—	—
40	3	Mr. Walker	15	73.33	7	67.14	11	78.18	—	—
41	3	Mr. Fallon	12	73.16	6	74.16	6	72.16	—	—
42	3	Mr. Holden	25	70.84	2	92.50	6	80.83	17	69.70
43	3	Miss Howard	15	70.33	8	75.63	7	64.28	—	—
44	3	Mr. Edwards	14	69.64	6	75.83	8	65. —	—	—
45	3	Miss Wylie	13	69.08	6	79.17	7	60.43	—	—

TABLE II. TABULATION OF MUTUAL RATINGS—APRIL 10

MUTUAL RATINGS OF BRANCH EMPLOYEES AS OF APRIL 10, 1919.

(Where there is only one estimator in a particular rank, the "average estimate" is not shown; an "average" must be the result of two or more estimates, in order that no individual's estimate may be known. The names are arranged in order, beginning with the highest total average rating.)

PERSONALITY

Standing	Group	Name	Total Estimators	Total Average Rating	No. Est. Higher Rank	Average Estimate	No. Est. Equal Rank	Average Estimate	No. Est. Lower Rank	Average Estimate
1	3	Miss Joyce	10	86.20	6	89.50	4	81.25	—	—
2	1	Mr. Winslow	24	86.17	2	91. —	5	86. —	17	85.65
3	2	Mr. Armstrong	23	84.69	—	—	—	—	23	84.69
4	2									