

Carlín, Joseph A., (Oct. 1915) 634 So. Yewdall St., Philadelphia, Pa.  
 Cook, A. Merriam, (Dec. 1912) 604 Dickson Bldg., Norfolk, Va.  
 Dart, William C., (Jan. 1914) R. I. Tool Co., Providence, R. I.  
 Eaton, William H., (Oct. 1915) Pittsfield, Mass.  
 Galloway, Dr. Lee, (Nov. 1913) N. Y. University School, New York City.  
 Herrmann, Milton C., (Dec. 1914) 31 Thomas St., New York City.  
 Kent, Robert T., (Dec. 1912) 64 Orange Road, Montclair, N. J.  
 Kent, William, (Dec. 1912) 64 Orange Road, Montclair, N. J.  
 Langley, Ralph W., (June 1913) Acme Wire Co., New Haven, Conn.  
 McGregor, Prof. J. S., (Dec. 1912) Columbia University, New York City.  
 Mixer, C. W., (Dec. 1912) 313 Humphrey St., New Haven, Conn.  
 Robinson, Prof. Edward, (April 1914) Univ. of Vermont, Burlington, Vt.  
 Williams, John H., (Dec. 1912) 772 Park Ave., New York City.  
 Zachert, Arthur R., (Oct. 1915) Bayonne, N. J.

## Junior Members

Adam, W. J., (Dec. 1912) 231 West Milton Ave., Rahway, N. J.  
 Bartholomaei, H. A., (Oct. 1915) 5 Broadway, Bangor, Maine.  
 Benedict, H. G., (Dec. 1912) Madison Motors Co., Anderson, Ind.  
 Dowd, M. S., (Dec. 1912) Herrmann, Aukam & Co., So. River, N. J.  
 Fraser, R. B., (June 1913) Sewell-Clapp Envelope Co., Chicago, Ill.  
 Goodell, Francis, (June 1913) 4432 Chestnut St., Philadelphia, Pa.  
 Green, Arthur B., (June 1913) Cumberland Mills, Maine.  
 Hemmerly, Wm. D., (Jan. 1914) 310 Yale Ave., New Haven, Conn.  
 Laine, W. B., (Dec. 1912) 75 Lenox Ave., East Orange, N. J.  
 Northime, Frank E., (Dec. 1912) 5040 Osage Ave., W. Philadelphia, Pa.  
 Rockwell, Willard F., (Dec. 1913) 870 South St., Roslindale, Mass.  
 Schwartz, C. W., Jr., (Dec. 1912) West Walnut Lane, Philadelphia, Pa.  
 Scoville, John H., (Oct. 1915) 8 Beacon St., Boston, Mass.  
 Shelton, Henry W., (Dec. 1912) Dartmouth College, Hanover, N. H.  
 Shipley, Albert R., (June 1913) Seth Thomas Clock Co., Thomaston, Conn.  
 Vaughan, Aubrey W., (Dec. 1912) Am. Optical Co., So. Bridge, Mass.  
 Walsh, D. J., Jr., (Dec. 1914) Herrmann, Aukam & Co., Lebanon, Pa.  
 Whitaker, S. Edgar, (Jan. 1913) 63 Elm St., Saxonville, Mass.

## Applications for Membership

The following applications for membership are pending:  
 Frederic G. Coburn, Naval Constructor, U. S. Navy, 172 Fuller St., Brookline, Mass.  
 Walter D. Fuller, Mgr. of Accounting Dept., The Curtis Publishing Co., Philadelphia, Pa.

Bryant B. Glenny, Jr., 253 Main St., Buffalo, N. Y.  
 Karl Herrmann, Supt. Herrmann, Aukam & Co., Lebanon, Pa.  
 Edwin Krause, Works Manager, The Davis Sewing Machine Co., Dayton, Ohio.  
 Fred L. Lamson, Treas. Norwalk Tire & Rubber Co., Norwalk, Conn.  
 Carroll C. Miles, 127 Park Side Ave., Brooklyn, N. Y.  
 Thomas W. Mitchell, University of Minnesota, Minneapolis, Minn.  
 Fayette F. Read, 31 Plimpton St., Walpole, Mass.  
 Richmond Mayo-Smith, Director, Plimpton Press, Norwood, Mass.  
 Frank R. Wallace, Eaton, Crane & Pike Co., Pittsfield, Mass.

## NEXT MEETING AT ANN ARBOR, MICHIGAN

The next meeting of the Society will be held at Ann Arbor, Michigan, on May 11, 12 and 13. This meeting will include an important address on the general development of Scientific Management to date; addresses on Scientific Management as applied to various types of industry; and round-table discussions on the present stage of development of Scientific Management in leading industries.

The chairman of the local committee is Prof. Joseph A. Bursley, University of Michigan, Ann Arbor, Michigan, who will be glad to answer all inquiries as to details.

## COMMENT AND NEWS

The revised constitution as presented at the annual meeting was submitted to letter ballot of the Society and adopted, only one vote in the negative so far having been received. For the use of members and those wishing to make application for membership, a large edition of the new constitution has been printed as a supplement to the November Bulletin. Members wishing copies to send to those whom they would like to invite to become members of the Society may obtain them upon application to the Secretary.

New application blanks corresponding to the requirements of the new constitution have also been printed and may be had upon application.

Mr. Hathaway for the committee on the constitution gave the following reasons for the changes recorded—

1. The Society was formed by Taylor's followers to perpetuate and advance Taylor's work. Therefore, the name Taylor Society is more appropriate.
2. It is desirable to more definitely confine membership to those committed to Scientific Management as founded by Taylor, to insure lasting credit being given where credit is due.
3. The necessity of defining more clearly qualifications for membership and grading. A class not originally contemplated, has been included, viz., affiliate members. Membership in this class should be considered as an honor to those upon whom conferred.
4. It is desirable to so safeguard membership as to confine it to those who unqualifiedly stand for the principles set forth by Frederick W. Taylor—who are true followers and who conform to the unwritten code of ethics which Mr. Taylor observed and wished his followers to observe: "I can no longer afford to work for money."

Mr. Hathaway felt that the success of the Society consists not in the number but in the quality and high purpose of its members.

The following two letters received, one from Java and the other from Johannesburg, South Africa, are interesting indications of the world wide influence which Mr. Taylor and his work excited.

P. O. Box 138, JOHANNESBURG,  
November 20, 1915.

Professor HENRY W. SHELTON,  
Hanover, N. H.—U. S. A.

DEAR SIR:—

I notice in the current copy of the American Machinist that a memorial meeting of the S. P. S. M. is being held in Pennsylvania, relative to the late Mr. F. W. Taylor. As I consider that I owe to Mr. Taylor a debt which under any conditions it would be impossible to liquidate—both from his writings and through personal correspondence—it would give me great pleasure to subscribe towards any movement you may be making to perpetuate his memory. Positions I have held as General Manager and now Managing Director of large Engineering Companies are due to a very large extent to the teaching and example of Mr. Taylor.

Do you accept country or foreign members in the Society to Promote the Science of Management as if so I should appreciate full particulars in regard to subscription, etc.

I might refer to the fact that it was only due to the outbreak of the war that I did not have the pleasure of meeting Mr. Taylor personally. Unfortunately, my duties barred me from leaving South Africa at the time and it is a matter of very keen regret that he has in the meantime been called from labor.

As a keen student for the past nine years of Works Organization and Scientific Management—British, German and American—I personally consider that Mr. F. W. Taylor led the world.

Yours sincerely

(Signed) I. W. SINGWOOD, M.I.M.E., B.S.A.

DJOKJAKARTA,  
Nov. 19th, 1915

THE FREDERICK W. TAYLOR CO-OPERATORS,  
Philadelphia, Pa.

GENTLEMEN:—

In the Dutch periodical "The Engineer" I noticed the establishment of the "Frederick W. Taylor Co-Operators" and its purposes.

On my last journey to Holland I came in contact with results achieved by application of the Taylor system.

These results, however, were achieved in a concrete-brick-manufactory and as I am an Indian tobacco planter, you understand there was not much agreement, but in a Dutch book I read that the T. S.<sup>1</sup> already was used in several brands of agriculture.

I should be very much pleased if you will help and give me some information at what manner I can begin studying the Taylor system for my special purpose and what, in my agriculture case, is the best literature (not French).

For explanation I say, that our tobacco plantations have few agreements with European agriculture, much more with a very large nursery.

Your American method of tobacco breeding has many agreements with ours, only with the great difference that here only the staff are Europeans and all our workmen are natives.

Yours very respectfully,

D. HONIG.

Address

D. HONIG,  
Sub-Master Tobacco Estate "Sendangpitoe"  
near Djokjakarta,  
Java, Dutch East India.

<sup>1</sup>Taylor System [Ed.]

## "FIELD OF ACTIVITY OF THE SOCIETY"

By H. K. HATHAWAY<sup>2</sup>

The meetings committee has given a good deal of consideration to the field that this society should cover in its activities, and has endeavored to lay out a program or policy which it believes would result ultimately in the accomplishment of the greatest good along the lines for which it was formed. The membership of this society is at present and probably will in the future be made up largely of two classes. The first class will be those who are managing or are the owners of manufacturing plants in which scientific management is being used. The other class will be largely composed of those who are professionally engaged in the installation of scientific management in various lines.

This society should be a working society,—not one in which papers are read and nothing more comes of them, or in which various committees are appointed to carry on investigations,—these being usually committees of men who are so busy that they cannot devote the time necessary to do the work for which the committee was appointed. This society should conduct investigations along the lines of scientific management for the purpose of collecting and codifying data for the general use of those who are managing plants.

We have two things to do along that line,—first the collection and codification of existing data. Certain members have a great amount of data collected at the various plants in which they have applied or directed the application of scientific management, but these data are not in shape for general use. As a matter of fact when information is needed in regard to things that have been done, rather than attempt to hunt it up on our own files we usually write to the concern in whose plant the data was accumulated. That puts them to more or less trouble, but we sometimes get something out of it. The point I am trying to make is that, for example, instead of Mr. Barth having such a collection; Mr. Cooke having one and having one myself, there should be one place where all data of that sort would be filed and where it would be accessible to those who are entitled to its use.

Such a collection would include such things as standard orders describing the duties of functional foremen in the planning department and in the shop, the handling of materials, printed forms and their uses. It would take in also the various classifications for tools, worked materials and stores. At present every time we have to work up a new classification the question arises,—"Is this classification we are using as a basis the latest thing, or have we got hold of one that has been worked up some years ago and improved upon since that time?"

In the matter of standardization of tools, Mr. Barth is continually adding to the existing data, and in some of the companies—with which I am connected—we are doing something also. At times we may put in considerable time working out a problem already solved by one of the others. All these data now existing and constantly increasing, it seems to me, could be better taken care of by a librarian, under the auspices of such a society as ours.

After the collection and codification of these data we should have to give careful consideration to the matter of distribution. We have two classes of such data.

A.—General or educational information which would be for unrestricted distribution to anybody interested in scientific management.

<sup>1</sup>Report of Meetings Committee, presented at the Boston meeting, June 28, 1912.

<sup>2</sup>Vice-President, Tabor Manufacturing Co., Philadelphia, Pa.