

## Objects of the Taylor Society Incorporated

The objects of this Society are, through research, discussion, publication and other appropriate means:

1. To secure—for the common benefit of the community, the worker, the manager and the employer—understanding and intelligent direction of the principles of administration and management which govern organized effort for accomplishing industrial and other social purposes.
2. To secure the gradual elimination of unnecessary effort and of unduly burdensome toil in the accomplishment of the work of the world.
3. To promote the scientific study and teaching of the principles governing organized effort, and of the mechanisms of their adaptations and application under varying and changing conditions.
4. To promote general recognition of the fact that the evaluation and application of these principles and mechanisms are the mutual concern of the community, the worker, the manager and the employer.
5. To inspire in labor, manager and employer a constant adherence to the highest ethical conception of their individual and collective responsibility.

## Membership

Membership in the Taylor Society may be either individual or firm. The following is a statement of membership classes. The fees and dues for members in other countries than the United States are one-half of those specified. The exception is the organized branch which is permitted to remit one-quarter of the regular fees for each of its individual or firm members. Application for membership should be made on a regular form which may be secured from the Society. New members may be elected directly to the grades marked.\*

1. **\*Member:** An individual interested in the development of the science and the art of management as engineer, executive, operative, scientist, investigator or teacher. Minimum age 28. Initiation Fee, \$15. Annual dues including subscription to the Bulletin, \$20.
2. **\*Junior Member:** A younger member. A Junior Member may become a Member without payment of additional initiation fee at 28 years of age and must change to Member at 30 years. Initiation Fee, \$5. Annual dues including subscription to the Bulletin, \$10.  
For any of the above grades a person engaged in educational work, state service, government service or the service of any other non-commercial enterprise of an eleemosynary nature shall pay one-half the initiation fee and one-half the annual dues of the grade to which elected.
3. **Honorary Member:** A member elected by the Board of Directors for exceptionally distinguished service in the advancement of the science and the art of management.
4. **\*Life Member:** Any Member who has prepaid all dues by the payment of \$500.
5. **\*Firm Member:** A firm or organization interested in the advancement of the science and the art of management which desires to make the service of the Society available to members of its organization. A firm member designates two representatives (who may be changed from time to time at the organization's discretion) who have all the rights and privileges of membership except the right to vote and to hold office. Annual dues, including two subscriptions to the Bulletin, \$40.
6. **\*Contributing Member:** Any individual, firm or organization desiring to promote the work of the Society by an annual contribution of \$100 or more. A contributing member has all the privileges of personal or firm membership, as the case may be, including one subscription to the Bulletin for each \$20 contributed.
7. **\*Student Associate:** A regularly enrolled student of management in any school of engineering, business administration, commerce or arts, of collegiate rank, or a graduate of such institution who has applied for membership not later than one year after graduation, elected upon recommendation of the instructor in charge of management courses. A Student Associate may become a Junior Member, without payment of initiation fee, any time after graduation and must become a Junior Member at the age of 25. Annual dues including subscription to the Bulletin, \$3.

All dues are payable in advance, either annually or in semi-annual instalments. The fiscal year is November 1 to October 31. Members elected other than at the beginning of the fiscal year are charged pro rata (quarterly) for the first year.

## BULLETIN OF THE

## TAYLOR SOCIETY

AN INTERNATIONAL SOCIETY TO PROMOTE THE SCIENCE  
AND THE ART OF ADMINISTRATION AND OF MANAGEMENT

Published by the Taylor Society Incorporated at  
Engineering Societies Building  
29 West Thirty-Ninth St., New York  
Cable address: Taysoc

The BULLETIN OF THE TAYLOR SOCIETY is included in the  
indexing of the Industrial Arts Index which is obtainable at  
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Published every other month. Per year to Members \$2.50;  
to others \$3.00. This issue \$2.50.

Entered as second-class matter, Dec. 17, 1921, at the Post Office at New York, N. Y.,  
under the Act of March 3, 1879.

Vol. XVII APRIL, 1932 No. 2

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## Comment

INFORMAL conversations with some of our members at the time of the December Meeting led to the decision not to hold the usual May convention this year. However, the Society did not look upon this decision as an opportunity for leisure, and directed equivalent energies in another direction. Two substitute special meetings were planned; single-session meetings to be held in New York near headquarters for reasons of economy. These were to be in one respect experimental; the meetings were to begin at five o'clock and provide for formal papers before dinner, intermission for a group dinner, and then general discussion of the papers during the evening period.

THE EXPERIMENT was on the whole successful and both meetings were well attended and stimulating. The first, at the Hotel Shelton on January 27, was on the theme "Relieving the Present Depression"; and the second, at the Hotel Lexington on April 14, was on the theme "Avoidance of Future Depressions." The stimulating character—at any rate to one participant—of one of these discussions of vital problems is amusingly indicated by a letter which reads in part: "I hereby indict you for the commitment of the unpardonable sin and the unforgivable crime of inefficiency. You caused a program in which three most eminent speakers . . . presented three distinct Revolutions, each one of which should be considered at least in a five-day session of discussion, proposal and counter-proposal. You had the consummate nerve to ask us poor boobs in the audience to discuss these three gigantic proposals under a five-minute discussion rule. That seems to me to be the most terrible crime. . . . You proposed to control and limit production, as must be done by some process, through the control of investment and re-investment in business enterprise. Yet you deliberately planned overproduction of plans to a criminal degree and you limited the production of criticism and discussion of these plans so as to make it impossible to pull out of them the parts which may be reduced to a practical working program. You have nearly ruined my life. I got so over-stimulated by the papers that I haven't been able to sleep since. . . . Send me copies of the paper . . . P.S. It was a great meeting any how!" All members as well as said complainant may read the papers in a later issue of the BULLETIN.