

## Objects of the Taylor Society Incorporated

The objects of this Society are, through research, discussion, publication and other appropriate means:

1. To secure—for the common benefit of the community, the worker, the manager and the employer—understanding and intelligent direction of the principles of administration and management which govern organized effort for accomplishing industrial and other social purposes.
2. To secure the gradual elimination of unnecessary effort and of unduly burdensome toil in the accomplishment of the work of the world.
3. To promote the scientific study and teaching of the principles governing organized effort, and of the mechanisms of their adaptations and application under varying and changing conditions.
4. To promote general recognition of the fact that the evaluation and application of these principles and mechanisms are the mutual concern of the community, the worker, the manager and the employer.
5. To inspire in labor, manager and employer a constant adherence to the highest ethical conception of their individual and collective responsibility.

## Membership

The membership of the Society comprises Members, Junior Members, Honorary Members, Life Members, Firm Members, Contributing Members and Student Associates. Application for membership should be made on a regular form which may be secured from the Society. New members may be elected directly to the grades marked\*.

1. **\*Member:** An individual interested in the development of the science and the art of management as engineer, executive, operative, scientist, investigator or teacher. Minimum age 28. Initiation Fee, \$15. Annual dues including subscription to the Bulletin, \$20.
2. **\*Junior Member:** A younger member. A Junior Member may become a Member without payment of additional initiation fee at 28 years of age and must change to Member at 30 years. Initiation Fee, \$5. Annual dues including subscription to the Bulletin, \$10.  
For any of the above grades a person engaged in educational work, state service, government service or the service of any other non-commercial enterprise of an eleemosynary nature shall pay one-half the initiation fee and one-half the annual dues of the grade to which elected.
3. **Honorary Member:** A member elected by the Board of Directors for exceptionally distinguished service in the advancement of the science and the art of management.
4. **\*Life Member:** Any Member who has prepaid all dues by the payment of \$500.
5. **\*Firm Member:** A firm or organization interested in the advancement of the science and the art of management which desires to make the service of the Society available to members of its organization. A firm member designates two representatives (who may be changed from time to time at the organization's discretion) who have all the rights and privileges of membership except the right to vote and to hold office. Annual dues, including two subscriptions to the Bulletin, \$40.
6. **\*Contributing Member:** Any individual, firm or organization desiring to promote the work of the Society by an annual contribution of \$100 or more. A contributing member has all the privileges of personal or firm membership, as the case may be, including one subscription to the Bulletin for each \$20 contributed.
7. **\*Student Associate:** A regularly enrolled student of management in any school of engineering, business administration, commerce or arts, of collegiate rank, or a graduate of such institution who has applied for membership not later than one year after graduation, elected upon recommendation of the instructor in charge of management courses. A Student Associate may become a Junior Member, without payment of initiation fee, any time after graduation and must become a Junior Member at the age of 25. Annual dues including subscription to the Bulletin, \$3.

All dues are payable in advance, either annually or in semi-annual instalments. The fiscal year is November 1 to October 31. Members elected other than at the beginning of the fiscal year are charged pro rata (quarterly) for the first year.

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#### Comment

THE FIRST reaction of our readers will be to question why this issue of the Bulletin should be smaller than usual. The answer is to be found in the fact that the earlier issues of the volume were larger than usual. The meetings last December and May were so fruitful that it

was decided to make the papers and discussions available to our readers promptly through extra pages in the early issues of the year, and to compensate the budget by reduction in the size of the August vacation-period issue. At that we are sixty-four pages ahead of the normal number of pages budgeted for the part of the year which is past.

WE EXTEND cordial greetings to Mr. Yoiti Ueno, Director of the Institute of Efficiency, Tokyo, and Director of the Japanese Branch of the Taylor Society, and the delegation of Japanese industrialists who are now on a tour of inspection of American methods of management under the auspices of the Taylor Society. Sound principles of management are of universal applicability and we are pleased to observe such worldwide inquiry concerning them. Studies of foreign industries also help toward an international perspective which promises much for a future rationalized world industry. We regret that our industrialists do not make similar tours. If they did perhaps some of our problems of national policy which have both industrial and international significance would be solved more wisely than they now appear to be.

DURING the past month the Society has lost two of its outstanding members, Frederick L. Lamson and Henry R. Seager. A too brief sketch of the career of each will be found in the Necrology section. What we are minded to speak about at the present moment is that the chronological coincidence of the deaths of such outstanding individuals emphasizes both the variety and the community of interests presented in the membership of a society devoted to exposition of the philosophy and technique of scientific management. One was an industrial executive, the other a college professor. However, the industrial executive was of the studious, thinking type which is coming to the front; and the college professor was of the type which has interest in current industrial problems and is active in their solution. The forum of the Society is one on which theory and practice, investigation and doing, idealism and practicality, the future, the past and the present meet on common grounds.