

Objects of the Taylor Society Incorporated

The objects of this Society are, through research, discussion, publication and other appropriate means:

1. To secure—for the common benefit of the community, the worker, the manager and the employer—understanding and intelligent direction of the principles of administration and management which govern organized effort for accomplishing industrial and other social purposes.
2. To secure the gradual elimination of unnecessary effort and of unduly burdensome toil in the accomplishment of the work of the world.
3. To promote the scientific study and teaching of the principles governing organized effort, and of the mechanisms of their adaptation and application under varying and changing conditions.
4. To promote general recognition of the fact that the evaluation and application of these principles and mechanisms are the mutual concern of the community, the worker, the manager and the employer.
5. To inspire in labor, manager and employer a constant adherence to the highest ethical conception of their individual and collective responsibility.

Membership

The membership of the Society comprises Members, Junior Members, Honorary Members, Life Members, Firm Members, Contributing Members and Student Associates. Application for membership should be made on a regular form which may be secured from the Society. New members may be elected directly to the grades marked*.

1. **Member*: An individual interested in the development of the science and the art of management as engineer, executive, operative, scientist, investigator or teacher. Minimum age 28. Initiation Fee, \$15. Annual dues including subscription to the Bulletin, \$20.
2. **Junior Member*: A younger member. A Junior Member may become a Member without payment of additional initiation fee at 28 years of age and must change to Member at 30 years. Initiation Fee, \$5. Annual dues including subscription to the Bulletin, \$10.
For any of the above grades a person engaged in educational work, state service, government service or the service of any other non-commercial enterprise of an eleemosynary nature shall pay one-half the initiation fee and one-half the annual dues of the grade to which elected.
3. **Honorary Member*: A Fellow, over 50 years of age, who has rendered exceptionally distinguished service in the advancement of the science and the art of management.
4. **Life Member*: Any Fellow or Member who has prepaid all dues by the payment of \$500.
5. **Firm Member*: A firm or organization interested in the advancement of the science and the art of management which desires to make the service of the Society available to members of its organization. A firm member designates two representatives (who may be changed from time to time at the organization's discretion) who have all the rights and privileges of membership except the right to vote and to hold office. Annual dues, including two subscriptions to the Bulletin, \$40.
6. **Contributing Member*: Any individual, firm or organization desiring to promote the work of the Society by an annual contribution of \$100 or more. A contributing member has all the privileges of personal or firm membership, as the case may be, including one subscription to the Bulletin, for each \$20 contributed.
7. **Student Associate*: A regularly enrolled student of management in any school of engineering, business administration, commerce or arts, of collegiate rank, or a graduate of such institution who has applied for membership not later than one year after graduation, elected upon recommendation of the instructor in charge of management courses. A Student Associate may become a Junior Member, without payment of initiation fee, any time after graduation and must become a Junior Member at the age of 25. Annual dues including subscription to the Bulletin, \$3.

All dues are payable in advance, either annually or in semi-annual installments. The fiscal year is November 1 to October 31. Members elected other than at the beginning of the fiscal year are charged pro rata (quarterly) for the first year.

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Management Week October 24-29, 1927

The active interest and co-operation of all members of the Taylor Society is needed for the successful completion of this year's Management Week plans. The general subject under consideration will be "Management's Part in Maintaining Business Prosperity." It is urged that members communicate with Mr. Ray M. Hudson, Secretary of the National Management Week Committee, at the Department of Commerce, Washington, D. C., for further information on the status of Management Week plans in their communities. Many local organizations have already made tentative plans for meetings and speakers but further suggestions and assistance in working out plans are needed.

Comment

ARRANGEMENTS for the annual meeting, December 8 to 10, are nearly completed and give promise of one of the most fruitful meetings the Society has ever held. The authors and titles of papers will be announced in the October issue, when the list will be complete. General features of the program are as follows:

A "case" session will present an example of the consistent, complete and successful application of the principles of scientific management in an enterprise of seven plants, involving both horizontal and vertical integration, in which the scientific management approach and technique govern all along the line—in the management of the plants as a group and in the management of each plant; in policy determination, marketing and production.

Several papers will consider the management implications of the problem of "unused facilities," from the points of view both of the investors of capital and of the investors of labor.

A session will be devoted to the present status and methods of time study, and inquiry will be made into the practicability of formulation of a code of time-study procedure.

Another session will present the results of a questionnaire concerning present methods of sales management, similar to the famous questionnaire reported at the December, 1920, meeting of the Society.

Members interested in research methods will be offered a paper on the technique of making industrial surveys and reconnaissances; and those interested in psychology a significant paper in this field.

Arrangements are being made also for an old fashioned get-together dinner—the kind we used to have at Keene's Chop House—at which old acquaintances may be renewed and new ones made, and at which there will be a program suitable for such an occasion.

On the day preceding the first session of the meeting of the Taylor Society will be held the customary meeting of teachers of management to discuss phases of their professional problem.

Members should not neglect the annual business meeting to be held by constitutional requirement, at 4 P. M., Thursday, December 8.