### DON'T DISCLOSE IDENTITIES

From the beginning of these studies, the identities of the persons under study have been kept confidential. We look to you to carry on this trust. Please guard the privacy of the persons involved by substituting fictitious names, or code symbols for real names.

OPERATOR COMMENTS
RELAY ASSEMBLY TEST ROOM

1929



#### DON'T DISCLOSE IDENTITIES

#### OPERATOR NO. 1

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Thursday - (Re. 4:30 stop) "I think it's nice too. It's not so 1-26-28 crowded when you get out, but last night there were quite a few people outside at 4:30."

("Are you more tired evenings now than when in 6329?")
"I think I feel about the same."

- Tuesday ("Would you like to work till 5:00 tonight?") "I should 2-7-28 say not."
- Wednesday "I only got pay that big once before." 2-15-28
- Monday "I don't feel very good today."
  2-20-28
- Friday (Re. 4:00 stop) "I'll like it." 3-9-28
- Tuesday "The work goes all right. Better than Monday. Yes Monday 3-20-28 is a blue day."
- Tuesday (Re. next period feature) "It doesn't make any difference 5-20-28 to me."
- Saturday (Re. next period feature) "For God's sake yes, keep the rest 4-7-28 periods or something."
- Wednesday (Re. 5:00 stop) "I like 4:00 better. I'm more tired now. 5-2-28
- Thursday "My neck is stiff." 5-24-28
- Thursday "I feel like working today."
  5-31-28
- Saturday "When will we start having Saturday A. M. off?" 6-2-28
- Thursday "Will we be paid our day rate or what when we don't work 6-7-28 Saturday A. M.?"
- Tuesday "It's too hot to work today." 6-19-28
- Wednesday "Sure, I want Saturday A. M. off and rest periods too." 6-27-28

Monday - "I'm tired today. I went on a long automobile trip 7-23-28 Saturday and Sunday."

Wednesday- (12:45) "Why doesn't the whistle blow? I'm anxious to 8-22-28 go to work."

Monday - "I've read the whole book (1928 Report)." 8-27-28

Tuesday - (Re. check period 12) "I'll even miss the tongue sandwiches 8-28-28 then. I don't think I'll be able to stand it, working all day, if it's hot."

Friday - (Re. period 12) "I'll have to eat a bigger breakfast, too, 8-31-28 every morning."

Tuesday - "Keep on thinking it's coming 10:00 (To Operator #2 who com-9-4-28 plained of missing the rest period."

Wednesday- "We're all hungry (9:25) (Re. period 12)."
9-5-28

Friday - "Let's all sing and then we can't hear the noise." 9-7-28

Wednesday- "I always feel tired now during the day. (Re. period 12) 9-19-28

Friday - "I don't feel well today." 9-21-28

Monday - (Question: "Are you getting used to that noise?") "I think 9-24-28 it's terrible. Can't it be taken away?"

Tuesday - (4:00 P.M.) \*My, it feels good to stand up (for Vascular Skin 9-25-28 reading).\*\*

Wednesday- "I'm tired making repairs. I'm going to watch the parts from 9-26-28 now on."

Saturday - (10:05) \*I liked everything (the lunches). I wish I had 9-29-28 some now.\*

Tuesday - (10:00) "I'd eat now too (the other Operator ate some lunch) 10-2-28 but my lunch is in the locker."

("Are you working harder now than in 5329?") "I don't know.
Out there you have to wait for your work more."

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- (To Operator #2) "No wonder you said you were so tired
Friday
10-5-28
            last night after all that laughing yesterday afternoon."
Monday
          - (Re. next feature) "Give us back the rest periods and the
10-8-28
            eats."
Tuesday
          - (To Operator #2, who had said, "Two more hours of slavery.)
10-9-28
            "I'll say it is!"
          - "My throat is sore from talking while that noise is going
Tuesday
10-30-28
            on."
Thursday
         - "Well,
                                is the only boss we have. "
11-8-28
Wednesday - "Oh shut up,
                                I want to do some work.
1-16-29
          - "I have a headache today. ---- "Why waste time talking?"
Tuesday
2-26-29
          - "I'd like to see all of us make 100% every week."
Monday
3-25-29
Thursday
         - "A week from today we go to the hospital again."
4-4-29
Saturday
                   you can't get off any more. It makes the earnings
4-13-29
          - (Re. Operator #2°s remark.)
                                         "Say, don't stop working
Monday
4-15-29
                    Make some for me."
         - "Get to work,
                                  You make me laugh and I can't work."
Thursday
4-25-29
            "You're a liar, I was working all morning."
Wednesday - "We better stop razzing
                                            and we will always have
            a high percentage.*
Wednesday - "I'm wasting percentage going in after my pay."
6-5-29
          - (Re. previous Saturday A. M. off) "I had my hair waved, and
Monday
7-8-29
            rested."
          - "We were making trips out to the country every day. Now I
Monday
7-29-29
            feel fine after two weeks of rest. (Re. vacation)
Thursday
         - "Gee, I'm slow today."
8-15-29
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Monday - "I can't work today because it's Blue Monday. Every-8-19-29 body is tired from Sunday." Wednesday - (Question: "Do you get tired making relays?") "No, I 9-4-29 don't get tired of making them." - (4:00) "I won't stop talking Monday There are plenty 9-9-29 more hours to work this week. Wednesday - (Operator #2 said, "Tomorrow we'll knock them cold.") "I'll say so and how! 9-11-29 - "I should worry. I'll still have Friday 9-20-29 Monday - "Gosh, my back pains me." 9-23-29 , how much did I do today? Now don't say it out Thursday 9-26-29 loud. Whisper it to me. (436) - "When is with us her voice is harsh.\* Tuesday 10-1-29 Thur sday can't you tell my fortune and tell me you see 10-3-29 a boy friend?" "Now sing it to I'll get it (a thrill) for you!" Saturday - "The leading man in "New Moon" is so remantic looking. 10-5-29 I saw his picture (10:50)." (10:11) "What time its it (11:50)? So late? And I haven't anything done." ".....You bunch of liars! That's the third time. I was a chump. No, I wasn't (angry) the first time. Why should I be now?" "We ought to get a slate and white chalk (so our remarks wouldn't Monday 10-7-29 be written down)." go out in the department and tell us what's going on." Tuesday 10-8-29

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Tuesday
           - "Turn on the fan,
                                    No, don't turn it on. I'll get
10-15-29
             an umbrella. Don't turn it off now. (To Operator #2 who
             is saying, "Pipe down!") What are you saying that for?
             I know. We won't say anything."
Wednesday -
             "Making relays isn't labor. Repairing is. My arm hurts
10-16-29
                           where will I meet you tonight?"
Thursday -
             "Is he (a date) Irish or German?..... I want a German."
10-17-29
Monday
             "Gee, I had a good time over the week-end."
10-21-29
             "We are talking (a reprimand)."
Tuesday
             "This hit is no good."
12-3-29
Monday
             "Oh such bad clamp plates."
1-6-30
Tuesday
                         you look swell with the ear muffs. (Worn
1-14-30
             to keep her from hearing John's talk.) Like a telephone
             operator. *
             (To Operator #2 who said she'd have to keep still and
Thursday -
1-23-30
             make relays.) "Good!..... Why don't you get married?"
Thursday - (10:40) (TO Operator- #2) "Well, you've got shares."
2-6-30
Tuesday
             (Re. having reached a new high weekly output figure.)
2-25-30
              "Yeah!?"
             (4:40) "Don't bother
Tuesday
                                                    She's trying to
3-4-30
             make a certain number of relays. (To Operator #2 - 5:00)
             Did you? (Make the relays.)
                                    don't tell the doctor her back is
Tuesday
             (3:45) "Sure, if
             sore I'll tell him tomorrow (Hospital visit.)."
3-11-30
Thursday -
             (Re.
                          eing given a ticket to Europe.) "Oh, she would
3-13-30
             say, "How about my brother and father?"
             *Oh, I didn't even notice them (the visitors).*
Tuesday
3-18-30
Tuesday. - (10:40) "My hands are cold. I can't work today."
3-25-30
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Wednesday - "Oh sure! The more the merrier. It would be terrible 3-26-30 if it would be quiet like this all the time. were absent today) and Wednesday - "Sure, Why don't you two loves you. 4-2-30 get married. Sure, (I love you). talking to me today because isn't here. I don't like your place. Monday - (Re. seating. 7:30) (To Operator #2) How far your 4-7-30 Can we change back at 9:30 Why didn't they change you, voice sounds.... (To Operator #2) Crying out loud: What have you been doing but talk?" - (12:55) "Sure. (I'd like to sit by you again, Friday Sure, I will (be back Monday)." 4-11-30 Saturday - (10:20) (To Operator #2) "Yes, when I sat there you didn't 4-12-30 want me to sit there." Wednesday - (To Operator #3) "Have you got a cold?" 4-16-30 you would make a go od saleslady. They Friday - (10:20) would all buy because you'd make them afraid." 4-18-30 (To Operator #2) \*Why don't you stay home tomorrow?" - (To Operator #3) \*How long has your sister been at the Monday 4-20-30 hospital, about two weeks?" - "No (my father isn't working)!" Tuesday 4-29-30 - "I don't know (whether I'm going to see John Boles). Monday 5-5-50 Are you - "Sometimes I forget till I'm in bed, then I have to get Monday out, light the light, and see what time it is. (Re. hours 5-12-30 of sleep.) Thursday - (2:05) (To Operator #2, who asked "Would you like to sit here a-5-15-30 gain?") "I don't know." - (Re. Placing relays in boxes instead of down the chute) "No, Friday 5-16-30 it doesn't bother me much. I've only tried to put one down the chute three times this whole morning." Thursday - (To Operator #1 Re. renting a cottage for vacation) "Where are you going? By the Chicago River?" 5-22-30

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- (To Operator #2, Re. raises) "What kind of a raise?"
Friday
5-23-30
Thursday - (Re. monotony) "Get married!"
5-28-30
Thursday - "I don't mind going to the Merry Gardens Marathon, but
            if we don't, we can stay home and listen to the radio."
Friday
          - (Re. 99.5 Thursday) "I'm the one that brought you down."
6-6-30
            (To Operator #3, Re. "I'm just dying to say, "I'm going
             away forever.') "You'll say that when you are six feet
             under the ground."
Wednesday - (Re. returning to 83 hour day -- at hospital) "O.K."
7-9-30
         - "When are you leaving,
Thursday
                                          " (For vacation)
7-10-30
Monday
                    is changed (since vacation).
7-28-30
            brother
            "Is he getting up in the morning?"
            "Were there any guys then (at Eleanor Camp)?"
Thursday
         - "Oh, I'm taking it all in (the conversation of the other
7-31-30
            operators.)."
          - (10:15) "When are you going to move, Jennie?"
Friday
8-8-30
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#### OPERATOR NO. 2

Thursday - (Re. 4:30 stop) "It's fine. I got home exactly 1 hour last 26-28 earlier. I didn't go right home though. I stalled around because I didn't want to excite my mother. You know we've had a lot of trouble at our house in the last two weeks. When I did go in I told her though and she thought it would be fine. I could get that extra half-hour rest. I need it."

"When told me I was to come in here, I told him I didn't want to go because my head was all upset and I thought it took too much brain work. I didn't know, you see. He told me it would be just what I needed --- something to take my mind off of things."

Monday - "I'd have gone crazy in 6329, but since I'm in here I feel my-1-30-28 self getting better and I feel like working."

Tuesday - (Re. 4:30 stop) "It's too good to be true. When I get home 1-31-28 now I can help my mother with supper, and as long as we can make as much money it's fine."

Wednesday - "Believe me that is some nice pay. I hope it is to be like that 2-1-28 always. Only 32 days in here, too."

Thursday - Question: "Do you get more tired in here than in 6329?") "I don't think I feel more tired in here than I did out there. Out there rushing on a relay then stopping and changing types made it bad."

Friday - "I'm tired today!" 2-3-28

Tuesday - ("Would you like to work till 5:00 tonite?") "Say do you want 2-7-28 to get hurt?"

Wednesday - (Re. hospital visit) "I'll be interested in my weight. I'll
2-8-28 run a party if I gain any weight. My mother tells me I'm beginning to fill out already. I could stand about fourteen
pounds. How is it you gain weight in here? ("The change, and
maybe you're more content.)" That's it. There aren't so many
bosses making it miserable for you. Why don't they let all the
girls work this way?"

Wednesday - "Yes, that's it. Somebody's always taking advantage and spoil-2-8-28 ing it for others..... I'll not forget (to give a party if I gain weight). I'm feeling better already."

Friday - "I have no ambition to work this morning. I have a terrible headache today."

Wednesday - (Re. pay check) "Gee that's swell, and I had three days off in 2-15-28 January too."

Monday - "I have a headache today and a fever. I hardly ever feel 2-20-28 right on Monday."

Saturday - "I'm tired today." 2-25-28

Monday - (Re. continuance of test all summer) "I'm glad. I never 2-27-28 want to go out of here."

Tuesday - "Talk to me so I can forget all my troubles." . 3-13-28

Friday - "I don't feel like working now." 3-16-28

Saturday - (80% week before) "Gee, now we can go home at 3:30 and maybe 3-17-28 we can have a five hour day too."

Monday - "I like to have someone talk to me. It makes me forget all my troubles."

Tuesday - "The work goes better than yesterday. I'll bet the output wasn't 3-20-28 anything to rave about yesterday. How much were the earnings? (73%) Kind of punk."

(Re. rest period feature) "I'd rather go home at 4:00 just as we are now,"

(Re. returning to standard hours) "Gee, we'll pass away."

Friday - (Re. visit to so soffice) "Oh, I'll bet we have to 3-23-28 go back to 5:00. I don't want to work till 5:00, I want to go home at 4:00."

Saturday - "My father and brother will be out of work in six weeks, then 3-24-28 I don't know what I'll do. This worry will kill me."

"I don't feel like working today. I'm so lazy."

Wednesday -(Re. low earnings Monday and Tuesday) "That's fine. Now we 3-28-28 have an average of 70% for the week so far."

Thursday - (Re. low earnings Wednesday) "Say I'm going to quit. can't 3-29228 you work any faster?."

(9:45) "Come on I Want to start."

Saturday - (To Operator #3 and #4) "Oh come on you, do some work and shut 3-31-28 · up."

Tuesday - "We have to make a high percentage today to make up for yester-4-3-28 day." Wednesday - (Re. earnings of 70% in 6329 the previous week) "Yes, and 4-4-28 say, they were only making 30% when I started there four years ago. I broke the rate and were they sore at mell Since then they have been making more. I kept telling them it was for their own good."

Thursday - (Re. 5:00 stop) (To Operator #3) "Sure, all on account of you.

4-5-28

It's a shame, just because you don't like going home at 4:00

we all have to suffer. Why don't you not be so selfish?"

Saturday - (Re. high earnings Friday) "See that? That's what comes from 4-7-28 no talking. Come on now, shut up."

Monday - I'm not going to work hard today because I have to work till 4-9-28 5:00 anyway."

Tuesday - "My arms hurt me. I can hardly move them." 4-10-28

- "Sav. we'll have to make as many in there (6329) and we can't.

4-13-28

asked me last night how many I made, and when I told him he said, "You never made that many out here," and I told him I knew it. You'll see, we'll be asked to do the same out there as we do in here."

"I'm not going to work as hard as I did yesterday."

Saturday -(Re. 95.5% Friday) \*Is that all?" 4-14-28

Thursday - (Re. 99.6% Wednesday) "Yes and we would have made more than 4-19-28 100% if the professor ( ) hadn't upset us."

"My arms hurt. I washed a lot of dishes last night."

Tuesday - "I like to talk to I think he's fine."
4-24-28

"I have such a fever and a stiff neck today."

Wednesday - "I'd rather go home at 4:00 or 4:30 than 5:00, even though 5-2-28

I need the additional money. When will we start quitting at 4:00 again? When will we start staying home on Saturday A.M.?

I'm exhausted when 5:00 comes.

"Hope my father and brother get work soon."

"I had 53 repairs but I only repaired about 40 because lots of them were good."

Monday - "I have to work hard today so I can make up for Saturday." 5-7-28

- Wednesday "Gee I'm glad today is almost over."
  5-9-28

  Friday "I feel too warm today. I can't work."
  5-18-28
- Thursday "I don't know what's the matter with me. I try to work 5-24-28 and I just can't."

"Gee it's awfully warm."

- Thursday "I feel terrible today. I did too much walking yesterday. 5-31-28 Now I'm tired."
- Friday "I'm not so sleepy in here. I guess it's because we talk more than in 6329."
- Saturday "When will we start having Saturday A. M. off?" 6-2-28
- Monday "I don't feel like working today." 6-4-28
- Wednesday "I'm so tired today." 6-6-28
- Thursday "Will we be paid our day rate or what when we don't work 6-7-28 Saturday A. M?"
- Tuesday "I'm going to get a permanent wave tonight."
  6-12-28
  "It's terribly warm today."
- Wednesday "Oh good! Percentage pay. Just what I needed." 6-13-28
- Thursday "I don't feel well today." 6-14-28
- Tuesday "It's too hot to work today." 6=19-28
- Wednesday "Sure I want Saturday A. M. off, and rest periods too." 6-27-28
- Tuesday (Saturday A.M. off) "I'll do my housework in the morning."

  7-3-28 Then I can helpmy married sister in the evening."
- Wednesday "I'm terribly warm today." 7-25-28

Tuesday - "I wish I had subscribed for more stock several years

ago, but I didn't know what it was all about. The only
reason I took a share was to get rid of the supervisors.

It's a good way to save because you can't get your hands on
the money."

Wednesday - "We made over 100% yesterday. We ought to get off this 8-22-28 afternoon."

Friday - "I'm sick. I ate too much candy." 8-24-28

Monday - (Re. 1928 Report) "We laughed at the things said."
8-27-28

(Re. check period #12) "Why do we have to do that one so

(Re. check period #12) "Why do we have to do that one so long? ----- Three months ----- gee, we didn't have Saturday mornings off for three months. It isn't so much working on Saturday A. M.'s I dread, as it is the loss of the rest periods. I dread that. I'll not miss the lunch so much, but the rest periods."

Tuesday - (Re. A.M. rest period) "Gee, that just seemed to revive me. 78-28-28

Friday - "Next week we haven't much to look forward to - no eats, no 8-31-28 rest, and no Saturday A. M. off. I'll have to eat more breakfast beginning next week."

"My sister leaves too much work for me to do when I get home."

Tuesday - "I can't work. I didn't have my rest period." 9-4-28

"Oh, did I eat today. It cost me too much money -- 55¢."

"How about making some pillows to sit on?"

Wednesday - "Who's hungry? Don't forget, if he asks you about the rest periods, don't forget to open your mouth."

Thursday - "Believe me, this noise will affect the output." 9-6-28

Friday - "If this keeps up three months, I'll go crazy (Per. 12). 9-7-28 It's too monotonous. We need those rest periods."

"Say, we're going nuts in here with that noise."

Monday - ( called to say Operator #2 could continue paying 9-10-28 \$2 a week on the loan) "That'll be swell!"

"I'm tired and sleepy and hot."

Wednesday - "Give me my repairs; this (assembling) is getting on 9-12-28 omy nerves."

Thursday - (9:15) "I'm starved." 9-13-28

Wednesday - "You say we're going to move? Hurrah! Let's get out of 9-19--28 here quick. Oh you liar! I want to get away from here."

Monday - (Re. table #1 curves) "Oh what's the matter with those girls? (#3, 4, and 5 --- whose curves showed downward trend) "I'll kill them. Say is this right? Oh yes that's the way it should be. We must not be higher now than we were when we had our rest periods because we want our rest periods."

(Question: "Are you getting used to that noise?") "Get out of here! It's noiser than ever."

Wednesday - (To Operator #4 who chided her on the number of her repairs.)
9-26-28 "Say you mind your own business."

Thursday - "The reason why I lost weight is that we aren't having rest 9-27-28 period now."

Saturday - (10:05) (Re. Rest Periods) "Yes, and we would have a nice 9-29-28 stomach full by now."

Tuesday - (10:00) \*I ate a sandwich, I was dying. I took my rest 10-2-28 period. (Pers.out)

("Are you working harder now than in 6329?") "We can't tell, but out there it was more attention to your work and not so much attention to talking. It used to make us awful tired too."

Wednesday - (Re. 55% earnings in 6329 last week) "That's pretty good 10-3-28 with all those new girls. (Re. going back to 6329) Say, do you think we'll work for the whole department?"

Friday - "When I laugh I get weak." 10-5-28

Monday - (Re. next feature) "Give us back the rest periods and the 10-8-28 eats."

Tuesday - "Two more hours of slavery, 10-9-28

Thursday - "I had a bad dream last night. I'm completely all in from 10-11-28 it, today."

Friday - "My side hurts today."
10-12-28

- Wednesday "As long as it's over 90% I don't care. I'm going to start 10-17-28 looking for a new job if we ever have to go back to the department. You have to slave your head off for about 26 bucks."
- Thursday "Boy, that was the biggest pay I ever got. When I showed 10-18-28 my sister my pay check she said, "And you want to get married:"
- Friday (To Operator #8 s 3 and 4) "You ought to make as much as we do. Come on! and I will trade (layouts) with and you, (Operator #3) Monday. It's your turn today. We took it yesterday. (take it" means does the most work). You made over 9,000 piece parts several weeks ago on a Saturday."
- Saturday (To Operators #3) "Shut up. I made it (the percentage) 10-20-28 yesterday."
- Wednesday- "How long before we get our rest periods? (about 4 weeks) 10-24-28 That's a long time yet. Is the other test room like this one?"
- Tuesday "My goodness: All of the people in the Test Room are sick." 10-30-28

you cut out the monkeying and get out some work; the party is over. "

"Is that all the later it is constant." Only five minutes since we looked. My goodness, it seems like an hour!"

"Say, I've been jabbering all morning."

Thursday - "These lights are terrible. I have to feel for the points 11-1-28 on the spring. I'm going to complain about them."

"Yes, and we'll be getting our rest periods then (after Thanks-giving); that'll be better."

- Friday (Re. Thursday's earnings) "That's pretty good with all the 11-2-28 fooling around we did yesterday."
- Tuesday "Good! Only two weeks more. Then we can have our rest periods 11-6-28 again - maybe. I think I'll get a piece of pie for this afternaon. I'll take my own rest period like I did this morning at 9:30."

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Thursday,
           - "Wait till the test is over and watch how quick we get
11-8-28
            married. Say he's no boss (
                                                        We don't have
             any boss. Look at that! Look at the way
             her boss to shut up."
Monday
           - (Re. Mica job) "I wouldn't like that work. I like mine
11-12-28
             better. "
           - (Re. output of 100% over 3 days last week) "Oh we had to
Saturday
11-17-28
            make up for two low days."
Monday
          - "You've always got something wrong.
12-3-28
           make percentage. We've been making percentage for you all
            the time."
Wednesday - "Say
                        will you do some work and make some percentage?
12-26-28
            I can't work. You'll have to make it today.
            'it every day."
Thursday - (Re. another visit from
                                                       "Good, maybe then
           we'll have another banquet."
            "Say
                        , they'll never take our rest periods away
            again, will they? I don't want to ever work without rest
           periods."
Monday
          - "Don't tell them (the other operators) how much I've done ---
            they'll think I've got a swelled head."
 1-7-29
 Tuesday - (Re. high output during the day) "Oh yes, but wait till
           after 2:30 and we eat and begin to talk."
 1-15-29
Wednesday- "It's about time (you got some work out, Theresa)."
 1-16-29
 Tuesday - "It isn't so much the money we care about as being the
 1-22-29
           fastest group."
 Tuesday - "Say, how can we make percentage when we have no parts?"
 1-29-29
 Tuesday - "The first thing I want to know each morning is the percentage
           of the day before."
 2-19-29
 Tuesday - (Sarcastically) "Don't make Theresa work so hard."
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"I'm going strong this afternoon."

work yet, is it."

2-12-29

2-20-29

Wednesday- (After 2:30 rest) "Oh how quick - it isn't time to go to

- Wednesday "I'd rather work here any time because in the other de-2-27-29 partment we were working hard and others would be laying low on the job, and when some girl here is sick we speed, and when we are sick the other girls speed."
- Saturday "Starting Monday we all are going to beat all records for the 3-2-29 weekly percentage. I'll make 80 relays an hour."
- Wednesday "Are you still repairing Why don't you watch your 3-6-29 work? You drop our percentage."
- Monday "My money, is all spent before I get it." 3-25-29

"Why must we work on Monday? I need a rest. Yesterday, I climbed ladders all day."

- Tuesday (Re. 100.9% Monday) "We all earned it by working hard." 3-26-29
- Wednesday "It's a beautiful day. I don't know why we have to stay here 3-27-29 and work."
- Thursday "These screws are very poor." 3-28-29
- Friday (Re. 105.2% Thursday.) "I'll say. We expected it." 3-29-29
- Wednesday --"I can't work today because it's too warm. I've got a 4-3-29 terrible backache."
- Thursday -"My back has hurt for the last two days." 4-4-29
- Friday "It's a lucky thing we don't have to work overtime or we 4-5-29 would be the same (as the girls in 6329 who were said to be getting the fits.)."
- Saturday "Are you making a lot of relays" Well. Mary step 4-6-29 on it. Work faster. Are you working hard
- Thursday (When asked by Dr. Mayo "Do you like it in the test room?")
  4-11-29 "Sure we do, we can make the "bucks"."
- Saturday "Town you can't get off any more. It makes the earnings 4-13-29 low."
- Monday (4:45) "I got my 20,000 made, I think. I better stop work-4-15-29 ing."
- Wednesday "Since we are going to get paid today let's take a half day off." 4-17-29

Wednesday - "I'd better not take any more half days off because 4-17-29 I'll be \$3 short payday."

"Don't waste time, we want to get some work done."

Friday - "I'm working so hard today and I can't make as much as 4-19-29 yesterday."

do you work according to the way you feel?
I always do. Do you feel like working? Then go ahead, because I don'ta'

Monday - "state" isn't the percentage for Saturday terrible?"
4-22-29
We'll have to make better than that today."

Tuesday - "We are going to have 106% for today if somebody works for me." 4-23-29

Thursday - "Shut up, I'm not talking to you."
4-25-29
always starts working at 4:30."

Friday - (4:40) "Keep quiet. I have to make 21 more relays before 4-26-29 I go to the washroom."

Saturday - you are the one that brings the percentage up and 4-27-29 down.

Wednesday - "What happened with that she put out so many relays?"
5-1-29 Gee that's the first time she was working so hard."

"Let's keep quiet because the repairs will be coming soon."

Thursday - (3:30) that's not fair making so many relays and not going out. You sure worked hard today. But don't forget to make a little more tomorrow."

"Won't be surprised tomorrow when we tell her what our percentage was?"

Saturday - "We have only 3 or 4 more Saturdays to work."
5-4-29
what are you working so hard for?"

Tuesday - "I feel as if I'm getting a nervous breakdown. Gee, I al-5-7-29 ways get so nervous I can't stand it. Everything must be done in a hurry. I can't do anything slow. I guess I need a vacation so I can get away from everything. I'll have to save more money, though."

# UNIVERSITY OF WISCONSIN - MILWAUKEE

Wednesday - you can't take a half-day off tomorrow you'll spoil our percentage. Gee, we don't take time off if you girls don't want us to. Get to work, girls. I'm getting thinner every day because I've got to make percentage for all.\*

"Shut up girls. I want to work. Don't you know that all this talk goes to the book. knows about what is happening in the test room."

- Thursday "I'm making so much percentage that my fingers are be-5-9-29 ginning to hurt, Some day I won't be able to work at all on account of the fingers."
- Tuesday (Re. next period feature) "We'll like Saturday A. M. off 5-14-29 better than anything."
- Wednesday "In 6329 you get le raise in two years and they don't want 5-22-29 you to complain. You got to work like a nigger there...... You haven't any recreation in that place.
- Friday "are you keeping count of our output so we know what 5-24-29 we will get. Then they can't cheat us. --- That's easy (figuring percentage) I know how."

(Re. Operator #4's raises in 6329) "I guess you had a stand in."

- Tuesday "We'll have to work hard to make any money on those new types." 5-28-29
- Wednesday "I don't think we could make more than we made yesterday and 6-5-29 we only got 107.2% (new type)."
- Wednesday "You better get to work "6-12-29

(4:45) "I'm going to make more (than 10 more relays)."

(Re. pay checks) "Yes we did (get what we made). They made a mistake today. We received so much, but it is coming to us from last month."

- Friday "Gee that's terrible. I was 15 minutes on repairs." 6-14-29
- Monday (Re. being transferred back to 6329) "I'd rather take time 6-24-29 off than go back there! We would only make 29% out there.

  Department 6324 is better."

"Today was a terrible day for ma."

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Tue sday
          - "Leave me alone. I want to work."
7-2-29
            "What do you think I did (last week , if not work hard?"
Monday
          - (Re. previous Saturday A. M. off) "I didn't get up till 9:30."
7-8-29
Tuesday
          - (Re. 85.8% last week) "Gee, that's good."
7-9-29
Wednesday - "The output for yesterday was terrible."
7-10-29
Friday
          - "We'll start working when the cool weather comes."
7-12-29
Monday
                          "We had a lot of fun at the beaches. I
          - (Re. Vacation)
7-29-29
            feel fine now. I'm going to iron tonight. Last week I did
            my work in the morning when it was cool."
Friday
          - (Re. large number of repairs.) "I was wondering why we
8-2-29
            made 93% yesterday. I wonder will we ever reach 118% again?"
                        is so anxious to get to work she is starting
Wednesday -
8-7-29
            before the rest period is up. "
Friday
          - (2:00) *Come on
                                       Get to work, will you!"
8-9-29
Wednesday -
                     aren't you ashamed to take that money today."
            (low output?)
8-14-29
          - "I don't feel like working,
Friday
8-16-29
Wednesday
                  aren't the piece parts bad? If the piece parts were
8-21-29
            better we would put out more work. Our percentage is always
            around 80 and if the piece parts don't get better we'll drop
            to 60%. We can't help getting so many repairs. It's all on
            account of the piece parts. Are your insulators bad,
            Mine are narrow and crooked on one side."
          - "I don't feel like coming to work any more. You work your
Friday
8-23-29
            head off and can't get anything but a bunch of repairs."
Wednesday - (4:00) "I'm all tired out today and I don't know why. I.
8-28-29
            had enough sleep last night."
Thursday - "I must do some work today."
8-29-29
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Tuesday -"I wouldn't mind if we had three days holiday every week.

9-3-29

You can rest up and feel good for the other four days."

Wednesday -(Question: "Do you get tired of making relays?) "No, in fact some days I really like my work except for repairs."

Thursday - (4:00) you burn me up the way you play with your piece parts. Say you know you've got the easiest relays to make?

"You ought to turn out at least 600 relays a day."

Friday - (4:55) \*Yes, did do a lot today.\*
9-6-29

Seturday - "Go on tell him something. He wants to write it

Monday - (4:00) \*Don't disturb me We've got only one more 9-9-29 hour to work.\*

Wednesday - (Re. low earnings the week before) "Sure, we always made 9-11-29 more and we are working just as hard."

"I can't understand why I make so many less. I have it easier now than ever before. I don't have any dishes to wash and very little housework."

"We made good earnings last summer and it was hot.."

"I don't know what is the matter with last. She wants to talk all day."

"Let's try and make 550 relays today."

"Sit down and work."

"I wonder what they are doing with our relays. Before, we made 525 and that was enough (to earn a higher percentage) and now we turn out just as muchand we are getting less money. I spent 35 minutes on repairs today. Isn't that terrible? Tomorrow isn't repair day so we can knock them cold."

(Operator #4 said: "What if you don't feel like working tomorrow?")
"That's different!"

Wednesday (8:55) "What are you trying to do, skin our pay checks? 9-18-29

(11:10) "They took more than \$4 off my pay. Isn't that terrible, Wanda?

# UNIVERSITY OF WISCONSIN - MILWAUKEE

Wednesday - (11:30) "With the windows open you get cold feet and 9-18-29 with them closed you get a headache and you don't know what to do." Thursday - (To Operator #3) "Well, you don't have to stop work to tell us about it. (To Operator #4) I was watching 9-19-29 her this morning and while she was talking she was match-I believe in telling you what I think about you. Can't you work and talk at the same time? How many relays did you make yesterday? (454) Is that all?" Thursday - "We ought to have more than 82% for the work I did yesterday. Mary, cut out your wise cracks. You have been going since 7:30. do you want to move over here? I bet 9-19-29 you couldn't get along with Friday can't you repair your work any faster?" 9-20-29 cut out the fooling and work." "Go home! You're only wasting percentage here." we better quit making so many relaws because we are getting more repairs than and - sarcastically.) you tell the poor girl "Yes, (Re. not to make so many relays and she gets sore." "Pipe down. You can't get me sore, never gets sore at you, "We should take the afternoon off to see the Cubs play." is sore at us. Well, and I are going to quit you girls some day." Monday - "When I want to do a thing I do it. That shows I'm stubborn. works hard all the time... (Operator #4: "Does she?") 9-23-29 Well, she thinks she does." Tuesday - "I don't have to work hard any more. I could have stopped work 9-2:4-29 twenty minutes ago." get her (Operator #5) off that type: (What will Wednesday - "Say ( I put her on?) Let her sit there! ..... What do you say 9-25-29 girls? Let's all insist on getting an inspector of our own in the test room! Believe me they wouldn't have those relays torn down if it was in 6329. I wish they would give us an in-

spector for our own, don't you think so girls? What they are

trying to do is kill the percentage in the test room by sending in lots of repairs. I wish I was the inspector out there for a week. I'd show them how good they turned out their work.

ought to take and let the girls in 6329 work on them."

Thursday - (Re. speed tests) "It didn't take me 83 to make a relay. Hi, 9-26-29 your watch must be wrong."

Friday - "I have a stiff neck (9:30) 9-27-29

Tuesday - "Shut up, When you talk you are like Mary. You don't know when to stop. If you girls like him boy friend) so well, why don't you get him? Wait until Sunday. I will give you a presentation." (Meaning sing for them.)

Wednesday - who do you like best in the test room? Me, don't you? 10-2-29 (Same to each of the others.)

"Shut up, we don't want to work overtime. We want to work nights."

Thursday - "I know a girl that went to a fortune teller's last week 10-3-29 and what she told her was plenty."

"Our clamping plates are terrible and the springs are worse."

(To Operator #5, who asked her to sing, "Sleepy Valley,")
"I don't know that one."

(To Operator #4, who objected to her singing at all)

\*I'm singing on my side.

We will entertain you all afternoon. I'm not going to sing for twenty minutes. I want to get a thrill from top to bottom. (To Operator #1) You're crazy. You can't get it for me.

entered) Here comes a thrill:

different from me. She gets a thrill over nothing and gets excited easily, too.\*

Saturday - "The trouble with us is he (the boy friend) must stay home with his mother and I can't leave my folks so that makes it tough. I wish we worked two weeks and were off two weeks."

"Gosh, I love to mee good shows."

(10:11) (To Operator #1, who asked the time.) "Ten to twelve.... (To Operator #1) "You won't have to wash later, now..... I'll say you were a chump. I have daylight saving time, isn't angry. We can play that trick on her again.

Monday - "We won't let take our notes down. So from now on we're going to pass notes on paper so hear."

Monday - (Re. working conditions in Europe) "Gee, I guess we don't 10-14-29 know when we are well off."

Tuesday - "Shut up. I want it (the fan). are you still hot?" 10-15-29

"Pipe down! Pipe down! Pipe down! Don't talk so loud."

Wednesday- (4:55) "I'm tired. I'm going to a dump tonight. I'll say I
10-16-29 am (going to drink and make whoopie) (To Operator #3) You're
not any better (than I when we're drunk). (To No,
I don't (get drunk) but I get to feeling good. If you had a couple of drinks you would forget you were married. I'm not going
to a dive; it's a dump..... Never mind, doesn't
get drunk. Honest she doesn't. (To Operator #3, Re. dates)
You are always going out. Give us a chance."

"We want our own Inspector. That's all. I'm going to tell
we want our own Inspector."

Thursday - "Don't forget, that's O.K. for Saturday night and get 10-17-29 a fellow. She wants to go along."

"I'm going down on Halsted Street tonight to buy a coat for my young brother. (To Operator #4) You can go with me if you know how to fight with the Jews. But I guess I don't need any help. I'm good at that. I don't want to pay too much because he is growing."

"Shut up." (To Operator #3)

Friday - (To Operator #3) "Shut up." 10-18-29

"I can't understand why right away. We have to wait, and we'll be getting more repairs. That isn't fair to our percentage. I'll bet the night gang and the day gang in the regular department are making a lot ofmoney because we are getting all their repairs to do."

Monday - "I'm getting weak. It's bad enough the way my output is now."
10-21-29
"Gee, I had a good time over the week-end."

"Behave yourself. Houw much (are you making?)."

Tuesday - "Pipe down you girls (The comments are being recorded)." 10-22-29

Friday make enough percentage for themselves." 11-15-29 "Don't worry, before we get out of here we'll be making 46 relays in half an hour." Tuesday - "I hope we get a raise. What do you mean, we won't get any! 11-26-29 Tuesday - "Say you've got to make our percentage now (be-12-3-29 cause our bits are no good)." - "I wonder how we made 99.7% yesterday (with all the talking Tuesday 12-6-29 we did)." - (8:35) "I've got a sore throat." Friday 12-13-29 (3:56) "Gee, this is getting terrible. Let's make some percentage." Wednesday- "Oh, I've got a backache." 12-18-29 Thursday - (4:25) "Everybody keep quiet. That's the only way I can make 12-19-29 relays." (To Operator #3) "You make relays and listen to what we have to Tuesday - "Come on girls. Turn out some percentage." 12-24-29 - "I'm tired today." Monday 1-6-30 Tuesday - (How much are you going to make today?) 113%." 1-7-30 Wednesday- "I can't stand your sneers (To Operator #4)." 1-8-30 "My percentage won't do me any good today, with all of my repairs." Thursday - (2:00) (Re. storm) "We won't benefit ahy by going home at 4 o'clock. They ought to let everybody go home at 4:00 and 1-9-30 we will stay until 5 o'clock. Then the street cars will be empty. " can't you make 500 relays everyday, or would you Thursday -1-23-30 drop dead?

# UNIVERSITY OF WISCONSIN - MILWAUKEE

Thursday - "If I want to make 550 I will have to keep still the 1-23-30 rest of the afternoon."

(Operator #1: "Good!") "What do you mean "good"?"

"I get a headache from making relays every day. I get so sick of it, I think we need a rest."

- Tuesday "We made 103.4 yesterday but watch us go down to 75 by 2-4-30 the end of the week because of
- Thursday (To Operator #1) "Oh shut up. The shares are for Joey's 2-6-30 education. I'm going to get married next year. I can't wait. ("When?") In the spring or fall."
- Friday (Re. change in type) "Yes, when we started to make 590 or 2-7-30 600 a day, they put us on R 1317'S."

"Don't pay any attention to She doesn't mean any-

- Wednesday (To Operator #3) (1:15) "Don't be talking about love all 2-12-30 the time. (3:00) "Say something."
- Thursday (1:13) "I'm supposed to go to a Valentine Dance tomorrow 2-13-30 night. I don't know if I'm going."
- Friday (Re. #3's suggestion that she go to lunch counter) "What!
  2-14-30 And lose all the more percentage? You are the slowest one;
  if you go we don't lose so much. Donyou want the percentage
  to drop to 50?"

(2:10) "Say did you say I didn't have many repairs? Holy Cripe!"

(3:30) "I don't know what's the matter with me lately. I can't get along with anyone. Do you blame me, seeing the same faces every day? .... But it's (I same 's face) good to look at."

Monday - (4:03) "At work is the only place I have fun. There are too 2-17-30 many worries when you get home."

(3:00) "Will this day ever be over!

Tuesday - "Listen to what Operator #3 and 4 said. That won't go down in 2-18-30 the books. It seems as though I am the only one here. The rest don't count. I guess I'm the loudest. When I am interviewed I am going to tell her they put down the things I say because I talk the loudest. They can't hear the others."

Wednesday - (Re. interview) "She didn't have to ask me. I told her 2-19-30 everything without asking."

(1:30) "How about a half-day off? (Operator #3 "No, I'm broke.") "What's the use of getting off if you sit in a show? I want to take a hike."

(4:07) "I don't intend to get married until I'm 35, and if I get in the office I won't care to get married as soon. (To Operator #3) If you get married you'll have to work anyway."

Friday - (To Operator #4 Re. interview) "Did you tell herewe were 2-21-30 nice girls? That we compliment each other and never throw slams?"

Saturday - (9:35) "I'm doing what I'm doing for money." 2-22-30

Monday - "Listen to what she is saying about my he isn't mine any more."

Oh well,

Tuesday - (9:45) "How fast the rest periods go. We ought to have, 2-25-30 20 minutes instead of 15."

(1:30) (Re. high output) "I did? Gosh, I can't get any higher. I'm as high as I can go."

Thursday - (To Operator #3) "Why don't you go out?" 2-27-30

(To Operator #4, who suggest she "make up" with her boy friend, since her birthday comes soon.) "Oh, I don't care. Of course, I hate to miss that nice purse."

Friday - (Re. a dance tonight) "I'll take the fellows away from them." 2-28-30

Tuesday - (Noon) "Is coming back to work? She wants to come back. 3-4-30 She told me so last time she was here."

(1:45) (To Operator #4 who has a pain) "Don't be alarmed. Just turn out relays and the pain will go away."

(4:15 - to Operator #3) "You're the first one to quit, aren't you?"

(5:00) I made it -- 550 relays."

(10:00 --- to Operator #3 --- re. boy friend) "You would like to know, wouldn't you?"

"The nice ones are all married. You have to fall back on the old ones."

- Wednesday (To Operator #3) "Yea, that's a good excuse (Referring 3-5-30 to a pain in #3's back output)."

  Thursday "That woman (visitor asked me where my parents came from 3-6-30 When I answered "Italy" she said, "Oh! No wonder your fingers are so nimble."
- Friday (1:20) "No. don't open the window. What's the matter with you, which will be window. What's the matter with morning. I had a headache from not enough sleep."
  - (3:00) "Oh, how my fingers hurt. What can I do with them?"
  - (4:30) "I've got 55 relays to make till 5:00."
- Saturday (Re. income tax) "He asked about dependants. I said two.

  3-8-30 But he told me my father was able to work and that he should claim exemption for my young brother."
- Monday (9:40 -- to Operator #3) "Did you finally shut up?" 3-10-30
- Tuesday (Noon) "It'd like a different job so my fingernails 3-11-30 could grow."
- Wednesday "Look at scurls." 3-12-30
- Thursday (11:20) "I don't get a kick out of anything any more." 3-13-30
  - (2:30) "If I don't make 600 relays, I'll know the reason why."
  - (12:55) "What? Sing? And spoil my output for the day?"
- Saturday (9:00) " , if we make 94% will we get paid 90%?"
  3-15-30

  (9:50) "I've got a fever. My eyes burn. Maybe I need glasses.
- Tuesday "Why should we (notice visitors)? We have had a crowd all 3-18-30 way around the beach watching us."
- Friday (To Operator #5) \*I'll take my pretzels now. I never eat at 2:30 3-21-30 rest period.\*
  - (2:51) "What? Only 13 repairs?"
- Monday "Say, we want heat in here." 3-24-30
  - (8:25) "How sleepy I am this morning."

# UNIVERSITY OF WISCONSIN - MILWAUKEE

Tuesday - (11:00) "Say girls. wants you to talk louder so she can hear 3-25-30 what you are talking about." (11:45) "What was the percentage for yesterday? (87.9) Oh, it will be 77.9 today." - "Oh, am I hungry. (4:15) "Oh no. I don't eat anything be-Monday tween meals during Lent. You have to excuse that (9:30). 3-31-30 I just have to eat." Wednesday - (10:00) "It's about time we made a higher percentage. You cer-4-2-30 tainly need us." "We made it, and we carried the layout operator." (Re. pay check) "Oh, why did I stay home last week?" , you love me, don't you?.... Sure, we'll (3:00) get married. you stay home and I'll work." Thursday - "If all the bosses were like they would be swell." 4-3-30 (To Operator #3) "Be quiet for a while. The next time we go to the hospital I'm going to tell the doctor about your heart." - (To Operator #3 - Re. her sister) "What are they doing? Friday Giving her treatments and then operate?.... Don't you know 4-4-30 anything of your family affairs?" Saturday - (To Operator #3 -- 10:15) "How is your sister? Gee I feel 4-5-30 sorry for her. Do you know when she will be operated on?" Monday (7:30) (Re. seating) "It's not bad for me, but it is for 4-7-30 and They have so much to talk about together. How did you happen to put my girl friend by me? ..... want to talk about We can't sit this way, nd love and and I about shows. nd I can't talk because she isn't interested in shows." won't be able to talk so much. I'll bet MOM did this. I hate him now. Or he just approved it for some one else. And they're supposed to try and make conditions better.

(In the washroom) "If you girls keep hollering about the change they'll change us back."

Oh, I've got a drag."

"I'd like to know why they parted us. It looks as if they wanted to separate land me. (To Operator #1) "Yes? Well, you'll find out how much you will miss me. (Why didn't they change you?)

- (12:15) (Re. output) "Say -- what the hell are we breaking Monday 4-7-30 our necks for today?" (To Operator #3) "Sure (I love ). I will (marry him) sometime." "Sure. is the mother and is the baby." - (1:55) (To Operator #3) "What are you going to do with your Tuesday 4-8-30 shares? Sell them or keep them? ("Sell them") Sell them to me. Then I'll have enough money to send my brother to college. (2:30) "I'll take this slip (stock statement) home and show my father how much I made. I'll show my boy friend tomorrow and he will propose to me. (To Operator #4) Hey you, where do you get that stuff? (that you would never be blue sitting by .).# Wednesday - "Me too. (I'm anxious to see the Professor ( too.) So do I (like him)." 4-9-30 (3:38) "Oh. why isn't it 5:00?" (4:29) (Re. seating) "Oh yes. They don't care if we like it or not." Thursday - (Re. seating at benches facing each other) "We would like that 4-10-30 fine only we would be throwing piece parts at each other all the (2:45) "Isn't this awful? won't talk today. isn't Good Friday. I'm not going to talk all day Good Friday." (4:54) "Hey you are going out early. Isn't she proud that she made so much?" "Gosh, I'm the only one talking today and no one will talk to me, so I'll sing to - (3:00) "Don't forget, Friday . We want 110% this week. For 4-11-30 Easter clothes. What do you suppose?" (8:45) "What! Are you going to keep quiet again today, would you like to sit here again? ("Sure.") (12:55)You'll be back here Monday, don't worry." , I'm not going to bother you may more. When you feel like talking you can. I know she's not in love because she

doesn't act like that when she is."

Saturday - (10:17 to Operator #3) "When is your sister coming Home?"
4-12-30

(10:20) "Say "I want you to sit here again. You were bad but is worse. I can't get along with her. Shy,Sh, Sherlock Holmes (office boy) is here. He always puts down what I say. It's always Operator #2. I'll bet there isn't one day

that Operator #2 isn't mentioned. Some day I'll drag in an alley and cut his throat. I know I'm mentioned every day. I read enough don't I."

Monday 4-14-30

- (4:22) "I'm so weak, I can't work today."

(9:20) "We want 105% for last week, and we want to get all of our balance, too."

Tuesday - (10:10) "How are we going, all right? Sure (I know how many 4-15-30 relays I make) I count my boxes..... We know how we are going by our speed."

(1:20) "I'll have a good time on my vacation.... Oh no (I won't get married). But if I do, I won't come back here."

(To Operator #4 who commented "I can't stand the broadcasting alongside of me.") "Where do you get that stuff?"

(Noon). "If slumps today it's because her mother went to the hospital again this morning. It's because she's had too many children. She's taking radium treatments. Gee, all that family gets goes for doctor bills. And her father is paralized, you know. He hasn't worked for years. She has two brothers working but one is a taxi-driver and you know he doesn't make much."

Wednesday - "I'll be getting married in June or November.... Or, maybe on 4-16-30 my vacation. I want a leave of absence. I can't get along with these girls."

Thursday - "If I don't get married, I wouldn't mind staying the way I am 4-17-30 now."

(4:45) you man't go with

Friday - "I think I'll go home at 4:00. There's a lot of things I can do.
4-18-30 (Why don't you stay home tomorrow?") I can't afford to lose
53.00."

Monday - (10:30) "I just can't make relays today."
4-20-30

(Noon) "Don't worry, " He will come back."

(2:55) "Do you know you can die of a broken heart

### UNIVERSITY OF WISCONSIN - MILWAUKEE

Tuesday - (1:30) "They ought to clean this place up for a change.
4-21-30

(Re. movement of office desks) "They don't care, just so they make themselves comfortable."

(3:45) "Sure, we'll all be getting married this year. There esa will marry in July and in September."

Wednesday - (9:25) "Well, we can sell the little place we have and 4-22-30 has his truck. I suppose we'll have hard luck. It runs in the family."

Thursday - (Re. a rumor that married women were to be laid off) "Well,
4-23-30 that's the best thing in the world I've heard them do. Now
these poor single girls can have a chance to hold on to their
jobs."

(4:35) "It certainly feels good when it gets close to 5:00."

Monday - "See the headed purse gave me for Easter."

4-28-30

how about that anniversary dinner?"

sunshine to make relays."

(2:25) \*Well, we are working natural, aren't we? We need

Tuesday - (1:10) "Say pretty good. Just like a rich family; it's the house of leisure, eh? Well, the boys all have plenty of clothes and if any of them are out of a job they won't have to worry about clothes."

(2:40) are we going to have that banquet? We want a banquet just like two years ago, and have big steaks.

Tuesday - cafeteria. (At A. M. rest Period) "We will pay for them.

They are so much fresher. Can't we get soup and a baked apple like we used to again." ("Maybe.") All right -- just for that we won't get married this summer. Boy, anything for eats. We were all going to get married this summer and quit."

Wednesday - (9:28) "When are you going to get married, 4-30-30 If you had money would you get married?"

Thursday - "Don't waste any of those parts, or our stock will 5-1-30 go down."

Saturday - (Re. 8-hr. day) "What! (Indignation) Is the office going 5-3-30 to work less hours too? I suppose it's better than laying off so many."

Monday - (8:40) "Who invented work anyway? (Adam and Eve) How?....
5-5-30 "No I never read the Bible."

(8:45) "When are we going to get Saturdays off? We don't want them at all, now." What will we have to put in our pockets at the end of the week? (at 40 hours)

(2:20) are you going to see John Boles?.... Yes, I'll go when we start working to 5:00 again."

(3:30) "Gee girls, that's fine. Some of us have gone over 35 (relays in a half hour) That is certainly good." (Sarcasm)

Tuesday - (11:05) "What was the percentage for yesterday, (\*86.2")
5-6-30

Just fine. How is that? 86.2, and we worked like the devil, and
I had a good output yesterday for 4:15."

"We'll take Saturdays off if they'll give us pay - percentage and all."

Wednesday - (To who asked "When are you going to get married?") 5-7-30 (9:45) "Oh, maybe this year about June."

"Yes, I suppose I'll get hooked (married) if the work keeps up the way it is."

(1:15) "Leave alone. She's in no mood to talk today."

Thursday - (Noon) "What kind of job is going to get when 5-8-30 comes back?" I hope she gets a break. She sure has had a lot of tough luck. Oh, she won't kick, she's not that way. It isn't the money that she minds. It's the company in here. Why couldn't she take so job? She was a layout operator and inspector in the old department. If she goes out there, I don't believe she will last long. She hasn't much service and she would have been laid off already if she had been out there."

(4:00) "How far is this mess going to go? --- This layoff and short hours? What about the money? Why don't they layoff people that don't need the money? They always begin with the poor ones first. The office people - most of them - can afford it better than we can. And the way they go about it -- say, there are plenty of married women working whose husbands are working too. Do they lay them off? I should say not. We single girls first, and fellows, too, who are supporting families. Yes, Gee, they do things a hell of a way, here."

Thursday - (4:05) "That's all right, don't worry about anything.

5-8-30 Everything is getting worse and the worst is yet to come."

(To Operator #3) "Oh, you and your marriage."

Friday - (2:45) "Oh, there won't be any vacation for me. Where am 5-9-30 I going to get the money from? I'll just have to stay around the house."

(To Operator #4) "Oh, don't be so foolish (as to refuse money for vacation from your mother.)"

Monday - (10:30) "Yea, I feel like singing (disgustedly)." 5-12-30

"Let's all go to a show tonight."

(3:30) (To Operator #3, who asked, " can I take a rest period?") "Go ahead!"

(3:40) "Let's make some relays."

Tuesday - (9:35) "Ever since I've known that is going to 5-13-30 leave the test room I've lost my pep. I have no ambition."

(Noon) "When is coming back? Where will she sit? Ugh, but I hadn't better say too much; not now anyway."

"Yes, when I'm married I'll control the money. for too fond of his coffee and's. I'll give him lunch money and carfare and I'll take care of the rest."

Wednesday - (12:55) "That's the way it is when you have to work and 5-14-30 don't feel like it."

Thursday return to test room) "Oh, I feel terrible, just 5-15-30 terrible. That girl needs every cent she can make and has a husband to support her. She don't need the money....
was going to quit but had her take a leave. She didn't need to come back now. She could have waited a while. is running the chance of losing her job. I suggested that they transfer outside and let Antoinette be inspector. got service and won't be laid off. But they didn't pay any attention. They don't care. They're the bosses, and they don't care. needs every cent she gets. Her father is a paralytic and her mother is in the hospital a lot of the time. And there are 12 mouths to feed at home."

(10:40) "Holy gee! Must one work even tho' he doesn't feel like it?"

Thursday - (12:55) "Three different bosses asked if she thought she would be able to work out here after not having any bosses in the test room. Soon after she was out there ---- told her to pick up two screws from the floor. He said, "You didn't have to pick up parts from the floor in the test room, but you will have to out here."

(1:35) "I wish some one would break all the windows in the Western. If I were a boss I'd show some justice in here. (Representation of the replacement."

(2:05) would you like to be sitting here again? (To Operator #3) You mean she isn't so glad to be sitting near you

Monday - (1:50) "I saw two women on the "L" last night with the most 5-19-30 gorgeous diamonds. That's something I would like to have."

(2:30) "Oh, we've done the best this half hour. I've turned out a pretty good output, but I just don't care to work any more. I don't know if it's because I'm at it too long or what. It's about a month that I don't feel peppy and anxious to come down to work."

(11:09) "Oh, why must we work on a Monday?"

Tue sday - (8:45) "Say, why don't they have a camp for girls like 5-20-30 they do for the boys? I'd like to take a vacation for \$30. Why don't they have a place we can go?"

(2:15) (To Operator #3 Re. marrying) "I told you it's going to be in December."

Wednesday = "What did they give us? 80%? And how they gave us 80%!" 5-21-30

"Do I feel tired! ("Is it the weather?") No, I don't know.
It seems as if the less I do the less I feel like. Maybe I'm
getting another run down. Well I wouldn't mind getting six
months of rest."

Thursday - (9:50) "I like single life but I hate to work. Or I wouldn't 5-22-30 mind working if we had all summer off, but with pay. ("Would you stay home if you were married?") Oh, I don't know, maybe I would."

"Did you ever see me get excited over anything? I just take things calmly."

(10:20) "I certainly wish I could have finished my four years of high school, instead of two. But I didn't have the opportunity. ("Well a secretary doesn't make more than we do.") "No, the most they make is about \$40."

# UNIVERSITY OF WISCONSIN - MILWAUKEE

Thursday - (11:30) "We are on a slump now, but we are starting up 5-22-30 this week. When we slump we sure do slump. But isn't it best to do everything you do well?"

(11:57) "Say -- and I are going to rent a cottage this vacation and we want your sister and you to come along. It will be about \$15 each. No foolin' --- will you go with us,

Thursday - (Noon) "Say, how much would it cost us to rent a cottage? ("\$25 a week.") And \$50 a week would be enough for food for six of us, wouldn't it? We would cook. Gee, we could have a swell vacation for \$25 a piece."

Friday - (10:20) "Say, you said on the sheets that I was getting 5-23-30 married in December. It should have been September, and we can't even have freedom of speech in the test room."

(1:15 - to Operator #4) "Shut up! Don't I deserve a raise?

now you can start buying all the clothes you want. You'll be getting a raise."

(3:00) "No I can't go, now that we are working these short hours. We can't even spend a cent."

Monday - (2:28) "I'm not ready for 2:30. Not even 1:30. I can't really 5-26-30 blame anything to my slump. I don't know just what is the matter.

(To Operator #4) "I hope to tell you (a girl should be able to choose her husband)."

Tuesday - (11:15) "We won't be able to go to the Philadelphia any more, 5-27-30 at least not until we start working full time again."

(3:40) "Say you never laugh like that when you sit here at \$:30. You're like a wilted flower."

Wednesday - (1:40) "Just think, we'll go home Thursday and won't have 5-28-30 to look at these lousy things (relays) till Monday."

Thursday - (10:25) "Relay after relay, day after day, year after year.

5-29-30 Won't there ever be anything different?... Yea, get married.

Then I'll have to come back and make more relays."

Wednesday - "It seems as if I'm the only one that is hot. Gee, here 6-4-30 seems so cool while I'm so warm."

(Re. raise) (This ought to make you feel good.) "It does, kind of."

Thursday - (1:15) "Say, if I come over to your house Saturday are 6-5-30 we going out?.... Well then, what's the use of coming over?

You know I can't stay in the house. At least not on Saturdays."

Thursday - (10:30) "I'll say we can't make ourselves work fast or 6-5-30 slow. It's just according to how we feel. Look how we kept going down the last five weeks, and we couldn't help it. Now this week we are going fast and we don't feel any worse. In fact, we feel better."

Friday - (9:15) could we have tea today? It's terrible cold.
6-6-30 ("Too late.") Can we (if we mention it earlier)? We thought about it earlier, but we hated to ask to and make them the trouble. Oh, we all wanted it and I've always got to ask.

No one else will around here."

(Re. 99.5 Thurs.) (To Operator #1) "Yea, I'll throw you out the window, gosh, I made 579 relays. (To Operator #4) And you said we'd make 115."

(To Operator #3 - Re. going to Philadelphia) "Who is going to treat? ("Why?") "You know I haven't any money.... Yea, I've only got \$5 in the bank (mockingly) And you know what happened to the \$5 I took out the last time, don't you?"

Monday - (1:40) (Re. bonus) "Uh huh, and we need it, too. I got all 6-9-30 mine spent already. All I gotta do is pay it. ("That's not so good.") No, it isn't."

Tuesday - Starting this year in September to next year in September we 6-10-30 will all be married."

Thursday - "I've only got one right (A. T. & T. ) I wish I had more.
6-12-30 (I'm paying for ) Seven. That's why my boy friend is waiting.
That's what he is waiting for. Some day I'll have a lot of money.
When I get these shares paid up I'll be able to get my cottage
and cance and a trip abroad. ("Who do you think you'll marry?")
Oh, it's going to be a poor man."

(Re. 6088-5 girls) (2:15) "Where do these girls come from?...
We don't get any breaks. They don't bring us to see any places."

Friday - (Re. continuous blast of whistle 8:40-9:00) "Well, it's just 6-13-30 a pain in the head to me."

Tuesday - (To Operator #4) (1:15) "There you go, talking about vacations 6-17-30 again. Keep quiet. You were quiet all morning."

Wednesday - (Re. log sheets) (9:10) "I hope they are lost. What did you do, 6-18-30 lose the key to the safes? I wish you would lose them every time you get thru writing them. We can at least have two weeks of freedom of speech (vacation). But you can never tell, kid. might have them tipped off (at the camp).

Wednesday - "Yea, my brothers don't try to keep things clean. They just 6-18-30 let their poor sister do all the work."

"No, I can't sing. I've got toomany repairs. (Re. Operator #4's repairs). That's what you get for talking about your vacation."

Friday - (7:30) "What is new? When you come down to work every day there's 6-20-30 nothing new."

(9:15) (Re. Thursday's percentage) "115? ("Yes. 115.6") Don't forget, we want 100% this week. We've made up for that (90% one day), with 105 Tuesday, 103 Wednesday, and 115 yesterday.... Now don't forget - you tell 'em 100%."

(1:00) "Anything I hate to do is go down town on a hot day."

"I'll have to clean the house tonight, wash some of the floors, and dust. I worked hard last night, too."

Monday - "Well, I'm 93°all over." 6-23-30

(Re. wrong assembly, to Operator #4) (3:45) "Don't laugh. This is serious."

Tuesday - (4:10) "Getting that insurance made me waste too much time." 6-24-30

Thursday - (5:45, to Operator #3, whose back hurts) "Lay on it."
6-26-30 "We don't shout things any more. ("It won't last long"). I'll
say not. Wait till after vacation."

Friday - (Re a ring) (2:45) "No (it's not an engagement ring.) I got
6-27 30 that from my boy friend Christmas before last. ("How long have
you been going with him?") Five years.... Don't worry, we won't
break up any more. We know each other real well. Of course,
if my mother was alive we would be married now. When I first
started to go with him I thought of marriage more than I do now."

Tuesday - (Re. marriage) (11:15) (To Operator #3) "There will be plenty of weeds among the roses, though. Oh, I'm not going to get married any more... Well, I was supposed to. Oh shut up. I don't know (when).

(1:50) "Oh I shouldn't be acting like this. I've got two sick people at home. Little and and ... Yes, with likes candy a lot."

Tuesday - (3:45) "I worked pretty hard today. I must have about 575 relays. 7-1-30

Wednesday - (2:15) (To Operator #3) "I told you you were sick.... When are 7-2-30 you sick?"

## UNIVERSITY OF WISCONSIN - MILWAUKEE

Thursday - "I'm going to clean house tomorrow (holiday)."
7-3-30

"Is that all it is (11:35). My gosh, how slow the time is going."

(1:10) "Just like this morning. I thought I was going to get a headache, but I started to sing and I felt much better."

(11:00) "My brother has been boxing and his face is all battered up. Every night I come home and there is always something different (to worry about). Gosh, I can't wait till our vacation, but then I suppose I'll have something to worry about... Gee no, I won't be worrying about my family. They will be on their vacation. I'll start worrying about a week shead of time that I've got to come back to this same work."

Monday -- "Say, do you know Saturday how it was raining early in the morning? 7-7-30 Well, I woke up about 7:30 and do you think I could fall askeep again? I suppose if I had to go to work I would have been able to sleep. (I got up) about 8:30."

(7:35) "Because I'm not in love. (Operator #3 - "I'm walking on air.") Again."

(1:00) "Well, that's one whistle less."

Tuesday -(3:25) (To Operator #4 - - "I like my father better than my 7-8-30 mother.") "Why, because you have lived more with your mother? The Eleanor Club vacation is so cheap. Only \$11 a week and \$4 carfare -- \$26 for the whole vacation. And clothes don't mean anything. We already have everything we need. "We're going to do everything there is to do -- take everything we're supposed to take, and what we don't have, we'll borrow from the other girls."

vacation started yesterday, and will end a week after vacation."

Wednesday - (1:45) "I hope to tell you (we're glad to get off early for the 7-9-30 hospital visit)."

(1:30) "Today is just like Monday a while back when it was so hot we couldn't work. You just can't move fast when it's hot and damp. Hot and dry isn't so bad."

(At hospital) (Re. returning to 8% hour day.) "That would be fine. No, we want Saturday too. Saturday at home doesn't mean a thing to me. We want a full week."

Thursday - "There won't be much of that money (vacation checks) left by to7-10-30 morrow. (To Operator #4) I suppose you'll spend it all tonight."

### UNIVERSITY OF WISCONSIN - MILWAUKEE

Friday - (3:55) \*0h boy; I Just twenty more minutes and we'll be on our 7-11-30 way (vacation).\*\*

Monday - (8:10) "You didn't get married, did you 7-28-30

"Oh, Yeah, my brother is still a man of leisure. He works for the government. He walks the streets for them."

(1:00) "The nights at Lake Geneva were just wonderful. There are the most magnificent homes out there. All the big shots have homes on the lake. Take a boat trip around the lake and the guide points them out and tells who lives in them. Great white houses and beautiful yards. You ought to see them."

Wednesday -(1:45) "Sure (it's good to laugh so much)."
7-30-30 I wonder if I gained a pound since my vacation. Boy what a life:
All we did was eat and sleep. I gained two pounds. Sure, we got
so much rest and sunburn."

Thursday - (3:30) "When will you marry this fellow you're talking about 7-31-30 ?"

(3:05) "Isn't this a wonderful day? It's just right for tennis, work and swimming."

Friday - (10:05) "Say aren't you tired of saying "Relay all the time. So you ought to get that chute fixed. I get tired of hearing her hollering all the time. Don't you,

(1:20) will you come to live with me? I'd like to have a companion with me. I'm so lone some. I wish you would come and live with me. You could go home every Saturday and Sunday."

(Re. singing) "That's the only way I can forget my thoughts.... I don't think of anything else when I sing... Sure, anything to drive my thoughts away."

Monday - (7:22) (To Operator #3) "How was it (the picnic Saturday?). 8-4-30

(7:26) "If this meather keeps up it will kill me."

(8:43) "Look, it isn't raining yet."

(8:50) "Oh, at last it's raining. I hope it rains all day, but I wish this lightening would stop."

Monday - (1:32) "Gee, this heat is terrible... I'll say, when you 8-4-30 can't eat or can't sleep. It didn't bother me before, but just lately I can't sleep."

(3:34) "Oh well, I'm making 500 today, and that's real good for a day like today."

(Do you think this is the hottest day yet?) "I don't know, but it's the most unbearable."

Tuesday - (3:02) ("You made 25 relays in 20 min.") "Yea; well I should be 8-5-30" able to. It's cooler."

(2:50) "I don't care for them (engagement rings) very much."

Wednesday-(Re. 108.7 Tuesday.) "It was? (Surprise) That's because we're 8-6-30 all working on one type, and it is a good paying job."

(12:55) "Oh, no marriage for me. I'm going to keep on making relays. Sure I love my work."

(1:30) "I've got to do that (buy dishes) scon. I'm moving.

My sister and I have been living together and we're separating.

I'm looking for a place and so is she because neither of us wants to keep a big flat. ("You aren't leaving your father and brothers?") Oh no, but were too crowded living all together, so we're separating and I have to buy a lot of things. When you live together one pot will cook for all, but when you separate it takes two. I've been using my sisters things ("Moving is a nuisance, isn't it?") It's awful."

(1:41) "Bring my repairs to me but don't bring too many --- Gee, all the repairs, and just when we are making some money."

(2:30) "My cheeks hurt from laughing so much.

Thursday - (10:05) ("When are you going to move.") "I think Saturday."
8-7-30
"Yea; say why don't you come and live with me? ("I'd like to. My mother talked to me a half hour yesterday.") Why? because you brought home the maney?"

-("I'm going to move) a week from tomorrow."

8-8-30
(2:05) "I suppose I will (go out tomorrow night.)

Ha Ha!! I suppose I'll have to propose to him. I think that's what \frac{1}{2}\*Il do tomorrow night, and if he refused - the gas pipe."

(4:03) "Now if you would have said: "Who wants to go for halibut tonight? I'll treat", why then we would all come."

Monday -(8:45) "Did we get 100% last week? ("Yes") "Oh boy! Well, 8-118-30 we need it."

Tue sday - (1:20) (Operator #3 - "Are you going to 26th St., tonight?")
8-12-30 What for?.... Oh no, I'm going with my sister to get that.
But I've got a lot of shopping to do tonight. I've got to get a kitchen set."

Wednesday - (Re. speed) "Well it won't last long. We couldn't keep on 8-13-30 working like this because we don't always feel like it. We would have to slow down, or otherwise we would get tired. I don't know, sometimes we work hard and at the end of the day we're not tired, while some other times we are. Isn't that right, Oh no, the weather and late hours don't affect me. Oh last sommer we did pretty bad, but the summer before that and this summer we did swell."

(11:24) "My god, if I had a chute like Mary's, I'd squawk and squawk."

Thursday - (8:33) "Well, it's all right when you get used to it. It'll only 8-14-30 last for a couple of days. (the type) (to Operator #4)

(8:50) (To Operator #4) "Oh shut up.... Don't you know nobody told me to shut up? Only I can say "shut up?".

"Inspecting is all right, but layout is too hard on the feet; standing up all day."

Friday - (8:33) "I'm going to work hard this morning - not." 8-15-30

(8:55) (105.3% Thurs.) "Oh that's not so good. Say, we are dropping down in our percentage. (To Operator 3, defective relays) Gee, that's bad."

Monday - (2:00) (Re. boy friend) "He's a non-catholic..." 8-18-30

"What did we make last week? ("105%. You went down to 93% Friday, and that spoiled the good percentage of the first of the week) It was too bad to spoil it but we just couldn't seem to get going Friday."

Wednesday - (9:45) (Re. Shortage of parts) "That's just what they want to 8-20-30 do about there. They'd like to see this test room break up.

We're just a pain in the neck to them." ("Why?") Sure, they always have to arrange to send up parts."

(2:43) (To Operator #3) "Have you finished (repairing)? Well, it's about time. I wonder what's the matter with my relay."

Thursday - (11:13) "How many relays have I got made? (247) Oh that's not 8-21-30 so bad (delightedly). I thought it was 297. That's not so good?

(1:36) "Oh, must I work all day all the time? (To Operator #3) Now don't start talking funny. (3:25) You know, if

you would quit (working) I would quit too. What would be the use of coming down here? ("What if I'd get married?") I'd follow you."

(4:03) "How many relays did I make? My Godd. ---. 497 and 30 more - only 527 relays. I'll say today was circus day."

Friday - (8:50) (Re. 102.3 Thursday) "Oh boy! We just played all day 8=22-30 yesterday and here we made 100%."

"I don't feel like working today. I'd rather be home cleaning."

(3:35) (To Operator #4) "Now don't bother me. That's what you get for bothering merall day. Now I've got to work hard to the last minute."

(4:05) "We sure didn't do much today. I won't even make 500 relays. I tried hard enough today but just can't go fast."

Monday - "do you have any idea when we will go on 48 hours? I can't 8-25-30 stand these short pays any longer."

(2:25) "wosh, I don't care to work at all today. I have no interest in my work today."

Wednesday - "Gosh, I'm working hard this morning. It's these darn relays,
8-27-30 not me. I'm working harder this morning than yesterday and I've
made just as many. ("Oh no, you've made more.") Fifty. Yes,
first we make 115%, then 105%, then 90% then 80%. I suppose when
we make 70% then we will say something."

(12:57) "Who sent this heat anyway? Gee, I'm warm."

(2:50) \*Say \*Say \*I T'd give a gold medal if you could stay without talking about love for a whole day.\*

Thursday - (3:50) "This weather takes all the pep out of me."

8-28-30 Yea, when I turn out about 590 relays, then I call that pep.

("You can't do that all the time.") "No, it would ruin me."

(9:65) "Everybody's going away on a week end except me. I'd like to go away on Saturday A. M. and not come back till Tuesday. (Labor Day)"

(To Operator #3) "Yes, even you (are upside down)."

Friday - (To Operator #4) (11:05) "What's the matter? I feel fine 8-29-30 today."

(1:00) "This week is no week for work.. Because I'd like to be home, dress up and go out; go any old place I'd like to go."

### UNIVERSITY OF WISCONSIN - MILWAUKEE

Tuesday - "Boy, did I feel good Friday and Saturday. (To Operator #4)
9-2-30 Shut up! (Re. Operator #3) Ah she was staggering. (Re. party at Operator's #2 home)."

(11:45) "What's the matter ? Did she leave you flat? You're so dead today. Be happy like me. I broke up with my boy friend during the holiday and I am happy."

Wednesday - (7:27) "I wonder what's the matter. I don't come down to 9-3-30 work crabby -- any more. I feel like working today. I'll turn out 500 relays (laughing)."

Wednesday - (Re. speed tests) "Which of mine was fastest this morning?.... 9-3-30 Second or third - I don't know which."

(12:50) "When are we going to Kearny?"

Thursday - (11:56) "Oh what a life! Oh Lord, make me like my work."

(1:00) "Say will you let us have #3?? and I are going out and have a good time tonight. Honest, I'm serious."

(To Operator #4) "Well, you're pretty good."

(To Operator #4) (Re. cause of high output) "You'd be surprised, but I'll tell you sometime."

Friday - (9:25) "Yesterday I turned out just 5 relays more than the day be-9-5-30 fore."

(2:51) (To Operator #3) "Have you started repairing? ("I'm starting") Never to finish."

(4:05) "Isn't it wonderful to feel 4:15 approaching?... And the best, Seturday evening. Why, aren't you going out Saturday evening. How about

Monday - (7:45) (To Operator #4, Re. a pick up date) "Were they young 9-8-30 fellows? Gee, you must have met a couple of gentlemen... Oh, don't be foolish. (To Jr. Clerk) She met a couple of gentlemen. They took her out to eat; they had a swell car; and brought her home safe and sound. (To Operator #4) You'll see them again, won't you?"

(11:15) "I wouldn't mind marrying someone with money. I'm bored at coming down to work every morning. I'd like to be able to spend and spend, wherever I felt like."

(3:00) "You know, I do not be anything to keep you interested. Everything would be dead if you were here."

Tuesday 9-9-30 - (8:45) "Won't it be swell to quit at 2:30 tomorrow? (Hospital visit.) "I'll say."

(3:40) (To Operator #3) "Oh shut up!!"

Wednesday 9-10-30 - (7:29) "Gee, is my foot sore, I wish I had to stay home a couple of months. Wouldn't that be the nuts? Then I wouldn't have to look at relays for a while."

(9:28) come here. I have a complaint to make. You know when the payman came in (now take all of this down) we hadn't got our pay slips yet. So we had to wait to get them, and had to go in line to get our checks, and everyone was gaping at us. I don't like to go out there and have them look at us like that."

(To Operator #3 - 9:30) "When do you ever (make enough relays)?"

"I have no ambition any more with all this stalling. It certainly is going to spoil my output for today. (waiting for parts) And repairing this noon and then the hospital. When you have to wait you have no ambition. Selio, write that down. Don't forget. So we don't have to wait. I'm serious."

(At hospital "party") "That nurse has no business in here. That cake is for us and the doctor."

Thursday 9-11-30 continuous companies of the series of the se

(Rest Period) "This is the way I'd like to be all afternoon. Work when I felt like working and sit back when I didn't. Oh, I'd better shut up. I've been complaining so much lately that they will kick me out of here."

Friday 9-12-30

- (2:55) "G osh, it's hot. (2:25) "I wouldn't mind going out a walk for the mext half hour."



#### OPERATOR NO. 3

Friday - "I'm lazy, today. I tore my stocking on the chute." 6-10-27 Monday - "I've a sore throat today." 6-20-27 Tuesday - "I went to bed at 9 0'clock last night and feel O.K. today." 6-21-27 Wednesday - "My neck is very sore and stiff for some reason." 6-22-27 Thursday - "I feel better today but still I'm pretty weak." 6-23-27 - "I've a toothache today." Friday 6-24-27 - "I'm tired today. I'd like to go home and sleep." Tuesday 6-28-27 Thursday - "Too hot to work but we can't help it." 6-30-27 - "I'll not believe we'll have a party (at the hospital) until Tuesday Platenka comes in and tells us." 7-5-27 Wednesday - "Enjoyed the party after the hospital visit - when do we go 7-6-27 again?" Wednesday - "E901 is a very easy relay to assemble." 7-13-27 Thursday - "I'm all right today." 7-14-27 - (Was asked why the higher output) "Oh if I don't keep making Friday them you'll mark it down." (Assured it would not affect record 7-15-27 because we keep records of pauses. Told not to speed up on that account.) "I'm not speeding up on that account. If I don't get \$30 next week I don't know what I'll do. If I get \$30 I'm going to ask my mother for half of it. I give my mother all of my check and when I ask her for \$5 she tells me I spend more than I make." - "I was out to a party and I'm tired and sleepy and everything." Monday 8-8-27 - "I like rest periods, but 5 minutes is too short." Tuesday 8-9-27

## UNIVERSITY OF WISCONSIN - MILWAUKEE

\_ "I'm sleepy today."

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Friday
8-12-27
Mon day
          - "I can't eat much on Saturday and Sunday (said she didn't
8-15-27
            like what her mother prepared)."
Friday
          - (How goes the work?) "It goes just like always."
9-2-27
Monday
          - (Apropos Hospital visit following Wednesday)
9-12-27
            "Oh the dickens with that place."
Wednesday - (Apropos high output) "I guess on account of the rests!"
9-14-27
Saturday - "I'm not going to do more than 10,000 parts next Monday."
9-17-27
Tuesday
          - "My hands are cold and it makes it hard to work."
9-20-27
Tuesday
          - "I don't like the 3 five minute periods. I feel the same as
10-11-27
                  about it. *
Tuesday - "I feel stiff after the first rest period in the morning."
10-18-27
Thursday - "I don't feel like working after the 3:15 rest period."
10-20-27
Saturday - "I don't make a good rate on account of the rest periods."
10-22-27
Wednesday - "I feel goofy today."
10-26-27
          - "I ate too much for dinner and now I can't work."
Monday
10-31-27
Saturday - "I can hardly wait till Monday comes (beginning of Per. 7).
            When we go over to the hospital again I'll weigh about 130 lbs.
11-5-27
Tuesday
          - "How long are they going to feed us?"
11-8-27
Wednesday - "Gee, I'll be ashamed to take such a little check to be cashed."
11-9-27
            (Error in payment.)
Thursday - "I'm sleepy this afternoon."
11-10-27
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Wednesday - "The whole side of my neck is sore."
11-16-27
Thursday - "I'm tired (4:10)."
11-17-27
Friday
         - "Gee I thought yesterday was a week."
11-18-27
Wednesday - "My mother has been buying whole wheat bread now since I've
           got to eating it here at the 9:30 lunches."
          - (4:00) "I'm so hungry!"
Friday
11-25-27
          - "I'm glad they don't (ask us what we have to eat). They don't
Monday
          have to know what we eat. I don't feel like working today.
11-28-27
Tuesday
         - "You won't hear me saying anything around here any more. You
           go write it down right away."
12-6-27
Wednesday - "I'm so tired. I think the weather makes me feel that way."
12-17-27
          - "I'm going to do 15,000 today if I work till 6 o'clock."
Monday
12-12-27
Friday
         - "I'm so tired this morning."
12-16-27
          - "I thought 12:00 would never come."
Monday
12-19-27
         - "I can't work today --- I'm too excited over one of my
Friday
12-23-27
          Xmas gifts."
         - "I'm so sleepy today. 4:45 I'm just beginning to wake up!"
Tuesday
12-27-27
Wednesday - "I'm making up for yesterday. That's why I'm working hard."
12-28-27
Saturday - "I'm getting sick. I feel so weak."
1-7-28
          - "I have a sore tooth. The dentist has been working on it."
Monday
1-16-28
Wednesday - "I feel so sleepy I can hardly raise my arms up."
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1-18-28

Friday - "I'd want rest periods (Re. going back to old schedule)."

Tuesday - (Re. 4:30 stop) "Gee, all the cars were waiting for me. I 1-24-28 felt like a lady. I had to go to the store and help with supper, but I like that."

Wednesday - "I have a too thache today." 1-25-28

Thursday -(Re. 4:50 stop) "Gee, I like it. When I get home I can go out 1-26-28 to the store for my mother, and I like to go to the store."

"I have a backache today. I stood outside last night before going to bed to get some fresh air. Maybe I got a cold."

Monday -"I wish that whistle would hurry up and blow. I'm hungry." 1-30-28

Tuesday - (Re. 4:30 stop) "I'll never get tired of it. Last night I 1-31-28 had a whole street car all to myself."

Thursday -- ("Are you more tired now at night then you were in 6329?") "I 2-2-28 don't notice any difference. I'm always tired but when I get home and have my supper I feel like going to a dance. No I'm no more tired now than I was out there."

"Tell me, do I have to make 17,000 when we go back out there?"

"I'm not working any harder. If I am I don't know it."

Monday - "That's what you call a breakfast." 2-6-28

Tuesday - ("Would you like to work till 5:00 tonight?") "I only weit for 2-7-28 4:50 to come now."

Wednesday - (To Operator #2) "Wait till we go to the hospital....

2-8-28 Say you'll gain weight in here. All the girls have gained weight........... Don't forget, a party if you gained weight."

Friday - (12:45) "Gee isn't it time for that whistle to blow? I want to 2-10-28 get started."

"I have a headache."

Monday - "I didn't get home until 2:50 Saturday night and 1:50 Sunday night and I'm tired and sleepy now. I was to a dance both nights."

Wednesday - (Re. pay check) "Oh boy! Is that nice! I get spending 2-15-28 money now, because I have to go to dances."

Saturday - "I don't feel very well today. I just can't work." 2-25-28

Monday - "Say \_\_\_\_\_, how long is this test going to run (all summer)? 2-27-28 Gee, that's swell. That's what I like."

Tuesday - "I don't feel like working this afternoon." 2-28-28

Saturday - "Say we're to get 80% this week." 3-3-28

Tuesday - "Serve us a lunch this morning. I didn't have any breakfast 3-6-28 at home. I didn't get up in time."

Friday - (Re. 4:00 stop) "I'll like it." 3-9-28

Friday - "I don't feel so good today."
5-16-28

Saturday - "When I go home at 4:00 I can make more on Saturday." 5-17-28

Monday - "I didn't have time for breakfast this morning." 5-18-28

Tuesday - (Re. 4:00 step) "I'm no more tired than I was when we went 3-20-28 home at 4:50. How much longer are we going home at 4:00? (as long as you want) All right, next week yet. I have to get a permanent next week. You know how I'm working. You have the figures."

(Re. next period feature.) "I'd rather go home at 4:50 and not have rest periods."

Tuesday - "When are we going to have SaturdayA.M. off? (in the spring) 5-20-28

It's spring now. (Re. returning to standard hours) I'll be watching that door at 9:50 looking for our lunch. Maybe I'll not be able to stand it and will ask you to let me go home."

Monday - "I don't feel well today. Every bone in my body hurts. I was 3-25-28 washing walls Saturday."

Tuesday - "I feel better today but not as good as I would like to 5-27-28 feel."

Wednesday - (Re. low earnings Monday and Tuesday ) "Yes but we can 3-28-28 make 90% every day yet." Tuesday - "Gee, I made pretty good this morning, didn't I? Better than yesterday. You have to work harder on this type (e-901) than on 4-5-28 the others because there are so few piece parts in each relay." Tuesday - "I'm going to try to make more than 4-3-28 - "Say, what are we going to do? Work to 5:00?" Tuesday 4-5-28 "Well I do like it now (4:00 stop). Before I didn't know what to do but now I do." Friday - "I'm tired today. I did a lot of house cleaning last night. 4-6-28 Saturday -- "Without rest periods I get tired." 4-7-28 find out if we can all have our vacations at the - "Today is so long, it is terrible (return to 5:00 stop)." Monday 4-9-28 - (Re. lower output when Operators return to 6329) "Sure we Friday will (be asked about it)." 4-13-28 they had to make as much "Didn't they tell out there?." "My back hurts today." - "I just can't work today. Every bone in my body hurts." Tuesday 4-24-28 - "I just can't work today. I don't know what is the matter with Tue sday 5-1-28 Wednesday - "I'd do enything rather than work till 5:00. I never get a seat en the street car. I make a lot of money working till 4:50 anyway, but I don't think I can make a lot by stopping at 4:00. I'm more tired now than when I quit at 4:004 It doesn't make any difference how much we make, we don't get any of it." "This is terrible today. I've got 26 repairs." Wednesday - "I have a headache today." 5-16-28 Thursday - "My mouth has been hurting for two day #6"

5-24-28

Friday - "Is that your sixth box, 5-25-28

Monday - "I can't keep it if my output is low."

Tuesday - "Gee, I hate to move. I just started to work. I wish it were 6-5-28 5:00."

Monday - "I don't feel like working today. I'm so tired. I wish I could 6-11-28 sleep a week."

Tuesday - "Gee it's hot."

Wednesday- "I'm going to give my mother \$50 (of my check) and keep the rest." 6-13-28

Thursday - "I haven't been feeling well all week."

Monday - "I'm so hungry, I'd like to have my supper now." 6-18-28

Tuesday - "It's too hot to work today." 6-19-28

Wednesday- "Yes, I want Saturday A.M. off and rest periods, too." 6-27-28

Tuesday - "I don't know what I'll be doing Saturday A.M's (this was in 7-5-28 answer to a question from the observer)."

Friday - "I'll bet we won't lose any money this week by having Saturday 8-24-28

A. M. off. We have to thank and for making over 100% for us."

"Say, do we get our books today? (1928 report) That's swell. Now my Aunt can see it before she goes home."

Monday - (Re. 1928 Report) "I told you they wrote everything down. Now 8-27-28 I'm not going to say any more. I'm sore. I don't like being laughed at. My Aunt thought it (The Report) was fine."

(Re. check period 12) "Gee, you take them (rest periods) away just when we are getting used to them. I'll forget to get up some Saturday A.M."

Tuesday - (To Operator #2 Re. A. M. rest period) "What are you going to 8-28-28 do for something to revive you next week?"

Thursday - "I don't feel like working today."

8-50-28

"I'll sure miss these eats every morning at 9:30. I'll be getting up and walking out at 9:30."

Friday - (Re. Per. 12) "I'll have to get up at 5 o'clock in order to get 8-81-28 breakfast."

"I don't like the smell in here today."

Tuesday - "I'm not used to sitting so long. Gee, I never worked such a long day in my life. If I get home itill be a miracle. I'm so tired."

Wednesday - "I had a cheese sandwich (for lunch) and I never liked that be-9-5-28 for. The days seem so long without a rest period."

Thursday - and I had chop sucy for lunch. We're going to save the lunch we brought from home for after while."

"I don't like the noise around here. It's giving me a headache."

Friday - "Oh Gee, I can't work. That noise is awful. Let me take this 9-7-28 tray home and work where it's quiet."

Monday - "Do we have to work like this for three months before we get 9-10-28 our eats again? Then do we have to bring our own eats or will they bring them over from the restaurant? I'd rather have them bring them."

"I went to a party Saturday night and stayed till 4:30. Then went to church at 6:00 and got home to bed at 7:50. I got up at 11:50 A.M. I was too dead to do anything Sunday."

Tuesday - "Say, go out there and tell them to stop that noise." 9-11-28

Friday - (To Operator #2) "Say you, shut up over there." 9-14-28

Monday - "Say months?", can't you make this period (12) shorter than three months?"

Wednesday - "Tell them to stop that noise out there. I can't work. I almost 9-19-28 asked off yesterday on account of that noise. How long is it going to keep up? ("Always?") I'm not going to stay in, then."

Priday - "Give me back the rests and lunches and I can work better. I said to one of the girls in 6329, "I see you can keep your insulators on your jig now," and she said, "Yes, I guess you girls are making a lot of things better for us in here."

Monday - (Question: "Are you getting used to that noise?") "I can't 9-24-28 hear when my relay sticks."

Friday - "I'm so sleepy I can't keep my eyes open."

Saturday - (Re. Rest Periods) "I've been hungry ever since I got down 9-29-28 here."

Monday - "My lands! Do we have to go two months without eats and rest 10-1-28 periods? I'm tired and hungry."

Tuesday - "I get so hungry now that at supper I eat like a horse." 10-2-28

("Are you working harder than in 6329?") "Harder! We're more tired now. I almost fall off the street care going home at night. I'm so weak. One of the girls said to me, "You look like an old woman the way you walk." It's all on account of the old rest periods being taken away. I awked my girl friend in 6329 what she'd do if they took the rest periods away from them and she said, "I'd die!"

Wednesday- (Re. 55.% earnings in 6339 last week) "We made 90%. They'll 10-3-38 never make that much until we go back in there."

"You know yesterday I made 18,000 piece parts, just because I had that half a sandwich in the morning. I felt better all day. (Re, 19,000 piece parts today.) Maybe it was because I just felt like working."

Monday - (Re. next feature) "Give us back the rest periods and the 10-8-28 eats."

Monday - "I can't eat. I'm not feeling well." 10-15-28

"Give me back my rests and lunches. Then I can work."

Friday - "We can't (make as much as Operator # 1 and #2). I wouldn't 10-19-28 mind taking the state of a while."

Saturday - "We're losing percentage" 10-20-28

Wednesday -"Give back our eats, too, with the rest periods."

"Where is the other test room? We want to see it. Do we have to wait until we get our rest periods before we can see it. It isn't as nice as ours, is it?

Tuesday - "Jennie, why don't you talk to Then the time won't seem 10-50-28 so long. All right: Don't blame me if the percentage is low (Re. Operator #2's fooling.)."

Thursday - "Only four more weeks till Thanksgiving." 11-1-28 Friday - "I'm going to get a pillow next week. Then watch my output 11-8-28 go up." Saturday - "I have a sore throat." 11-3-28 Tuesday - "Why did you give us the rest periods and then take them 11-6-28 away? I can't work. (To Operator #2) What for? You don't get any rest period to eat it in. Wait till we get our rest periods back. Watch me gain in weight." Wednesday - "Say, it's the first time (we talked loud) in a long time." 11-7-28 Thursday - (Re. hospital visit.) "Is roing to be there with the old 11-8-28 maids? (Mica girls.) You better come we want you there too." "Yes, there were too many bosses in the department." "Shut up! (At hospital) - "I'm awfully sleepy. I went to a show last night that made me cry." I'll make a good percentage temerrow if I eat at 9:50." 11-12-28 - "I have a headache today, and I'm cold." Thursday 11-22-28 Saturday - "I have an awful headache. I have no ambition to work at all." 11-24-28 - "Gee, I couldn't work last night Friday. My ribs all hurt. Monday 12-5-28 Come on ! Make percentage for me." "Wait till after Christmas. Then watch me Saturday - (Re. low output) go,# 12-22-28 Thursday - "Sure, let's have a feed (when Prof. Turner comes)." 12-27-28 Wednesday - "I'm going to get some work out today." 1-16-29 Wednesday - "These repairs make me mad. I couldn't work very well because my thumb was sore." 1-30-29

Wednesday - "What, 98.2% yesterday? must have made it. " 2-6-29 Tuesday - "It's terrible working day in and day out. But the time passes 2-19-29 fast in here. Tomorrow is Wednesday and then it won't be long until Saturday ..... Gee Whiz ---- I lost my ambition." Tuesday - "Just wait. I'll surprise you all some day (and make a lot of 2-12-29 relays.)." Wednesday -"I'm working pretty hard today." 2-27-29 Thursday - "Well, today was a perfect day for me." 2-21-29 Tuesday why are you so quiet today?" 2-26-29 Saturday - "I'm going to do my best to set the new record." 3-2-29 - "I can't work today because I'm worried about going to the Tuesday 3-5-29 doctor tonight." Wednesday - "This is the first time I've had so much repair work for a 3-6-29 long time." Thursday - "Say it was swell yesterday going home at 4:00 (excused early). When do we do that always?" 5-14-29 - "When the percentage is low it gives me ambition to work Friday harder and make it high." 3-15-29 - "I can't work today because I've got to go to the doctor to-Friday 3-15-29 night." \*Gee, I get angry when I get repairs. I thought I was perfect." Saturday - "I've been working pretty hard to make this week 100%..... 3-25-29 Every night I'm tired." - (Re. last week's earnings 101%) "Yea --- what do we get Monday out of that? ("Re. making 100% regularly) Don't you think 2-25-29 we'll be all out of wind at the end of the day, with only two rest periods?"

much sleep I'm lazy the next day."

Tuesday

3-26-29

- (Re. 100.9% Monday) "Who do you think made that high percent-

age? I can work better when I go to bed late. If I have too

Friday - "will feel good going home at 4 o'clock." 3-29-29

Monday - "I'm working hard and I can't make enough relays."
4-1-29

Thursday - (Re. hospital visit the following week) "What are you 4-4-29 (Operator #1) afraid of? Be like me. I'm not!"

Friday - "Overtime is getting the best of them (girls in 6329)
4-5-29

Saturday - "Hurry work faster. --- I'm making a lot of relays."

4-6-29 I wish I could work all the time like today."

Saturday- you can't get off my more. It makes the earnings low.

Wednesday -(Re. Operator #2's suggestion that they take & day off) "What, 4-17-29 take time off and lose money?"

Friday - "I'm about 15 relays behind from yesterday. Sure, I feel like 4-19-29 working."

Tuesday - "I wish I could work till 6 o'clock today.--- I would be 4-23-29 able to make 100%."

Saturday - "This is the first Saturday I've felt like working." 4-27-29

Monday - "I made the percentage for Saturday. I worked hard." 4-29-29

Wednesday -- Don't bother me. I want to make my percentage. \* 5-1-29

Thursday - (Re. Operator #2's comment that she is working too hard and 5-2-29 not going out.) "Don't worry I won't cheat myself."

(4;56) "That's the end of a perfect day. Tomorrow I'll start again."

(4:48) "If I should make 580 relays I would take a day off. It's enough for a day and a half. I've got a few more relays to make tomorrow and I'll make 100%."

"I'd be dizzy too, if I would make many relays as you did. But anyway, kid, I'll try to make as many as you did some day."

Friday = (4:40) "I'm going to make 550 relays today. as soon 5-3-29 as I make 550 can I go home?"

Friday - (4:45) "My bones all are sore. I'm not able to make 5-3-29 20 more relays to make 550."

Saturday - "Oh, I just feel like working (reply to Operator #2's ques-5-4-29 tion)."

Monday - (4:40) "I'm getting ambitious now. I'll have enough (to make 5-6-29 118%)."

Wednesday- "We got to work hard tomorrow to make percentage for 5-8-29

Tuesday - "(Re. anniversary dinner) "Gee it's rotten coming back to work 5-14-29 after a dinner like that today."

Thursday - "I have a terrible toothache." 5-16-29

Wednesday- "It's about time they start giving us ide cream at the 5-22-29 hospital."

Monday - "It's so cold (66°) I could hardly move my hands today."

Monday - "It's going to be terrible going back to 6329." 6-24-29

Monday - (Re. previous Saturday A. M. off) "I didn't get up until 7-8-29 9:50. I cleaned the whole house Friday night."

"Say! Is it the berries to get up at that time and have the house all clean! I don't know what I'll do when I have to come in again on Saturday mornings. The very thought of having the marning off makes you feel fine."

Monday - (Re. vacation) "Geé, I had a swell time, but I reduced a 7-29-29 little."

Wednesday- "It's your fault if I don't get 500 relays out today. [Jennie 8-14-29 was scolding Operator #5)

Wednesday- do you know that we are talking all morning?\*\* 8-21-29

Thursday - "I had a headache all day today and yesterday." 8-29-29

Tuesday - (Re. Labor Day Vacation) "It was nice to sleep in the car out in the woods. You get all the fresh air you want. But I have got a cold teday. My nose is all red. I can hardly work because I have to wipe my nose."

Wednesday - "No, I don't get tired making relays."

Thursday - (Re. Operator #2's remark chiding her about "playing with" 9-5-29 her parts) " you don't know what you're talking about."

Saturday - (Re. her very high output the day before) "Oh, I just felt
9-7-29 like working..... Aw gee, can't a person feel like working
and work?...... Well, when the weather is cool now
I can work better...... We (a new boy friend) didn't
stand, we walked. (Question, "Now you have a date with him
tonight, haven't you?") "And how!"

"You want to know when we don't make much and you want to know when we make a lot."

Wednesday - (Re. Operator #2's remark "Lets make 550 relays today) "I've 9-11-29 made that many."

Wednesday - "I've, got a headache." 9-18-29

Thursday - "I'm going down town tonight."
9-19-29

(To Operator #2) "Do I get on your nerves?"

(Re. number of relays made Wednesday) "Only 454."

"I've got a terrible cold and I can't get rid of it. "

Friday - "If you don't stop disturbing me I'll repair slower."
9-20-29 "If you don't shut up and let me alone, I'll go home."

\*Au, shut up!"

"Are you two the only ones working?"

Tuesday - "Why don't you get to work and make one more relay, where ?

Wednesday - "Sure, we ought to have our own inspector." 9-25-29

"If they can do the work better on the B-42 why don't they work on that type in 6529?"

"I never was afraid of a dector but today I am because the last time I was at the hospital he told me that he will send me to some farm if I weigh less than 114 pounds."

(Re. hospital visit) "The next time I go over there, I'm going to weigh 120 pounds."

Wednesday - (Re. hospital visit. "The doctor thought it was fine if I 9-25-29 could gain 5 pounds when I have a cold." - "I want to stay home tomorrow. Friday can I stay home 9-27-29 tomorrow? The gang does (makes my percentage when I'm off). can I stay off tomorrow?" Monday - (9:00) "Gee, I feel sleepy. I went to bed at 6:00 Sunday A.M. 9-50-29 and 11:00 Sunday night." (5:00) "My fingers are freezing." Thursday - "Sing "Baby Lee," 10-3-29 and don't be so Scotchie." Saturday - "Buy a clock of your own, 10-5-29 Wednesday - "Are you going to get drunk and make whoopie, you don't know what you're 10-16-29 you awful when you're drunk? missing. You forget all your troubles. The are you going to get drunk? One night I was in a dive and a fellow wanted me to go up to the bar. Every soda I served I took one myself. I had about seven..... How about (a date for) me?" Thursday - (To Operator #2) "You're growing yourself." 10-17-29 Friday - "I'm going to leave for Denver."

Monday - (10:50) "Gee, I'm sleepy."

10-18-29

"I'll bet they told her (Inspector) to give us all the repairs she could get."

"Sing "

Monday - (5:50) "We haven't got Blue Mondays any more like we used to 11-18-29 have."

Tuesday - "We would all get the same rate then (at 40¢ an hour each). 11-26-29

Monday - "Don't make me laugh. I'm too tired. Do you know I haven't talked 12-9-29 all morning? I was too tired."

Friday - "My head aches and my throat is sore. I've been that way for a 12-13-29 long time. I would (go home) only my mother wouldn't let me go out tomorrow night."

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Tuesday - "Somebody work for me. My hands won't move. Don't talk
12-24-29 relays to me before Christmas."
Monday
         - (1:08) "Now shut up
                                      . I want to work today."
1-6-30
           (4:10) "Gosh, how hungry I am."
Wednesday - (To Operator #2) "Too bad about you. If it was me it would
          last a year (?) (Comments record)
Thursday -- "Neither can I (work since we're going home at 4:00.) (Storm)
1-9-50
Friday - "I have a backache this morning."
1-10-30
Tuesday - "I've had a headache since 3 o'clock."
1-14-30
        - "I hoped for a piano for a long time so we could have music
Monday
2-3-50
           in the house.
Thursday - (To Operator #2) "When (are you going to get married?) ..?
          In January?"
2-6-50
Friday
        - I'm cold. Close the window."
2-7-30
Wednesday- "Why pay attention to me all the time? (To Operator #2)
2-12-30
Friday - *(10:56) *
                            you are next to go get the lunch."
2-14-50
           (To Operator #2) "You don't change faces."
        - (4:03) "If I didn't come down to work I wouldn't know what
Monday
2-17-50
           to do."
Tuesday - (1:15) "Oh, do my ribs hurt!"
2-18-30
Wednesday- (1:50) "No (I don't want a half-day off). I'm broke."
2-19-30
           (4:07) "Office or no office job, I'm going to get married.
           Sure (I'll have to work anyway.). I don't mind."
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## UNIVERSITY OF WISCONSIN - MILWAUKEE

Saturday - (9:59) (To Operator #2) T always agree with you but I think

Thursday - (1:15) "I had the blues Saturday .... I do go out. I never

guy with money). Maybe you're right."

stay in. If I marry it's for love. The man I marry won't have dismond rings or money. (Told by Operator #4: "Get a.

2-23-80

different."

- Friday "Say, it's me that can get the fellows." 2-28-30
- Tuesday (To Operator #2) "What's it to you (when I stop working)?"

  5-4-50

  (To Operator #2) (10:00) "I'll bet your boy friend called last night, you feel so good this morning.. We can tell.

  Why didn't you get a new one?"
- Wednesday- (11:45) "We girls are going to be good for 40 days (Lent)." 3-5-30
  "I've had a pain in my back all afternoon. I'm going to a doctor next Saturday."
- Friday (1:80) \*Open up the window. My head is dizzy. I've got to 3-7-30 get rid of it some way. (To Operator #2) What were you dizzy from?"
  - (4:50) "I've got 15 relays to make till 5 o'clock."
- Saturday (11:35) "Oh, I'm not feeling well. I've got a headache and 3-8-30 I get sharp pains in my back every time I breathe."
- Monday "Sure. Don't bother me. I'm thinking of my spring clothes."
  5-10-30
  (2:00) "Gee, it's a long day today."
- Tuesday (3:80) "Will there be another rest period before 5:00?"
  5-11-50
  (5:50) "I'm going to have a lot of dishes to wash tonight.
  Bid I have a lot of them to wash yesterday!"
  - (5:45) "Gee, my back is sore."
- Wednesday They always find something wrong with Never anybody 3-12-30 else.\*\*
- Thursday (To Operator #2, who complained of boredom) #I'll bet you'd 3-13-50 be interested if I bought you a trip to Europe."
  - (12:55 to Operator #2) "Get your song plugger out and sing."
- Saturday (10:00) "I'm going roller skating tonight in the moonlight." 3-15-50
- Wednesday- (1:00) "I've got a sore throat." 5-19-50
- Thursday (Re. 59year certificate.) "Oh no, I don't mind being here 5-20-30 five years, but not 20."
  - "I'll be getting married, Huh?"

TTo Operator #4) \*Oh, you were out with a fellow,\*

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- (To Operator #2, who asked her to talk louder so Operator #1
Tuesday
3-25-50
            could hear) "Oh yeah? Well you know what they are saying out
            there, don't you? That we are too loud."
          (2:45) "It felt good to be home again for a while (absent)."
Fri day
3-28-30
          - (8:30) "Gee, my face burns this morning."
Mon day
3-51-30
Wednesday - (10:00) "I don't know that we need you,
4-2-30
            (Re. pay check) "Oh, why did I stay home last week?"
            (3:10)
                          do you love me?"
Thursday - (Re. substitute operator) (8:45) "You know how to pick new
4-3-50
            operators. She's my girl friend."
            (3:40) "No matter how much I scrap or fight at home, when I
            meet semebody outside I act as though nothing had happened."
            (1:50) is a big boss downstairs somewhere now. Sure
            a good boss). You can get anything you want."
            (3:50) "I wouldn't feel so good today if I didn't have a drink
            last night."
            EGogh, I'm warm inside of me and my heart is beating fast."
            (To Operator #2) "You won't hear me for an hour."
Friday
          - (9:28) "They brought my sister to the hospital. I didn't see her.
            No visitors allowed her."
4-4-50
            (5:12) "I wish my sister was feeling better. I don'tknow (what
            they're deing to her.)
Saturday - (10:15) (To Operator #2) "Why? (do you feel sorry for my
4-5-30
            sister?) "I don't know yet (when she will be operated on.)
          - (Re. seating) (7:50) "Just for that I'm not going to talk
Monday
4-7-50
            any more today.*
            (8:25) "I'll get T.B. working and not talking."
            (1:20) "Gosh, I'm lost today. It's my worst day I ever had.."
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do you love

? (Sure) Why don't you marry

(4:15)

him?"

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Monday
          - "When they shake you up like this, it's like taking
4-7-30
            a baby away from its' mother. (To Operator #2) You're
            satisfied. You got what you want. I never get what I
            want around here."
Tuesday
          - (re. stock) (1:55) "Maybe I'll sell 'em."
4-8-50
            (3:00)
                           tell me you are not blue and I'll be happy."
Wednesday - (9:53) *Everybody likes him |
                                                     ) and those that
4-9-30
            said anything yesterday are sorry."
                   "Hurray! We can go to our places tomorrow."
            (4:55)
                   "Well, tomorrow I'm going to work real hard."
Thursday
           -(4:54) "I've made enough for today."
4-10-30
Saturday - (10:17) "Oh my sister won't be home for a long long time."
4-12-30
            I'm going to see her Sunday so I'll let you know Mondy.
            (To sub. Layout Operator ) She had an operation. I don't
            know (what's the matter)."
            "Honest, since this change Monday, I don't feel the same."
Wednesday - (8:55) (To Operator #1) "No (I haven't a cold)! Ever
4-16-30
            since I had my tonsils taken out my throat gets sort of closed
           up on days like this. (rain all day)."
Thursday - (2:35) "I'm getting weak. Easter is coming. I can't work.
4-17-30
            (To Operator #2) Neither would I (mind not getting married)."
            (4:45) "I'll come over to your house.
                                                        (To Operator #2
            who said, "You can't go to
                                           s house.") Oh shut up! You
            can't tell me what to do. I'm not
          - "We all ought to stay home tomorrow."
Friday
4-18-30
            (4:50) "I'm too excited. I can't work because Easter is com-
            ing."
          - (2:05) "You should see the swell flowers
                                                            sent my sister.
Monday
4-20-30
           I sent her a large Easter egg and she got a lot of other stuff.
            I don't know (when she is coming home). She's been there about
            three weeks."
            (2:55) "If I die of a broken heart it won't be over a guy."
          - "I've got two shares. I can get married. (3:45) (To Oper. #2)
Tuesday
           Don't you worry about
4-21-30
                                         (getting married).*
          - (9:28) "I don't know. I haven't got the money (to get married).
Tuesday
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Sure I would, if I had the money."

4-30-30

Monday - (2:15) "I'd like to have a half day off Monday and work
5-5-30 Saturday because I like to sleep on Monday morning. I wouln't
mind staying home on Saturday, but what would we bring home?"

Wednesday - (1:15) "Are you ticklish ........................"
5-7-30

Thursday - "Oh no, the worst is past. If we lose our jobs we'll go to
5-8-30

Detroit and make cushions for 40 or 50¢ an hour. Don't worry

you can get up early Saturday morning and get a
grind organ and cup and make money that way."

"I'm going right straight home tonight, too."

"If things get too bad I'll get married so I won't have to worry about working so much."

Monday 5-12-30

- (8:40) "I talk in my sleep about love, but never about work."

(re. remembering hours of sleep) "No (it isn't hard)! We just know we have to do it. I wear my watch to bed, and always look at it before I turn out the light."

\*Am I hungry! I didn't eat any breakfast this morning."

(10:30) sing a nice song for me."

(3:30) "It's time for rest period, can I take a rest?" (Took a 4-minute rest.)

(3:50) "I feel so full now, you know I'm not used to working when I eat a lot. At home when I get through eating I read the paper and rest."

Thursday - (12:53) "I've got a headache."
5-15-30

(2:05) \*Oh isn't so anxious to sit by your again

Tuesday - "Say when are you getting married?" 5-20-30

Thursday - (Noon) "I'll know next Monday if I am going to get married or not for a long time. Because he asked me. Don't tell the girls, will you the They would kid me about it. I wanted a fellow with blue eyes and dark hair. He has brown eyes but he has a Chrysler roadster. Say, is this a good watch? He gave it to me last Christmas. I didn't have a date with him before that or nothing, but he took me out that night and told me that Santa Claus sent me this watch."

Friday - (3:00) "How about some halibut tonight?" 5-23-30

### UNIVERSITY OF WISCONSIN - MILWAUKEE

- \*Oh, 2:30 at last. I can't wait till I get home.\* Thursday 5-29-30 Monday - (9:00) "Oh boy, I like hospital day." 6-2-30 Wednesday - (10:05) "Gee, it's the third time 1've forgotten to call for coils. ("Your mind must be some place else!") Oh yes, it is 6-4-50 far, far away. " - (1:50) "How about going to the Philadelphia? ("Whose treat?") Friday 6-6-50 Why? ("I haven't any money.") Take some out of the bank." "I'm just dying for that time to come when I can say, I'm going away forever." - (3:25) \*Ah, am I warmi\* Monday 6-9-30 Thursday - (1:35) \*Oh, I've got a headache.\* 6-13-50 sing "I'm dancing with Tears in my Ryes." Wednesday -6-18-30 Thursday - (2:35) "I feel like working today." 6-19-50 (3:10) "My back is all wet. I'm perspiring (To J. Clerk) If you would be assembling all day you would be warm. You know I woke up this morning at 3:00 on account of some pains near my heart. I was crying before I went to bed; maybe that's what did it." - (11:02) "Gee, it's hot." Monday 6-23-50 -- "I'm going to Detroit to see Tuesday 6-24-50 (5:40) "Oh I've a pain in my back." (3:45)my back hurts." - (11:15) "When I get married everything will be like roses. Tuesday 7-1-50 ("There will be plenty of weeds among the roses.") Oh no there won't. When are you going to stand up, September?.... Why, how many times were you married?.... Then. in September? Is that why you bought the candy?" are sick)

(2:03) "I wish Wednesday was here already."

Wednesday - (2:15) \*Oh, I've a pain in my neck. I'm not sick.
7-2-30 I've only got a pain. I'm sick when I've got a head-ache.\*

Thursday - (1:00) when you get married are you coming back 7-3-50 to work? ("Sure, they all come back, don't they?")
Well then, 1'll start a new style."

Monday - (9:35) "How can you eat, "7-7-30"

(9:40) "I'm walking on air. ("Again?") Again: I always was."

(1:00) ("Well, that's one whistle less.") "Yes, isn't it long. This day is going so slow."

Wednesday - (1:40) "Gosh it's warm. I wish I was under a shower." 7-9-50

(1:45) "Well, we've got just 45 more minutes to 2:50 (hospital visit."

(At hospital) (Re. returning to 82 hour day.) That would be good. No, we want Saturday, too.

"I've lost weight since the last examination."

Thursday - (10:10) "Today is going to be a big day. We'll be getting 7-10-30 our vacation checks."

(2:05 "Gosh, this certainly has been a long week. I can't wait till Saturday, ("When are you leaving for vacation? Sunday?"

Friday - "I'm going to Crown Point (for vacation). ("Will you come 7-11-30 back the same as you are now?") "Maybe."

Monday - "We ought to have a week to rest (after vacation)."
7-28-30

(8:05) "My brother-in-law worked for 2 weeks then he was laid off. My sister was operated on last week."

(8:10) "No, I got married in my dreams (during vacation) and it's terrible... I'll say I'm changed. This year I dreamed I get married and next year I'll get married for sure."

(1:00) "Who wants wonderful nights without a guy?"

Wednesday - (1:45) "Oh, my appendix hurts from laughing. Is it good to 7-50-50 laugh so much?"

Thursday - (3:30) (Re. Operator #2's: "When are you going to marry 7-31-30 this fellow?") "Any time, if he would just ask me. You know the fortune teller told me that someone loves me, but he doesn't want to marry me yet, and that if I'll wait - my wish will come true. But I don't want to wait. (To Operator #4) I'd like to go (to comp where tor #4's brother are) but I don't think I can."

Friday - (To Operator #2) (1;20) "I'd like to (live with you), but my mother wouldn't let me. If I'd come, I'd never go back home. Say, what are you singing for?..... Gee, I think of something different almost every minute...."

(2:57) "Sing another song, ... Sure, anything to drive my thoughts away. (re. a boy friend) No, never! I could never care for anyone else like I do for Eut I like his car. He has a green Nash."

Monday - (7:28) "Say, was that a picnic Saturday! Even the grey-heired old ladies were drunk."

(7:26) "Say, do you know I hardly slept last night. I woke up about 4:00. I thought I heard a noise and it made me afraid and I couldn't fall asleep any more. So you must know how I feel."

Tuesday - (re. hours of sleep.) "Boy, aren't I good? Look at the little - 8-5-50 amount of sleep I'm getting lately; going to bed so late."

(2:50) "I wish I had an engagement ring. Don't you,

(3:50) "What's the matter, You aren't talking today. Don't make any boy friend come between us."

(4:03) "Goo, today went fast. Yes, all week, even yesterday."

Wednesday - (12:55) (To Operator #2) "How would you like to get married? 8-6-50 ("No, I'm going to keep on making relays.") Oh yes, you are..... You wait and see, I'll get married before you."

Thursday - (10:05) "Are you going to move, to the come and live with me.")
8-7-50

I'd like to. I've got a good family so why should I come? My mother talked to me a half hour last night. ("About money?")
No!"

Friday - (1:45) (To Operator #4) "Did you go out the other day? (To 8-8-50 Operator #2) (2:05) Are you going out tomorrow night? When is Dom going to ask you tomarry him?"

(4:05) "Who is going for halibut tonith?"

Tuesday - (1:20) (To Operator #2) "Are you going to 26th Street 8-12-30 tonight? For that thing you wanted to get." - (8:45) "I forgot to put terminals on three relays in a Friday row. I tried to put on an insulator with my left hand, 8-15-50 but my right hand beat it." ("What's the matter?") "Oh nothing! ("She had a real good time last night?") (1:20) "I've got a headache. (1:40) "Why do my bones hurt? Monday - (2:00) "How about that guy your mother was supposed to 8-18-30 ? ("He's a Jew.") Don't you like curly bring you hair? Wednesday - (2:45) "I'm thru repairing. (To Operator #2's remark: 8-20-30 "It's about time.") Oh, Mind your own businesss.. (To Operator #8) It's not the relay - it's you." Thursday - "You're a fast worker all right, I expect to have 8-21-30 247 at 4:15.\* "Get married, then you won't have to work any more." To Operator #3) "Why (would you quit if I did)? What if I'd get married? Well, you couldn't (follow me). But I'd come back here.' + (8:40) "Say, I got in first yesterday. I had to get some Mon day 8-25-30 \*loop.\* (3:25) "Is it almost 5:30? Whoopeel" (8:45) "Re. late hours of retiring over the week-end) "I sure em bad, aren't I, Wednesday - (1:42) "Boy, it's warm!" 8-27-30 Thursday - (9:55) "I'm going (away for the week-end) (Labor day). 8-28-30 "This world is all upside down. ("Yes, even you.") Sure I am --- I know it." - (5:05) (Re. party at Operator #8's home) "Oh Tuesday WOIG you stewed! You were saying, "I went to go to bed." 9-2-30 Thursday - (1:00) (To Operator #2, who asked for \$5.) "Gwan!" 9-4-30

Thursday - (Re. \$3 she lent Operator #'s 2 and 4) "They were 9-4-30 supposed to be for a gift."

(3:15) "Oh wotte life, wotte life! I wish I had the life I had last year. Last year I had more dates and a better time..... I do (work hard)."

(2:53) "I'm going to start repairing."

Monday - (To Operator #2's remark: "I'd quit too, if you did.") "Oh, 9-8-30 yea?.... I wish would write all this down so they'd see how important I am around here."

Tuesday - "We ought to ask if we can come down tomorrow after-9-9-50 noon. (?)

(To Operator #2) "Yea, you don't care for me now, but when you want me to set your hair next week you'll be mice to me."

Wednesday - (9:50) "I'm not ready (for Rest Period) "I haven't got enough made. 9-10-30 All right! (To Operator #2) Shut up, small change."



#### OPERATOR NO. 4

Friday - "I think I made more today. It's not so warm and I didn't 6-10-27 have to go for a drink about 15 times, like yesterday."

Monday - "I feel fine today -- not tired or anything." 6-13-27

Tuesday - "I feel great today." 6-21-27

Tuesday - "I like it here better than in the department because we don't 7-5-27 change types so often."

Wednesday - (At the hospital) "If I had known for sure you wanted cake 7-6-27 with the ice cream, I would have baked it."

Wednesday - "Oh I feel fine today, but I hate to start repairing. E-901 7-13-27 is a very easy relay to assemble."

Friday - "It's going all right today, besides this is a small relay. 7-15-27 (Apropos pay day) Do we get a percentage pay now too?"

Tuesday - "I like the rest period but I think one every hour would be 8-9-27 better."

Thursday - (At 2 o'clock rest period) "Make it ten minutes this time." 8-18-27

Monday - "I can hardly keep my eyes open, I'm so sleepy!" 8-22-27

Friday - ("How goes the work?") "Oh about the same. I think it's a little too warm today and that makes me sleepy but I woke up during the rest period."

Wednesday - "Oh we earned 80% but we'll only get 60%." 9-14-27

Wednesday - "Maybe it's the rests (causing high output) -- that's the only 9-14-27 thing I can think of for going so high when it's so hot. I like to know how much I make so I can tell when I'm making more."

Saturday - "What do we work hard for? We never get the money." 9-19-27

Wednesday - (Apropos yesterday's earnings) "We'll never get all that money. 9-21-27 (When asked who would get it) The bosses, I guess."

Tuesday - (re. three 5-minute rest periods) "I didn't like it yesterday 10-11-27 or today so why should I like it tomorrow?"

Tuesday - "I'd like to have a 10-minute rest period at 10:00 o'clock and 10-18-27 a 5-minute rest at 11:20."

Thursday - "I don't feel like working after the 3:15 rest period." 10-20-27

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Thursday - "I guess when it comes my turn to bake a cake I will have
10-27-27
           to bake two. They're not satisfied with one piece any
           more.
Monday
          - "I don't feel like working today."
10-31-27
          - (4:10) "Oh how fast the time passed this afternoon."
Friday
11-4-27
Saturday - "When they serve oranges I want mine peeled. I don't like to
11-5-27
            peel an orange. (re. period #7)
Monday
          - "My mother will save money now. She won't have to put any
           sandwiches in my lunch."
11-7-27
Tuesday
          - "They'll have to keep it up now or we won't work here," (serving
11-8-27
            lunches.7
Monday
          - (4:00 PM) "I'd like to have a sandwich."
11-14-27
Wednesday -"I've got a sore throat."
11-16-27
Thursday - "I'm going to turn out at least 17,000." (4:10)
11-17-27
          - "Yesterday was a long day and I was tired."
Friday
11-18-27
Friday
          - "I feel fine today."
11-25-27
Monday
          - "They don't ask us what we have to eat any more."
11528-27
Thursday - "I can't make snything with this layout."
12-1-27
          - "This perfume (a gift from Operator #3) is giving me a head-
Tuesday
12-27-27
Thursday - "When I work fast all morning I feel like working in the after-
12-29-27
            noon.
Thursday - (3:35) "Theresa you and I have to make 17,000 piece parts today."
Saturday - "I don't like to work on Saturday A.M."
1-7-28
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Tuesday - (re. 4:30 stop) "I had to clear off the table (at home). 1-24-28 It was all covered with papers."

Thursday - (re. 4:30 stop) "I think it's swell too, especially on 1-26-28 Wednesday night."

"I have a backache today."

Monday - "I have to write a letter to my boy friend and tell him I can't go out with him any more. Because my mother doesn't approve of a fellow that isn't Polish."

Tuesday - (re. 4:30 stop) "I don't like it. It makes the evening too long. All I can do is sit around the house. After this, I'm going to wait for my girl friend, Then I'll have somebody to walk home with. I'll wait outside, though."

Thursday - ("Are you more tired at night now than when in 6539?") "Well, 2-2-28 when I was instructing in the regular department, I was more tired too. Now when I get home I have a feeling to do anything I want and I never feel like going to bed. I'd say I was more tired out there than in here. I don't notice that I'm working harder now, even though I'm making more relays in a shorter time. ---Sure we know we're working harder. We're getting out more piece parts. But not being broken up on different types and the rest periods and all. I think it's much better."

Tuesday - ("Would you like to work till 5:00 tonight?") "I wouldn't 2-7-28 mind. I wait till 5:00 anyway for my girl friend."

Wednesday- (re. pay check) "Say what am I going to do with all this 2-15-28 money?"

Mondey - "I just can't work today. I don't feel good." 2-20-28

Friday - "I like stopping at 4:50 all right. I'm used to it now, but I 2-9-28 weit for my girl friend anyway."

"I don't know (re. 4:00 stop) but I'm willing to try it. I'll not wait around for my girl friend now. (suggested she stay and work till 5:00) Oh, I'd rather wait around outside an hour than I would stay in here and work."

Friday - do you think the output going up is due to 2-9-28 not changing types?\*) "I think so."

"If we go home at 4:00 then go back to 5:00 and no lunches, gee, the day will seem long. We're spoiled."

("Do you prefer 7:50 to 4:00 or 8:00 to 4:50?") "It's all the same to me."

- Monday "I had no breakfast this morning. I never eat any, anyway."
  3-19-28
  "I had to break up with my boy friend on account of my mother."
- Tuesday "I'm ready to stop the 4:00 part now. You can tell we're not 5-20-28 working any harder by how much we're making. If we worked harder we'd make more."
- Thursday "I went to bed Tuesday night at 5:50 and Wednesday at 8:30. Now 5-22-28 I feel fine."
- Friday "I want to work until 5:00. The evenings are too long." 5-25-28
- Monday "My back hurts today." 3-26-28
- Thursday (9:45) (To Operator #2) "Oh shut up, ambitious!" 3-29-28
- Tuesday "When we work in the regular department and have our rate made 4-3-28 up till 4:00 we stall from 4:00 until 5:00."
- Saturday (To Operator #2) "O shut up yourself!" 4-7-38

(Re. working till 5:00 and having rests and lunch.) "All right with me. It will be better if we have the rests."

- Wednesday- "What little pay we got today." 4-11-28
- Friday "They'll come around and want to know what is the matter (if our 4-13-28 output is lower when we return to 6329."
- Tuesday "When we work till 5:00 I'm tired the next day." 4-17-28
- Thursday (re. \_\_\_\_\_ s visit Wednesday.) "Sure, I laughed so hard 4-19 for an hour I couldn't work."
- Tuesday "I can't work either. Say why don't you write it down when we tell you we can't work? We're supposed to work as we feel and you should write it down."
- Wednesday- "I'd rather go home at 5:00 because I can walk home with my girl friend. The evening isn't so long either. I get tired hanging around the house (when I quit early). When I werk till 5:00 my boy friend comes for me. Of course I like to go home early in a way, as it makes the day shorter. I don't care about the money. I don't get any of it anyway. Maybe I get a nice word from my mother but that's all."

Wednesday - "I'm more tired now than when I quit at 4:00." 5-2-28

"I have to hurry home today because it's Wednesday."

Friday -- (To Operator #3's question, "Is that your 6th box?") "I 5-25-28 don't know. I don't keep track of the boxes. I know I only did 28 while you did a whole box one time this morning."

Tuesday -- "It's not so bad (the weather)." 6-12-28

Wednesday - "I'm going to get \$15 out of my check for a new dress." 6-15-28

Monday - "I'm so tired I'm weak. I'm sitting way down on my back." 6-18-28

Tuesday - "It's too hot to work today."

Wednesday - "Yes, I want Saturday A.M. off and rest periods, too, but I'm 6-27-28 afraid we won't make so many relays that way."

Tuesday - "I'll do my housework Saturday mornings." 7-3-28

Wednesday - (re. a machine which had been invented to assemble relays.")
7-11-28 "Now they'll need less operators, won't they?"

Friday - "I feel fine and the weather is nice." 8-24-28

"I don't care how much money we make."

"Well, we never could make so much if and and Irene were in here; we never did."

Monday - (re. 1928 report) "My brother read it most all to my mother. He 8-27-28 thought it was great. He said he'd have to read.it again because he understood all about those things and that I was too dumb, anyway to know what it was all about. I' told him that just because he went to school was no sign he was so smart. Didn't he think we could get smart too, working at Western?"

(re. check period 12) "I'll forget to get up some Saturday A.M."

Friday - "I don't like that smell either.". 8-51-28

Wednesday. - (To Operator #5) "Yes tell him (Image: We are starved." 9-5-28

"I had an egg sandwich for lunch and I was so hungry it tasted like chicken."

"This day seems like a week."

Monday - "You'd better mark down what time those fans come on (4:05). 9 -10-28 You'll notice the difference." - "Shut up Friday I'm doing all of my work wrong." 9-14-28 Wednesday- "Say, is this noise going to keep up all the time?" 9-19-28 "Well, let's move. I'm not going to stay in here either. I'll go back to 6329." Monday - (Question; "Are you getting used to that noise?") "Oh some-9-24-28 What." why don't you watch your parts? Then you wouldn't Wednesday- "Say 9-25-28 have so many repairs. " Saturday - \* ( To Operator #3, who said she was hungry - re. rest periods.) Don't go telling us about it." Monday - "I feel tired, too. But we never will get the eats again." 10-1-28 Tuesday - ("Are you working harder than in 6329?") "Sure I'm working harder. Don't I make more relays?" Wednesday- (re. high output Tuesday.) "We were pretty quiet yesterday. 10-5-28 Maybe that had something to do with it." Monday - (re. next feature) "Give us back the rest periods and the 10-8-28 oats: Tuesday - "They ought to free the slaves (test room operators). I'd give ten votes to the presdient who would free them so they wouldn't have to work any more. Wednesday- "I feel good today." 11-7-28 Thursday - "It's too early to go over there (to the hospital)." 11-8-28 Monday - "I feel awfully sleepy today, too." 11-13-28 Thursday - "I'm cold today." 11-22-28 -Well, it's so, isn't it was ? (that the other operators have been making percentage for her) What do you get sore about when

Thursday -"I'll make as much as I like. I won't kill myself working. (To

12-3-28

we tell you?"

12-6-28 Operator #5.)

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Monday
         - (re. increased output) "Sure, you can work better in cold weather
1-7-29
           than you can in warm."
Tuesday - "Say how can we make percentage when we have no parts?"
1-29-29
Wednesday- (to Operator #3) "Are those your repairs?"
1-30-29
Thursday - "Well, don't pat me on the back. We all worked today (re. high
           percentage)."
2-21-29
Friday
         - "Gee, I'm tired. I worked pretty hard today."
3-8-29
Saturday - Well, this week will be 100%.
3-23-29
Monday
         - "We'll get 100% for last week. (101% -- actual pay was 95%)
3-25-29
         - (re. 89.8% Saturday) (Jokingly) "That isn't enough. We can make
Monday
4-1-29
           over 100%."
Wednesday- "Gee we're low compared to the work we put out last week."
4-5-294
Thursday - (re. hospital visit I week hence) "What do you want me to
           do, work up a fever a week ahead of time?"
Friday
         - (re. overtime) "The girls from the department (6329) are getting
4-5-29
           the fits."
Saturday - "No, I'm not working hard today."
4-6-29
         - (re, leaving at noon) "I don't have to ask anybody if I can go.
Friday
4-12-29
          You girls will work for me. "
                            "Say,
         - (to Operator #5)
                                       and I made your percentage for
Friday
4-19-29
          you yesterday."
          "Don't worry about your percentage
                                                 I'll make it for you."
         - "The percentage for Saturday is terrible. What time is it
Monday
           (4mll) Oh gee, I got to work faster now."
4-22-29
Tuesday - (re. a low percentage the day before) "I made it all."
4-25-29
Saturday -
                    can't you work harder?"
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4-27-29

Wednesday - "I know why made so many yesterday. It's because 5-1-29 we didn't razz her all day."

Thursday - "I'm dizzy from making so many relays." 5-2-29

Saturday - "Won't it be swell when we can stay home Saturday?" 5-4-29

Monday - "Go ahead was to make 118%."
5-6-29

Tuesday - (re. #2's complaint of her nervousness) "Maybe it's because 5-7-29 we work so fast down here."

Thursday - "In jou and I were off for one day they wouldn't have 5-9-29 percentage for that day."

Tuesday - (re. Saturday A. M. off as next period feature.) "I sleep on Saturday morning and have my sleep that I lost during the week."

"That's nothing -- we'll have Saturday A.M. off this summer."

Friday - (4:44) "I got all the time I want to go to the washroom.

5-24-29 is making the percentage. I stopped making the percentage already."

Wednesday -""If I don't get a raise I'm going back to 6329'" 5-22-29

Thursday - "I don't like working today at all." 5-23-29

Friday - "Yes (I'm keeping count of my output so they can't cheat us.)
5-24-29 but I don't know how they figure. It must be a different
way." I better get a raise this time. In 6329, I got a raise
every time."

Monday - "The new relays are lowering our percentage." 6-5-29

Wednesday - "I can't work any faster. I think they ought to raise the 6-5-29 rates higher. made 501 relays and we got a low percentage."

Wednesday - (4:45) "I want to make 10 more relays." 6-12-29

(re. pay check) "Let's see if we got what we make."

Monday - "I guess we are going to be transferred back to 6329. Any-6-24-29 thing is better. Do you know what spoiled our output? Thinking of going back to 6329."

Tuesday - "I worked all last week so I'm going to take it easy this week."

We'll all take it easy except this week. She'll make the percentage for us this week."

Monday - (Re. previous Saturday A.M. off) "I didn't sleep. I wouldn't 7-8-29 spend my day off in bed. I got up at 7:30."

Tuesday - "Gee, I thought we made about 75% last week: (85.8% was made) 7-8-29

Wednesday - (re. low output Tuesday) "We are tired; we'll work faster 7-10-29 after our vacation."

Monday - (re. vacation) \*I washed all of our windows. I'm black as a 7-29-29 negro from the sun.\*

Friday - (93% Thursday) \*0h you better say goodby to 118%.\* 8-2-29

Monday - "Gee, I bet is is tired because she is working hard.
8-5-29 Don't work hard. You never can make much at the beginning."

Friday - "I'm so weak today."
8-9-29

Wednesday- "Yes I know (that we are talking all morning) and I'm losing 8-21-29 relays too."

(re. bad insulators) "You can't do anything with them. My god! I'm going to quit work on account of these dann insulators."

Friday - "I'm getting dizzy watching these rotten parts, and then I 8-28-29 get a lot of repairs anyway -- all on account of bum parts."

Wednesday- "I don't get tired making relays except when the repairs come 9-4-29 in." And you are working hard and can't make anything. I wish that fan was fixed."

Friday - (4:55) \*\* sure worked hard today.\*\*

Saturday - " has a new boy friend, 9-7-29

Wednesday- (re. low earnings) "I can't understand how you (many) are 9-11-29 figuring the percentage now. We made good earnings last summer-and it was hot. This is getting terrible. We are making enough relays. (Operator #2 says; "Tomorrow we will knock them cold) What if you don't feel like working tomorrow?"

Friday - (re speed tests) "Maybe if you didn't tell me you were tim-9-13-29 ing me I could make it faster."

Thursday - (Operator #3 made 454 relays Wednesday) "That's pretty 9-19-29 good on repair day. It's better than making 74% like we did before."

(Operators 1 and 2 are quarrelling) "What's the matter over there? (No. 2: "Will you move over here?") "Sure I will."

Friday - "The more relays you make the more repairs you get back." 9-20-29

is sore at us. \*

(To with me at 5:00, I'll get somebody else."

"I saw enough (of the Cubs) this noon."

"Sure we and I) will start a new test room ourselves."

Saturday - "We ought to get a copy of the book every year, (Report).

Monday - "What's the matter, Did you work too hard today?"

Tuesday - "I worked enough all day today." (4:59)

Wednesday- 'Re. Operator #5's repairs' (Type) "Sure, she is losing more
9-25-29 money by getting them all back than by sitting there doing nothing. Sure, we ought to have our own inspector. Why doesn't
she (6329 inspector) ask for a transfer? If she isn't making
enough money, why pick on
is theirs in 6329 with all the new girls? The inspector in
6329 is mad because must have told her that she was supposed
to come here. That's why she is sending in all the repairs."

Thursday - "We don't care how much you make. You have to make your own 9-26-29 percentage."

Friday - (To Operator #3) \*\*\* isn't the only one who makes your percentage when you are off. (The gang does) Well the, ask them.\*\*

Tuesday - you have a quiver in your voice today. When you are with your boy friend, your voice is so melodious. I want you to like him.

Wednesday- "When we get through with this (Period 15) we'll work overtime....
10-2-29 I thought meant overtime."

Thursday I can see him coming now (a boy friend -10-3-29 is being "fortune teller".) That will cost you fifty cents." Thursday : ----- That is all. Just so you stop singing. 10-3-29 that song...... Don't sing on this side (of the row of operators.)." "I appreciate good singing but not yours." Saturday - (10:00) (To Operator #2, who "wished we could work two weeks 10-5-29 and rest two weeks.) "Yes, and starve." angry? (after a trick Jennie played on her)

Tuesday - (Re. fan) "Don't mind me. Turn it off when you want to." 10-15-29

Wednesday - "What kind of dive are you going to tonight, "?"

10-16-29

"It like this fellow bring a fellow along for you Saturday night. (To Operator #5, re. lower output today)

Why not, with all the repairs? These repairs are awful."

Thursday - (re. dates) "He's Irish.... But they (the Irish) are good 10-17-29 sports and not stingy. (To Operator #2) Do you want me to go (shopping) with you?"

Friday - (To Operator #5 - Re. noise outside test room) "They are 10-18-29 carpenters with their mouths."

"I don't know why they can't talk more quietly."

Monday - (To Operator #2) "I am (behaving myself). I'm making my re-10-21-29 lays."

> "Gee, I had a good time over the week-end. I feel weak after the plane ride Sunday."

Friday - "I know they and and do (make enough percentage for 11-15-29 themselves)!"

Tuesday - "We ought to get .40¢ an hour. It would be easy for them to 11-26-29 figure out.

(To Operator #2) "Well you didn't do enything the last six months to get a raise."

Tuesday -(To Operator #5) \*Sure, because our bits are no good (ie, 12-3-29 must make percentage for the others).\*\*

- "That's what I'm wondering (re. 99.7% Thursday) with all the Friday 12-6-29 talking and laughing." Monday - "I'm not so tired but everything is going bad, because of this 12-9-29 old jig. I'm not used to this layout, either. I was on 1317's so long before." Tuesday - (To Operator #2 who was urging them to work faster) "Shut up!" 12-24-29 Wednesday - "What's the matter ? Don't you put down what we say? 1-8-50 - (1:45) (Re. 4:00 stop - night of the blizzard) "Just think of Thursday 1-9-30 losing an hour this week after we were working so hard!" (2:15) "Since we are going home at 4:00 I can't work." Saturday - "Gee, I feel worse than my grandmother. All my bones are sore. 1-11-30 - "I feel so happy because I know Tue sday is leaving tomorrow." 1-14-50 means "good" that you ( Thursday are going to make 1-23-30 550 relays, not that you are going to keep from talking." (1:15) "We ought to go out and make snowballs for a while instead of relays." Wednesday - (To Operator #2) "You won't let talk about what she 2-12-30 wants to." Friday - (3:40) "I'm so tired. I've been working hard today. I wish 2-14-30 I could have a vacation." (To Operator #2) "Sure, we used to get along, but now ew don't." (To Operator #2) "What do you think about your own (face)? We look at it every day. (Operator #2: "But it's good to look at") "Oh yeat!" - (1:15) (To Operator #3, whose ribs hurt) "That's because you Tuesday don't exerdise them." 2-18-30 Wednesday - (11:50) (To Operator #2) (Re. Interview) "What did she ask you?" 2-19-50 Friday - (re. Interview) "She wanted to know if I had a boy friend. Sure (I told her we were nice girls). I had a nice time. I 2-21-30 took a nice walk."

Thursday - 'work why don't you make up with him (2000)? 2-27-30 You know your birthday is coming next month."

(To Operator #3) "Get a guy with money. Don't be dumb."

Tuesday - (1:45) "Oh, I've got such a pain. I'd like to know what it is." 3-4-30

(To Operator #2, re. output) (4:49) "What did you make?"

Saturday - (11:30) "Why make percentage? You have to give it away any-3-8-30 way to the government."

Tuesday - (3:20) "Sure there'll be anotherrest period -- at 5 minutes to 3-11-30 five."

(4:55) "Gosh, we could have made 5 more relays."

(3:45 to Operator #3) "Why don't you see a doctor?"

Wednesay - "Yes we get tired working, even in the test room." 3-12-30

Friday - (11:15) "Last night when I came home, they were quarrelling.
3-14-30 I told them to be quiet for there was enough noise at work all day without having it at home."

Thursday - (To Operator #3, re. 5-year certificate) (3:40) "You'll be here 3-20-30 20 years."

"I slept from 12 o'clock to 6:00. (To Operator #3) Say, if I was out with my guy do you think I would be in that early?"

Tuesday - "I don't feel well today. I have a sore throat."

Friday - (To Operator #3) "Did you go to see your sister yesterday?.....
4-4-30 What do you mean? Just for her?"

Monday - (7:30) (Re. seating) "I don't like this place. This chute makes 4-7-30 such a funny noise. Yea, I'll bet that's why they changed us. He knew you and me were the best friends (To Operator #2)."

and I won't talk any more. That's all. Yes, look at the wonderful stand I have for boxes."

(1:20) "Someone sing something. This is awful."

(3:45) "I'm not going to work 3 more years in this hole."

Tuesday - (5:00) (To Operator #3) "Yes, I'm blue. I'm not sitting by 4-8-30 you. If I ever sit by you again I'll never be blue.

Wednesday - (9:53) "I wonder when the Professor is coming. I'm anxious to 4-9-50 to see him."

"He certainly is a nice man. I like him."

Wednesday - (9:53)

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4-9-30
Thursday - (9:45) "I don't like it here. It's too warm."
4-10-30
Saturday - "Why did
                           change us?" (Seating)
4-12-30
Tuesday
          - "Yes, I count those I have in the box in the morning and
4-15-30
            then count the boxes as I make them.
            (To Operator #2 - 1:20) "I suppose you'll be getting married
            (during vacation). Well if I get married I won't leave this
                                   if I ever come back to you I'll be so
            place. (3:00)
            good to you. I didn't know when I was lucky, I can't stand
            the broadcasting alongside of me."
Wednesday - (1:15) (To Operator #2) "You think I can't get a $1500 ring?
            I'll show you, don't worry."
4-16-30
            (Operator #2: "I'll be getting married in June or November.)
            "It's about time, if you do."
Monday
          - "Don't laugh (about
                                                 It's no joke (
4-20-30
            crying at noon.)."
          - "They moved that table over so far that can't bring in the
Tuesday
4-21-30
            coils."
                                        can live in the truck."
Wednesday - (9:25) "Sure, you and
B-22-30
            (At the Hospital) "When are we going to take that sightseeing
            trip around the plant? "
Thursday - "That's right, that's good. (Re. laying off married women.)
4-23-30
          - (2:30) "We don't like all that noise out there (outside test
Friday
            room)."
4-24-30
          - (2:25) "We can't make rel'ays on account of the eclipse."
Monday
4-28-30
          - (Re. anniversary dinner) "And go home in a Marmon."
Tuesday
4-29-30
          - (8:45) "Oh, I don't feel good. You know - lazy and sleepy just
Monday
4-28-30
            like the weather."
          - (re. 4:15 stop) "What should I do with myself nights, then,
Saturday
5-3-50
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Monday - (re. Operator #2's question: -- "Who invented work?")
5-5-30 (8:40) "Adam and Eve.... Sure, because they sinned.
Didn't you read it in the Bible?"

Tuesday - "I'll say we worked hard, and that's all we make." 5-6-30

Thursday - "I'm going right straight home tonight." 5-8-30

. "We'll have to start saving now."

Friday - "Sure, I made my mother understand that I would keep all of the money I got for vacation. But I won't have very much to do anything with. My mother will give me money but I won't take it."

Thursday - (11:40) "I've lost ambition." 5-15-30

(4:00) "My brother is going to be laid off Saturday. Can't you do something for him, ""?"

Monday - (1:50) "When I was downtown yesterday I stopped at every 5-19-30 jewelry store to see the diamonds especially."

(11:09) (To Operator #2 re. working Mondays) "Because we need the money.

Thursday - (To Operator #2) "I don't see why you wouldn't be a flutter 5-22-30 if you would be getting married."

(re. High School) "Well, a secretary doesn't make more than we do."

(re. vacation) "No, (we're going to rent a cottage) by the drainage canal."

Friday - "No, we can't unless you pay our way, 5-23-30

Monday - (2:28) "It's almost 2:30..... ("I'm not ready for 2:50.)
5-26-50 I'll say so! I'm not ready either."

(2:45) "Well, I might like that type of fellow if I met him myself, but when all the folks try to show him to me, oh, I hate those darn fools. My mother said, "He would make a nice husband for you." Well, I want to pick my own husband. Don't you think a girl has a right to pick her own husband?"

Tuesday - (11:15) "I'll say. We just can't spent any money." 5-27-30

Wednesday- (2:10) (To Operator #2) "Hey you! You scared me. My thoughts 5-28-30 were so far away and you had to shake me up."

Thursday - "That's all, relay after relay." 5-29-30

Friday - "Yea that (115%) is what we should have made. (99.5%) 6-6-30

Thursday - "Oh Yea? Who do you think you're going to marry? ("A poor 6-12-30 man") And you going to do all those things? (To Oper. #2)

Monday - "Gee is it that late? It's past 11:30 already. The time 6-16-30 certainly went fast this morning."

Wednesday - (10:05) "Whenever I see my brother go into the bathroom, 6-18-50 I usually tell him to see that he leaves it as when he goes in."

(1:15) "Yea, but look at all (the repairs) I've got. No, I've been feeling all my springs and looking at them on both sides (I'm not being careless thinking about vacation)."

Friday - (re. vacation) "I thought they would fix it up for us." 6-20-30
"I'll have a lot to do tonight myself."

Monday - "Everyone is complaining (of the heat)." 6-23-30

(To Operator #2) "I don't mean to laugh. Do you think I don't make any wrong while I'm telling you stories?"

Thursday - "You'll have to be able to write shorthand to get every-6-26-30 thing."

Thursday - (1:00) "Sure (I'll work after I marry), I don't mind. They 7-3-50 all come back don't they?"

Monday - (8:55) "Holiday looked like Sunday to me. What time did 7-7-30 you get up, ""

7-8-30

- "You know I like my father better than my mother. Mother hollers more. Just like the other day I asked my father if he had a flashlight. He asked me what I wanted it for. I told him for my vacation. He said he had one, but the battery was no good so he would get me a new battery. But my mother said what do I need it for and she didn't see why I had to have any. Before I had time to answer my father told her I needed it for my vacation. And my mother said if someone else in the family wanted it my father wouldn't care what they needed. Sure, when my mother wants to get something, she tells me and I tell my father and he does it right away."

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Wednesday - (2:10) "Just 20 minutes more now (to hospital visit)."
7-9-30
            (At hospital) "No overtime. A full week but no overtime
            is what we want."
            "I lost 2 more pounds. I'm losing right along. I don't know
Thursday - (re. vacation checks) "I'll say (there won't be much left by
7-10-30
            tomorrow.)!"
            (4:02) "I won't have much of my money by tonight. I'll give
            it all to my mother. She will give it to my father and tell
            him to pay the coal bill."
          - (7:27) "Yes, I had a good time (vacation) but I'm more tired
Monday
7-28-30
            than I was before. Oh, there were a few guys - at the Y.M.C.A.
            Camp.
Wednesday - "I know I gained (during vacation)."
7-30-30
          - "You know,
                              there is a fellow who went to camp with
Thursday
7-31-30
                  and my brother and I want to meet him. How about going
            out to the camp, August 10?"
          - (10:05) "Sure (I'm tired of hearing
Friday
                                                     call out "Relay")!"
8-1-30
Monday
          - (3:34) "I'll say so! (500 is good for such a hot day) (to Operator #2)
8-4-30
          - (3:50) (To Operator #3 re. 4's silence) "Oh no, don't worry:"
Tuesday
8-5-30
Wednesday - (:50) *108%: (In surprise - re. Tuesday's output)
8-6-30
            "Gosh, I'll say (it's a lot of repairs)."
Thursday - (10:05) "When are you going to move,
8-7-30
         - (1:45) "No, I didn't go because my folks wanted to take the boy
Friday
8-8-30
           friend along."
           (4:03) "We all are (going to the Philadelphia)."
                        chute) "Yea! (I'd squawk if I had it.)
Wednesday - (re.
8-13-30
Thursday - (8:33) "Goe, I hate to work on this type (R 1317)."
8-14-30
            (8:50) (To Operator #2) *Oh shut up. I don't see you getting
            married so soon .... Shut up yourself ... Oh yea? Well here's
            one that will tell you to shut up."
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### UNIVERSITY OF WISCONSIN - MILWAUKEE

Thursday - "I would rather assemble than inspect or do layout work." 8-14-30

Friday - (re. 105.3% Thursday) (To Operator #2) (8:55) "Well, what 8-15-30 do you want to make? 115 or 110 every day?"

Monday - (2:00) (re. a boy friend her mother was going to "bring " her) 8-18-30 "He's a Jewi"

Wednesday - (9:45) (re. waiting for parts) "Say, this is terrible." 8-20-30

Thursday - (4:03) "Well sure, you've got to take a vacation sometime, like 8-21-30 I do."

Friday - (8:50) (Re. 102.3%) Thursday) \*Oh boy! And we just played 8-22-30 yesterday.\*

"So would I (rather be home cleaning today)."

(To Operator #2) "You mean, you fooled around."

Monday - (to Operator #3) (8:40) "Did you go to church yesterday?"
8-25+30
(2:25) "Me either. I'm just working unconsciously.
(I don't feel like working)

Wednesday - (To Operator #2) "Oh no, I think you made about 50 more than 8-27-30 yesterday."

(re. output going down.) "Well, that's the way we feel."

Friday - (11:05) "I don't know what is the matter with me today. I'm 8-29-30 perspiring on the back of my head."

Tuesday - (re. party at Operator #2's house) "Yea, I tried to eat a 9-2-30 piece of cake and right after that I felt sick. I put a finger in my mouth but it wouldn't come up."

Wednesday - (re. speed tests) "If we did (speed up) you'd want us to go fas-9-3-30 ter yet (laughter). (re going to Kearny) All of us would go. It would be like a vacation, for a while."

Thursday - (To Operator #3 - re. a loan) "I'll give you #2 for that \$5.....
9-4-30 No, but I can't spend those \$2. They are already spent."

(re. recent peak in production) "Do you want to know why we worked so hard that time? Because we had a vacation. I need another couple of weeks off, then I'll be able to work fast again."

"Say how did you get that \$5? Gyp your mother?

Friday 9-5-30

- ("Isn't it wonderful to feel 4:15 approaching?") "And better yet to know that tomorrow is Saturday. ("And the best, Saturday evening.) Why Saturday evening? ("Aren't you going out?") No, I haven't got anyone to take me out... Oh (disgustedly)

Monday 9-8-30 - (7:45) "You know, two fellows came along last night and asked my girl friend and I if we wanted a ride...... We flirted around a while and then got in..... Oh, not so young. We rode around a while and they asked us if we wanted to have anything to eat. Well, we didn't mind, so we went. They asked if we wanted anything to drink but I only took rootbeer. The fellows had a couple of highballs and beer..... Yea, they were swell fellows. But to tell the truth, I never prayed so hard in all my life as when we went into the park...... Honest, but they were nice..... We gave them our telephone numbers. It looked as though they had quite a let of money. Maybe they were bootleggers but that is all right..... I'll say (we took a chance). Well I don't think I'll do that again."

Tuesday - "I'll say (it will be swell to quit at 2:30 tomorrow for the hospital 9-9-30 visit)."

"Boy, that would be swell (to have the afternoon off)."

Wednesday - (re. waiting for parts) "Gosh, I'll say it's bad to wait like 9-10-30 this."

Thursday - "I never did care for my work."
9-11-30

Friday - (2:55) \*It certainly is warm.\*
9-12-30

# UNIVERSITY OF WISCONSIN - MILWAUKEE

#### OPERATOR NO. 5

Friday - "I didn't get in till 1 A. M. last night. But the cooler 6-10-27 weather today helps me work." Mon day - "I'm tired today, and sleepy." 6-13-27 - "I don't feel so good today. I've a headache and it's Monday 6-20-27 too hot." - "A day like this is much better for work than yesterday." -Tuesday 6-21-27 - "It's warm in here. Wish you'd put an electric fan on Tuesday 6-28-27 my part of the bench." Thursday - "It's too hot to work today. I'd like to go home." 6-30-27 Saturday - "I'm going to spend the week-end in Iowa (talked most of the day - much elated.) 7-2-27 Wednesday - (At the hospital) "The next time we go to the hospital, 7-6-27 I'll bake a cake." Wednesday - "I have a headache today. It's too warm and I'm tired." 7-13-27 - "It's all right today, but I have this job (B-42) my Friday 7-15-27 fingers get sore." Thursday - "I have a headache from the heat." 7-28-27 - "My eyes hurt." Friday 7-29-27 Wednesday - Sure I can think about anything and work too." 8-3-27 - (Apropos rest periods) "It rests you a little bit." Tuesday 8-9-27 (Apropos hospital visit) "Shall I bake a cake?" - "I don't think I'll move (during rest period) because I'm Friday tired." 8-12-27 Wednesday - "I have a headache today."

- "I don't feel so well today. I'm sleepy.

Monday 8-22-27

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- "I'm so sleepy I can hardly work."
8-29-27
Thursday - "I'm so sleepy I can't work this afternoon."
9-1-27
Friday
         - "The work goes all right only I've got a bum layout again,
9-2-27
           but I'm going on my vacation tomorrow and that makes it
           better.
Wednesday - Maybe our high output is due to the heat, and oh, you like
          to know how much you make."
Thursday - "It's too hot to work. Can't I go home this afternoon?"
9-15-27
Thursday -- "I'm sleepy this afternoon."
Thursday - "I have a bad feeling in my head and neck."
9-22-27
Tuesday - (re. three 5-minute rest periods) "It's too much jumping
10-11-27 up and running around."
Thursday - "I don't feel like working after the 3:15 rest period."
10-20-27
          - "I'm so sleepy I can just about move my arms around. I
Monday
10-24-27 didn't get to bed until 1:00 A.M."
Tuesday - "I feel much better today."
10-25-27
          - "I have a terrible headache this afternoon. I took an aspirin
Friday
           but it didn't seem to help."
11-4-27
          - (re. rests and lunches) "It's all right but I don't care for Pos-
Monday
11-7-27
           tum. (Period #7)
Friday
          - "My back hurt yesterday."
11-18-27
Monday
          - "I'm so lazy today."
11-21-27
          "My neck and head hurt today."
Tuesday
11-22-27
          - "I wish today was over. I'm so tired."
Friday
11-25-27
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Monday - "I'm so sleepy today I could fall right to sleep."
11-28-27

Tuesday - "I could go right to sleep." 11-29-27

Thursday - "I feel like working today." 12-1-27

Friday
- "I feel much better now since we have the 9:30 lunch. I
12-2-27
don't get so sleepy in the afternoon. I eat less now at
noon-time. My feet are so cold --- I'm so sleepy this
afternoon."

Tuesday - "I'm so sleepy today. ---- My other finger hurts today 12-6-27 from cleaning wires."

Thursday - "I'm almost asleep this afternoon."
18-8-27

Friday - "Now I know why we're gaining weight. It's because we eat.

12-9-27 (Suggested perhaps due to being in here - away from bosses,
etc.) Yes that's it too. Out there there are too many bosses and in here it's different. I used to hate to come to
work in the morning. When I didn't make my rate I was afraid
to come down the next day."

"I ate so much I can just about move."

Thursday - "I don't feel very well, today." 12-15-27

Tuesday - "That dressing on the sandwich made me sick. I was so 12-20-27 hungry today I didn't get enough."

Tuesday - "No, I don't feel well, today. I guess I'll not wake up to-12-27-27 day."

Wednesday - "I feel worse today than yesterday." 12-28-27

Tuesday - "I feel so tired today."

Monday - "I'm so sleepy today."
1-16-28

Tuesday - "It's swell to go home at 4:30. No crowd or any trouble on the Cicero cars. Sometimes it's so crowded I have to feel if a bone is broken. On the Grand Ave. car too, it was nice."

Tuesday - (Before 9:30) "I've a terrible headache today and 1-24-28 I'm so sleepy."

Thursday - "It's all right with me (4:30 stop), I think it's fine."

Tuesday - (re. 4:30 stop) "I like it." 1-31-38

Thursday - ("Are you more tired at night now than in regular department?)
2-2-28
"Sure I am. I work harder now because of the half hour off
but it makes it all right because I like to go home a half
hour earlier."

Tuesday - ("Would you like to work till 5:00 tonight?) "When 4:50 comes 2-7-28 I'm ready to go home."

Wednesday - (re. pay check) "That's a nice pay." 2-15-28

Monday - "I have a terrible headache today." 2-20-28

Friday - "Yes, I'm feeling better. I've gained 9 pounds since coming 3-2-28 into the test room. When I first came in I lost, then started to gain."

"It isn't only being in here that does it. My sweetie left Norway, then I came here and got him back last summer."

Friday - (re. 4:00 stop) "I like going home at 4:30 all right. I'm

3-9-28 willing to try the 4:00 stop. We'll see how we like it. We don't

want to make less money."

"I don't feel so tired now. When we started I felt so tired but not n now." (Do you prefer 7:30 to 4:00 or 8:00 to 4:50?) It's better in the afternoon. In the morning you have to get up early anyhow."

Wednesday - "I have a headache." 3-14-28

Tuesday - "I feel sick yet. I should have stayed home today." 3-16-28

Monday - "I didn't have any breakfast and only an apple and an orange 3-19-28 for lunch."

Tuesday - "No, I'm not tired now. When we went home at 4:30 I was awfully 3-20-28 tired the first week. I'm working harder now too, and I'm no more tired. (re. next period feature) I like to go home at 4:00 best. Or no rest periods and go home at 4:00."

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Friday
          - "I don't want to work till 5:00."
3-23-28
Monday
          - "I have a terrible headache."
4-2-28
Tuesday
          - "I ate too much this noon."
4-3-28
            "I feel good today but I'm aleepy."
         - (Re. blood pressure tests) "I had it at the hospital. I
Saturday
4-7-28
            didn't like it. I fainted (not true)."
Friday
          - "I'm so tired today."
4-13-28
                              visit) "I laughed too. Did he get
Thursday
4-19-28
            hurt? (The professor met with a slight accident.)
Tuesday
          - "I'm so sleepy."
4-24-28
Tuesday
          - "I'm so sleepy I could fall right to sleep."
5-1-28
Wednesday - "I don't like working till 5:00. Wish I could go home at
5-2-28
            4:00 every day. Even if we only make 70% I don't care. I
            like to be home a while before dinner. When I get home
            and sit right down to eat, I don't enjoy it so much.
            "I'm more tired at 5:00 than I was at 4:00. 4:30 is nice
            but 4:00 is better."
            "Gee this is a swell day. I feel fine. I don't feel the
            heat at all."
Thursday - "My back hurts."
5-3-28
Monday
          - "I'm sleepy today I can hardly keep myeyes open."
5-7-28
Friday
          - "Gee, it's awfully warm today."
5-18-28
         - "I don't like working on this type."
Thursday
5-24-28
Friday
          - "My back hurts today."
6-1-28
          - "I feel just right today."
Monday
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6-11-28

Wednesday - "I'm going to get a new dress, shoes, and hat (with my high 6-13-28 earnings)."

Tuesday - "I'm sick. I ste something that made me sick."
6-19-28
"It's hot today."

Wednesday - "I'd like Saturday A. M. off and rest periods, too. But 6-27-28 I'm afraid I couldn't make so much money."

Tuesday - ("What will you do Saturday morning?) "Oh, I don't know. 7-3-28

I have so much to do I'll be busy every Saturday morning."

Friday - "It's fine to have the books. I always try to explain at bome and I can't do it; now with the books it will be easy."

Monday - (Re. 1928 report) "My husband read nearly all afternoon. 8-27-28 There were a lot of things he couldn't understand -- the curves and figures."

(Re. check period 12) "I'll not miss the lunch so much, but the rest period!"

Friday - "I don't like that smell either." 8-31-28

(Re. per. 12) "I don't care much about the eats - I was getting sick of them anyway."

Wednesday - (11:30) "I'm hungry too." 9-5-28

Monday - "When I awoke this morning I felt as if I had just gone to 9-10-28 bed."

"Turn on the fans. It's too hot in here."

"Wanda and I are going to take a month off."

Tuesday - "I've got a headache from that terrible noise."
9-11-28

Thursday - (9:15) "I'm so hungry." 9-13-28

Friday - "I feel so warm today." 9-14-28

Tuesday - "If this noise lasts, I'll go crazy. It's giving me a head-9-18-28 ache."

Thursday - "When I go to bed at night, I hear that noise. Why couldn't they 9-20-28 have kept the darn thing down where it was before?"

Friday - "I can't work today. I don't know what's wrong with me. I 9-21-28 was so hungry before lunch I got weak and sick."

"Yes, I wish I could have a jig like that all the time."

Monday = (Question: "Are you getting used to that noise?") "I should 9-24-28 say not."

"I have a blister on my foot. It hurts."

Saturday - "Today is the fifth anniversary of my arrival in this country."
9-29-28

(Re. rests and lunches) "It's all right without. Sometimes
I'm hungry and sometimes I'm not. I eat more breakfast at
home now."

Tuesday - "I don't want to go to the payroll and change my name."

10-2-28

("Are you working harder than in 6329?") "I don't think I work
any harder only I get awful hungry some days."

Friday - "I'm so sleepy today. I only had 4½ hours sleep last night." 10-5-28

Monday - (Re. next feature) Give us back the rest periods and the eats.\*
10-8-28

Thursday- "It's so hot I can't work." 10-11-28

Thursday - "I think I'll have to get glasses. My eyes hurt so." 11-1-28

Monday -- "I'm so darn sleepy I can hardly hold my eyes open." 11-12-28

Tuesday - "I'm so sleepy I can hardly keep my eyes open."
12-5-28

Friday - "I have a headache and don't feel like working. Something I 12-7-28 ate makes me feel bad."

Monday -- "I don't feel like working today. I'm so sleepy."
12-26-28

Wednesday -"I don't feel like working at all today. I have a terrible 1-16-29 headache."

Thursday - "I think it's my turn to go home today, the way I feel." 3-14-29

## UNIVERSITY OF WISCONSIN - MILWAUKEE

Monday - "I'm mad at because he won't apply for a job here." 3-18-29

Tuesday - (Question: "Do you ever get tired doing the same work 3-19-29 ever day?) "No, since I'm in here I never get tired."

Friday -- (re. high percentage Thursday) "I made it. I made 421 yesterday and 4-19-29 I'm going to make better today (flat type)."

Wednesday- "Is that so! (That I can't get off tomorrow because it would 5-8-29 lower the percentage.)

Tuesday - (re. Saturday A.M. off as next period feature) "I don't sleep 5-14-29 long on Saturday mornings. I get up early."

Monday - "If I don't get a 10¢ raise I'm going to quit." 5-27-29

Tuesday -- "I visited Friday. She is much better, but quite weak." 6-25-29

Monday - (Re. previous Saturday A.M. off) "I slept until 11:30." 7-9-29

Tuesday - "I've been getting bad piece parts all this week." 7-9-29

Monday - (re. vacation) "I spent one week out in the country and then #=29-29 the other week in DeKalb with my husband."

Wednesday- (8:45) "I had a lot of excitement last night. I got a telephone call at 4:15 A.M. that my best friend had a baby boy. We weren't expecting it so soon. I was so excited I couldn't sleep any more. I knew that it was her when I heard the telephone ring. It's a big surprise, you know, to have the telephone ring in the middle of the night."

Wednesday- (9:40) "Oh, I don't know (that I'm working so hard). I never 6-25-30 worked on this type before but I'm getting used to them now."

(2:35) "I'm tired today, I have a pain in my back."

Thursday - (Noon) "I have a headache today." 6-26-30

Friday - (8:45) "I only slept about 5 hours last night. ("Too warm?") 6-27-30 No, I don't know why it was, I just couldn't sleep."

Wednesday- (At hospital) (re.  $8\frac{5}{4}$  hour day) "That would be fine." 7-9-50

Monday - (re. vacation) "My house is all clean. I enjoyed staying home, 7-28-30 except for the heat, and am all rested up."

Tuesday - "Today did go fast." 8-5-30

Thursday - "Oh, my stomach is upset today. I think it is something I 8-7-30 ate."

Monday - (2:35) "Gee, I'm so sleepy today." 8-11-30

Friday -(8:45) \* had a real good time last night." 8-15-30

Friday - "I left my glasses home today, I don't know if I can
8-22-30 work all day without them. I might get sick. (4:05) I'm blind
today -- haven't got my glasses...... No, I just left them
home.... Yes, it sure does (bother me). It makes me sick. I
feel like I would throw up."

Wednesday -\*I wouldn't want to go to Kearny and leave

Thursday - (Noon) "is crabbing all the time about her hard luck.
9-11-30 All the rest of us have hard luck too, but we don't talk about it all the time."

Friday - "I wouldn't mind going for a walk either and make you (Jr. Clerk) 9-12-30 sit here and see if it isn't hote

#### NEW OPERATOR NO. 5

Monday - "I'm not tired at all. It's easy here." 8-5-29 Wednesday - "I'll bet there is a great difference between me and the 8-7-29 other girls in speed. But I'll pick up speed after I work here a while." Friday - "I like it in here because there aren't so many bosses around." 8-9-29 Monday - "Gee how fast the time goes in here. I wish I could go 8-12-29 faster than I'm going now." Wednesday -- "The clamp plates are bad." 8-14-29 "Today is a nice day for work." Thursday - "I hate to go to the hospital." 8-15-29 Monday - "It's different in here. Not so wild as in 6329." 8-19-29 Tuesday - (9:30) \*I have a terrible headache. I should wear glasses 8-20-29 but I look like a grandmother. " Wednesday - "My clamp plates are very bad." 8-21-29 "You get disgusted when you get those repairs. You think you are doing them right but when the repairs come you can hardly believe you got so much." Wednesday - "I get nervous when takes speed tests." 8-28-29 "I can't get over these repairs; they get me mad, after watching the parts so close and yet the repairs keep coming in. It's all on account of these bad brackets." - "You can hardly work on a hot day like today." Tuesday 9-3-29 Wednesday -"I get nervous when I see that the time is going fast." 9-4-29 - "I can hardly put out the work on account of the brackets." Monday

- "You feel like working when the piece parts are good. Before

I didn't feel like working and I was afraid to come to work because I couldn't make enough relays and that would make me

9-9-29

Friday

9-13-29

nervous."

Wednesday - "My automatic is terrible." 9-18-29 "My feet were cold all day yesterday." Tuesday - "I hope I don't get another day like today. I'm disgusted 9-24-29 today." Monday - "My brackets were bad Saturday and again today." 9-30-29 sing "Sleepy Valley." Thursday 10-3-29 Wednesday - "You were right, when you said we'd drop to about 10-16-29 70% today." Friday - "They must have carpenters in that department (outside test 10-18-29 room). Those fellows are worse than that machine. I would rather listen to a machine all day because those fellows make me nervous. \* Monday - "These coils are very bad today." 12-9-29 Fri day - "I have a toothache this morning." 1-10-30 - (1:35) "I feel sleepy nearly every afternoon. Tu esday 2-25-30 - (2:30) "Oh, I'm sleepy." Monday 3-3-30 Wednesday - (3:00) "Yes, I love you." 4-2-30 Friday - "I have a toothache." 4-24-30



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#### LAYOUT OPERATOR

- Tuesday (Re six 5-min. rests per day) "It wouldn't make any diz-10-11-27 ference, because they would be stopping work anyway."
- Friday (Re attitude of 6329 operators toward rest periods.) "All 3-9-28 I've asked said they liked it. (Re speed of operators) I think so because 20 or 25 different types in a day makes a difference. (Re rest periods) Oh, I'm not marrly so tired. I'll say it makes a big difference to me."
- Tuesday (Re Interviewing Program) "I've heard several girls say that it was helping a lot and that some of the bosses that used to be hard boiled are as nice as pie now."
- Wednesday (3:50) "They give us all the repairs from 6329 and from 10-16-29 the night force."
- Tuesday "When we work to 4:00 and I go out in the evening, I feel 4=17-28 all right the next day, but when I work until 5:00, I'm so tired the next day."
- Wednesday (Re Per. 12) "I'm so hungry and sleepy. I guess being 9-5-28 hungry makes me sleepy."
- Friday "My land!." made 20,000 piece parts. I never saw 9-7-28 anything like it."
- Tuesday "Te gods! We'll go crazy in here if they don't soon stop that racket."
- Tuesday "That noise is giving me a headache." 9-18-28
- 9-21-28 (Re "Did they ever have a jig where the pile-up pins disappeared beneath the jig?") "Yes, I think so. Didn't they used to have a "B" type jig like that, Anna?" ("Yès.")
- Monday "That noise is getting worse every day."
- (Re remembering hours of sleep) "Sure, it's easy compared with what we used to have to remember. We used to have to tell what we ate, about our sleep, and where we went."
- Friday (Re continuous blast of whistle, 8:40 to 9:00) "I'd like to 6-15-50 know what that whistle is. Maybe there's a fire."

Thursday 7-10-30

will you take me to the cashier's office to sell my rights? (I thought you were contemplating buying rights, \*) No, my mother won't let me have the money. It seems as if everything has gone wrong lately. My mother is going to let my sister have the money for an operation next week and I spent my vacation taking care of her baby. Then, the Fourth my brother had to have an accident. He is such a crazy driver. Tried to pass a car and ran into a street car. The muto is a mess but the worst of it is that the boy who was with him is all cut up and is in the hospital; of course, we have to pay his doctor bills too. My brother was arrested too, and my father wasn't going to bail him out at first; of course, he did finally. That will be fixed up by some politician friend of ours. That costs something, though. A couple of smackers, I suppose. ("I suppose you'll have some time to make short trips to the lake or country?") Oh no, my mother would get all upset. She isn't very strong, you know."